

New eyes on internationalization

Ann Kelleher is forging ahead with two large projects she's been assigned by Academic Vice President Patricia O'Connell Killen.

- Help create a campus internationalization plan that builds upon Gonzaga's current strengths, while moving the University to realization of its Vision 2012 fifth goal to provide academic, cultural and spiritual experiences that promote development of a global, cross-cultural perspective for students, faculty and staff.
- Lead the search for a permanent director for the Center for Global Engagement.

Kelleher is a political scientist, recently retired after 31 years at Pacific Lutheran University. She has consulted on many global outreach projects.

To tackle the first project Kelleher breaks it down program by program. "What do we already have in place that's good? We have Gonzaga-in-Florence. That's a starting point. What academic programs do we have in place to support that? Our English-as-a-Second Language program is very strong. My job is really to get people on this internationalization committee to think programmatically. It's not up to me where we go. It's up to you," Kelleher said.



Ann Kelleher

Killen will put together a working group this spring to develop the plan. Once drafted, the plan will be vetted widely before moving through a formal approval process.

"This plan is important because we operate in an increasingly interdependent, culturally diverse environment now, and our students need exposure to that," Kelleher said.

Gonzaga faculty currently lead students in academic and service outreach programs in locations ranging from Ecuador to Turkey, and places in between.

"What strengthening of current programs can we do, what new programs do we need to develop? There are no preconceived notions," Kelleher said. Of course, personnel, budget and leadership are a big part of the equation, she added.

Meanwhile, Kelleher is serving as interim director for the Center for Global Engagement, and her other major task is finding her permanent replacement. "We need to find someone who has substantial qualifications because he or she will be moving this internationalization plan forward, and implementing the strategic plan. I'm hoping to have found my replacement by the end of August," Kelleher said.

"This is an exciting place to be because you have a core of faculty and administrators experienced in international education, and a commitment on all levels of the University to develop this plan," Kelleher said. "One of the most important jobs of the new director will be to find external funding for this project."

Cultural diversity comes in steps

Raymond Reyes is a big baseball fan, so it is no surprise he describes himself as a utility player. His utility has been valuable to the University as he has served in five different roles and moved his office 10 times in 24 years at Gonzaga. Now he's an associate academic vice president and chief diversity officer for a second time, but with a more defined role and every bit as much passion for the cause.

Goal four of the University's strategic plan calls for building a diverse campus environment that is welcoming to all faculty, staff and students, and accessible regardless of gender, race, ethnicity, religion, disability or sexual orientation.

Hence, Reyes sees his job in four parts: build a culturally competent workforce, recruit and retain a more diverse student body and faculty, create a more inclusive and safe community, and define our academic distinctiveness as a Jesuit university in a diverse world.

Reyes acknowledges great strides in the recruitment of a more diverse student body and in promotion of women to leadership positions (three vice presidents and one academic dean).

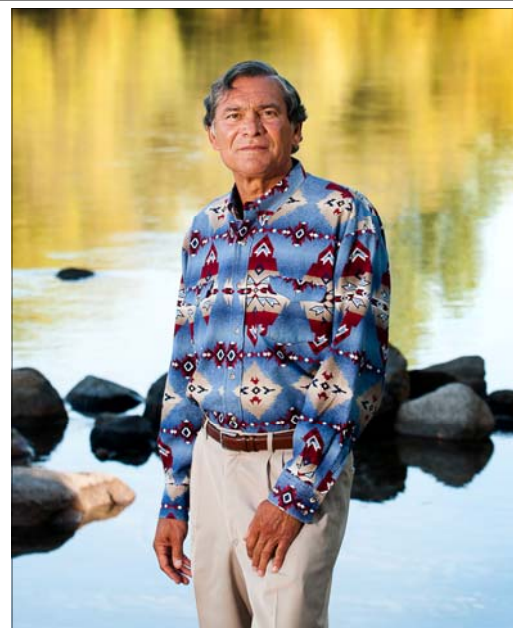
But the toughest hurdle may be recruiting and retaining a more diverse workforce, Reyes said.

"We have to begin to grow our own," he said. "We need to identify students in our doctoral program and get them here as post-doctorate fellows. We need to develop faculty exchanges with other Jesuit schools worldwide, attract Fulbright scholars and visiting professors from diverse backgrounds. We need a specialized advertising strategy to recruit specific markets. Where do African Americans get their Ph.D.s in specific disciplines? Let's advertise there. We need to go to symposiums where culturally diverse scholars are presenting their dissertations."

There is no shortage of passion for his current role.

"The Jesuits talk about an active presence of God in all things," he explained. "It involves putting a positive interpretation on other's viewpoints, suspending your own viewpoint so that you can critically examine meaning across cultures. We can do this."

Load up the bases.



Raymond Reyes



AROUND CAMPUS

- Washington State Supreme Court Justice **Debra Stephens** ('87, J.D. '93) will deliver the law commencement address May 12.
- **Marjorie Humphrey** ('74), a Maryknoll lay missionary who founded Hospice Spokane and has served three decades around the world providing education and healthcare services, will deliver the graduate commencement speech May 12.
- Gonzaga graduates will don caps and gowns made from 40,000 post-consumer recycled plastic bottles. The fabric is softer and more breathable than the polyester traditionally used, and is thoroughly eco-friendly. It takes approximately 23 bottles to make one gown.
- *Our Kids Our Business* is a Spokane effort to support a successful childhood at every stage of development and raise awareness of children in our community. Gonzaga will host speaker **Dr. Mark Milliron**, deputy director for postsecondary improvement with the Bill and Melinda Gates Foundation, for the kickoff breakfast March 30, 7:30 a.m. Tickets are \$30; register at ourkidsspokane.org starting March 6.
- Business professors **Molly Pepper** and **Peggy Sue Loroz** will speak at the March Gonzaga Guild meeting on Women in the Workplace, March 27, 10 a.m., Herak Club, McCarthy Athletic Center. Public welcome.
- "You Can't Take it With You," a lively three-act comedy, will play March 23-24, 30-31, and April 1 in Magnuson Theatre. The play is directed by 2011 alumni Greg Pschirrer and Mary Davies.
- Gonzaga's online advent calendar won the best-of-show award at the Council for Advancement and Support of Education for the Pacific Northwest region of the U.S. and Canada annual conference. The project was a joint work of the Development and Marketing & Communications offices. Gonzaga Magazine also won a Grand Gold award, as the best entry in its category.
- History Professor **Robert Carriker** was elected president of Phi Alpha Theta, the national history honor society.
- The Gonzaga University Choir presents its Winter Soirée on March 3, at 7:30 p.m., University Chapel. Admission is free. The event weds poetry and music by Brahms, Debussy and Lauridsen. Timothy Westerhaus conducts.
- The 2012 Flannery Lecture features Father **Bryan Massingale**, Marquette University, where he teaches African American religious ethics, Catholic social thought, and racial justice. His research focuses on stigmatized populations and the impact of religious faith as both a cause of social injustice and a resource for social transformation. The event is March 29, 7:30 p.m., Cataldo Hall, free and open to the public.

Powerhouses of peace speak at Gonzaga

Two internationally renowned peace and political activists, **Ingrid Betancourt** and the most Rev. Archbishop **Desmond Tutu**, will be speaking on campus this spring.

Betancourt is a former Colombian senator and presidential candidate who gained international recognition as an advocate for democracy in Colombia. She spent six years in captivity, held by the Revolutionary Armed Forces of Colombia.

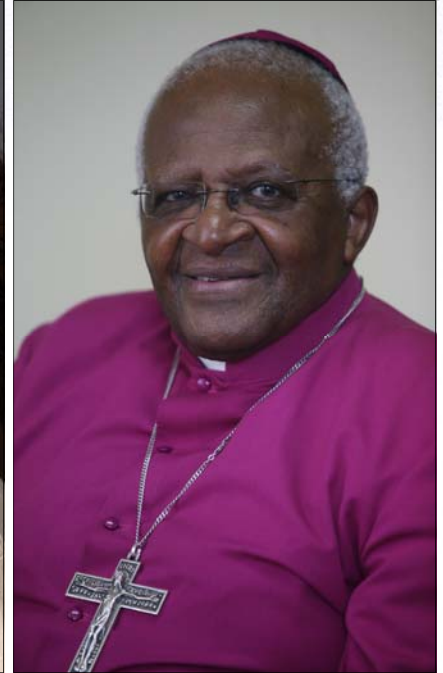
Rev. Tutu won the Nobel Peace Prize in 1984 as he played a critical role in the fight against South African apartheid. He has not stopped fighting for equality, democracy, freedom and human rights worldwide. He is the retired archbishop of the Anglican Church in Cape Town.

Betancourt will speak March 28, 7 p.m. in the McCarthy Athletic Center as part of the Presidential Speaker Series. Faculty and staff may get two complimentary tickets each at the McCarthy Ticket Office. Students may get one free ticket at Crosby Student Center beginning March 22. Tickets for the public are on sale at McCarthy and online at gonzaga.edu/Ingrid.

Rev. Tutu will receive an honorary doctor of laws degree



Ingrid Betancourt



Desmond Tutu

as commencement speaker for the undergraduate ceremony, May 13, 10 a.m. at the Spokane Arena. Tickets are required, and at this time it is anticipated that only undergraduate students will be able to order tickets for their families and guests. Right now it appears that only undergraduate faculty participating in the procession will be admitted, due to seating limitations, said **Susie Prusch**, commencement coordinator.

Sue Weitz reflects on Tutu

Student Life Vice President **Sue Weitz** saw the soft side of Desmond Tutu when he and his wife Leah joined her and several hundred students on Semester at Sea in 2011. "He had a birthday cake made, took it down to children's play time (children of faculty and staff), and danced and sang with the kids," Weitz said. "High energy for an 80-year old. Then he was out shopping for shoes with Leah in Hong Kong. She liked a pair of high heels but didn't like the bow attached. He encouraged her to get them because he liked the shoes. They went back and forth. She finally said to him, 'When you wear these shoes you can put the bow on.'"

"He spoke to our students about the role music played in apartheid, then closed his eyes and broke into song. He told the class what it meant to sing and how it kept people positive during the struggles for apartheid."

Staff survey shows dedication to mission; childcare, eliminating discrimination high priorities

Preliminary results from the triennial staff survey show an impressive dedication to the University mission from staff members, according to **Molly Pepper**, co-chair of the campus climate committee.

It also shows where staff would like to see improvement, such as on-campus childcare, a focus on eliminating discrimination, and additional programming related to important issues. Executive Vice President **Marty Martin** will

review the report this spring and pass it on to the committee studying child care on campus. Staff will receive the full report.

"Our mission is to make everyone on campus feel safe and valued," said Pepper.

Preliminary results are available on the Gonzaga website under "Staff Survey 2011."

A faculty survey is scheduled for 2014.

NOTEWORTHY

New Hires:

Andrew Brajcich, assistant professor, Accounting; **Jaime Hollis**, LGBT program coordinator; **Charlie Potter**, acquisition assistant III, Law Library; **Richard White**, supervising attorney, AG Grant; **Catherine Cronin**, project coordinator, NSF ADVANCE; **Sarah Godfrey**, administrative secretary II, Counseling Center; **Debbie Vogel**, senior program assistant, Education.

Goodbyes:

Melissa Wessman, library technician III, Library Services; **Gerald Ramelow**, lecturer-AT, Chemistry; **Allison Riese**, development writer, University Relations.

Promotions/New Positions:

Toni Boggan, assistant director, Center for Engineering Design & Entrepreneurship; **Diane Pascua**, assistant volleyball coach, **MaryAnn Rinderle**, office coordinator/state registration specialist, AVP; **Christina Turner**, associate director, Institutional Research; **Steve Lunden**, director, Purchasing; **Patricia Reese**, campaign director, University Relations; **Dori Sonntag**, acting director of Development; **Carol Osenga**, annual giving program coordinator, University Relations.

Anniversaries:

35 **Linda McClure**, accounting assistant III, Controller

15 **Roxy Kasman**, Controller

10 **Sherri Peterson**, program administrator, Financial Aid; **Alex Wilbur**, client support services technician, CCNSS

5 **Brooke Ellis**, assistant director, alumni relations and annual giving, Law School; **Kendall Mahlman**, groundskeeper I, Plant Services; **Valerie Vissia**, e-file/event coordinator, Career Center

Cradle Call:

Carolyn Cunningham, assistant professor in Communication and Leadership Studies, and John Hinson, had a baby girl. Scarlett was born on Feb. 15.

FOCUS ON ... Spink grounded in Gonzaga

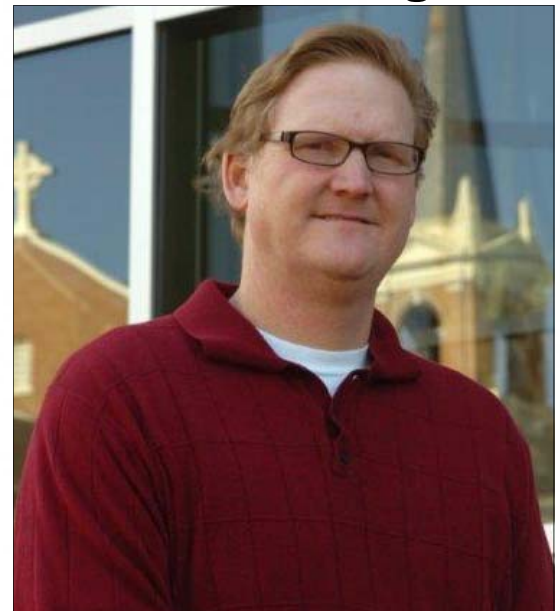
Tomson Spink ('96) oversaw construction of the McCarthy Athletic Center as project manager for Garco Construction. But season tickets were sold out before the building was completed. And Gonzaga's new manager of maintenance, grounds and fleet is now stuck on the outside looking in.

But he's no stranger to Gonzaga basketball. His brother Scott helped lead the Zags to their first post-season appearance in the 1994 NIT, and brother Mark was part of the Elite Eight team in 2000. The basketball coaches didn't recruit Tomson, so he took the next-best seat in the house as Kennel Club president . . . and drew a few glares from thin-skinned referees.

When he was building the McCarthy Center Tomson remarked that he'd like to work for his alma mater someday. His day has come. Now he manages the people who maintain Gonzaga's physical plant, and loves it. "What I like best about my job are the people. I've always wanted to be a part of this team."

What about his Gonzaga siblings? Scott ('94, '02 M.B.A.) is an engineer and vice president for a local hydrogen fuel cell company that produces backup power for the cell phone industry. Theresa ('98) is a Portland area volleyball coach. Mark ('00) is a Portland accountant with Kindercare's parent company.

Tomson says his Gonzaga experience over the years has not only been about building "things," but about building relationships. "You end up making good friends here, then building



Tomson Spink

a network of friends out in our community. Gonzaga becomes a rallying point that draws people together. I love it here."

Applications strong, Admission focused on bringing in a larger freshman class

While President **Thayne McCulloh** has called for an increase in next fall's freshman class of about 30 students to help compensate for a potential revenue loss as a result of Gonzaga's largest class graduating in spring 2013, Admission Dean **Julie McCulloh** and her staff are busy working on the numbers.

"We have a very healthy applicant pool, similar to last year, which was our strongest ever," Julie said. "Our applications are up about 3 percent over last year. (Dean of Financial Services) Jim White and I are working closely with (Executive Vice President) Marty Martin on financial aid disbursement in order to figure out the percentage of accepted

students we expect to enroll, and hence, how many students to admit."

Applications this year may hit 7,000 for the first time ever. Once students are accepted, the Admission staff gets busy reconnecting with those students via e-mail campaigns, campus visits outreach in key cities, and Gonzaga Experience Live weekend, April 14-15, when all accepted students are invited to spend the weekend on campus.

Gonzaga enrolled 1,131 students last fall. The University planned for 1,120. GU accepted 4,200, and realized a yield of 27 percent. "This year we're shooting for a freshman class of 1,130-1,170," Dean McCulloh said.

"We expect to admit a few more this year as we tighten our financial aid belts just a little, and need to enroll more students than we did last year," McCulloh said. "This incoming class comes from a different economic environment than the class of 1,239 that will graduate next year. We're three years into the recession; we're watching state and federal financial aid dollars diminishing; and our consumer behavior has changed. We have to be very strategic."

Although it is impossible to know what fall enrollment will be until those freshmen enroll, McCulloh expects to have a better idea of what to expect after the May 1 admission deadline passes.

Making a case for the mission

With the number of Gonzaga Jesuits declining (22) and the median age at 73, Mission Vice President Frank Case, S.J., sees a need to reach out to faculty, staff and students to help them realize a clearer sense of University mission. For it is the lay population that will continue to be standard bearers for the Jesuits, he said.

Fr. Case recently established a Jesuit liaison program, approved by the deans, to connect with faculty and staff in the

College of Arts and Sciences, the five other schools, and Foley Library. Father Steve Kuder, S.J., is liaison with the College. Father Dat Tran, S.J., works with engineering and applied science. Father Craig Hightower, S.J., is liaison to education. Father Jack Bentz, S.J., works with professional studies and the law school. Fr. Case connects with business and the library. Other Jesuits, particularly in arts and sciences, could be called on to assist, Fr. Case said.

He has also established a Mission Advisory Committee, comprised of 25 people from various walks of university life, "to advise me and serve as contacts with their various spheres of influence, and to help develop programs for ongoing faculty/staff orientation and education as it relates to our mission," Fr. Case said. Three subcommittees will focus on orientation and events, ongoing formation or education of faculty and staff, and spirituality programs.

A committee comprised of broad university representation also has been created to examine the mission statement. "We don't come into this with a plan to change the mission, but we may want to change our articulation of it," Fr. Case said. "Our goal is simply to look at it and see if the *statement* of our mission needs to change in any way."

A year of anniversary celebration ahead

Gonzaga will begin its year-long 125th anniversary celebration with Commencement 2012, and the visit and words of The Most Rev. Archbishop **Desmond Tutu**. Gonzaga first held class Sept. 17, 1887, so the University will commemorate that occasion Sept. 17 with a campus barbecue complete with prizes and entertainment.

Zagapalooza, an all-class reunion together with Fall Family Weekend, is scheduled Oct. 19-21, and will feature a Friday evening celebration at the Spokane Convention Center. National Gonzaga Day will coincide with a nationally televised men's basketball game sometime between November and February (the schedule will be released in late summer). Alumni chapters will meet at the same time across the country including a service project and game watch gathering in Spokane.

The School of Law has a little extra to celebrate as it turns 100 this year. Renowned lawyer Scott Turow, author of "Presumed Innocent," will launch the Law School

ZAG NATION, UNITE



celebration Sept. 20 on campus. The Seattle area will celebrate Gonzaga Law Feb. 9 with a party at Ste. Michelle Winery. Gonzaga grads will be sworn in to address the U.S. Supreme Court March 4 in Washington, D.C. An all-class law reunion and Centennial Gala is scheduled April 20, 2013 at the Davenport Hotel.

Two keepsake, hardbound, full-color books are in the works, due for release in fall 2012. Reserve yours now at gonzaga.edu/anniversarybooks. "Celebrating Gonzaga: The University and Its People" tells the stories of the people and events that spawned the rise of a small university to national prominence. "Celebrate Gonzaga School of Law: The First 100 Years," is the first compilation of the School's history, which is brought to life by the creators and characters of Gonzaga Law lore.

Visit gonzaga.edu/125 for more information and check back in May for launch of the official website.

NCAA Women's Basketball Tournament sites

Gonzaga recently received word that it will host a third-straight year of the NCAA Women's Basketball Tournament first and second rounds in 2013. Gonzaga hosted the first and second rounds last year, beating Iowa and UCLA before sellout crowds. Gonzaga hosts the first and second rounds this year, March 17 and 19 at McCarthy Athletic Center.

First/Second Rd	Regional	Final Four
March 17-19	March 24-26	April 1-3
Ames, Iowa	Des Moines, Iowa	Denver
Bridgeport, Conn.	Fresno	
Chicago		
College Park, Md.		
College Station, Texas		
Norfolk, Va.		
Spokane (McCarthy)		
West Lafayette, Ind.		
March 18-20	March 25-27	
Baton Rouge, La.	Kingston, R.I.	
Bowling Green, Ohio	Raleigh, N.C.	
Chapel Hill, N.C.		
Little Rock, Ark.		
Nashville		
Norman, Okla.		
Notre Dame, Ind.		
Tallahassee		



WCC Basketball Tournament schedule

Wednesday, February 29

Women 8 USF vs. 9 LMU – 3 p.m.

Men 8 Portland vs. 9 SCU – 6 p.m.

Thursday, March 1

Women 5 Pepperdine vs. Winner 8/9 – Noon

Women 6 SCU vs. 7 Portland – 30 minutes following Game 1

Men 5 USF vs. Winner 8/9 – 6 p.m.

Men 6 USD vs. 7 Pepperdine – 30 minutes following Game 1

Friday, March 2 – Quarterfinals

Women Winner 5/8/9 vs. 4 SMC – Noon

Women Winner 6/7 vs. 3 USD – 30 minutes following Game 1

Men Winner 5/8/9 vs. 4 LMU – 6 p.m. (ESPNU)

Men Winner 6/7 vs. 3 BYU – 8 p.m. (ESPNU)

Saturday, March 3 – Semifinals

Women Winner 5/8/9/4 vs. 1 Gonzaga – Noon

Women Winner 6/7/3 vs. 2 BYU – 30 minutes following Game 1

Men Winner 5/8/9/4 vs. 1 SMC – 6 p.m. (ESPN2)

Men Winner 6/7/3 vs. 2 Gonzaga – 8 p.m. (ESPN2)

Monday, March 5

Women's Championship – Noon (ESPNU)

Men's Championship – 6 p.m. (ESPN/ESPN2)

NCAA Men's Basketball Tournament sites

First/Second Rd.	Regional	Final Four
March 15-17	March 22-24	March 31-April 2
Albuquerque	Boston	New Orleans
Pittsburgh	Phoenix	
Portland		
Louisville		
March 16-18	March 23-25	
Columbus	St. Louis	
Greensboro, N.C.	Atlanta	
Nashville		
Omaha		

Baseball home in March

March 16-17	Pacific	6 p.m.
March 18	Pacific	1 p.m.
March 22-23	Hawaii	6 p.m.
March 24	Hawaii	3 p.m.
March 25	Hawaii	1 p.m.
March 30	Pepperdine	6 p.m.
March 31	Pepperdine	3 p.m.
April 1	Pepperdine	1 p.m.
April 3	WSU	6 p.m.