Ten years ago alumni returned to campus and gazed with amazement at the physical changes their campus had undergone...a new library, the renovation of Crosby into the Student Center, construction of the Rosauer Center, changes in Herak, a new business building, and an expanded and renovated Martin Centre.

However, no single year in University history has seen as much campus construction as can be seen right now. The new 18-foot-wide, red-brick walkway/fire lane from Astor to the Crosby Center is in, with rock aggregate picnic tables and benches adorning the area north of the path, making it people-friendly. A water feature will be installed soon near the northeast end of the path.

The north wing of Hughes has been completed and is ready for classes. Classrooms have been equipped with voice and data systems technology. The south wing renovation is progressing, and the first floor will be substantially complete by February. This includes the new greenhouse wing on the south side. The second phase of the south wing remodel is expected to begin as early as summer 2004.

The Jepson project is well under way, with most of the site preparation and emergency entry/exit changes completed. Footings and foundations are being poured.

The Arena is taking shape rapidly. Steel columns and decking have been installed for the north and south concourses. Two large steel columns, each weighing 32,000 pounds, are in place to support the main steel trusses which will support the roof. These will be installed over a 6-8 week period this fall. The main girder truss will weigh about 126 tons, so a special crane, capable of handling up to 200 tons, will be brought in for this job. The steel seating support system has been installed, so it is much easier to imagine what the facility will look like on the inside in context to the court. The University will stage a party for selected benefactors when the main trusses go up.

Construction on the new west wing of Cataldo Hall is well under way. Footings and foundation walls have been poured, and steel framework is in place. The roof structure is somewhat complex, involving the use of a compression ring. This will allow a large skylight to be installed in the center of the new room. When complete, the new facility will include a much bigger Globe Room, a refurbished Captains Room, new restrooms, and a new Jazzman’s Café at the front entrance. The project is on track for a late fall finish. Primo’s will be relocated here.

The Administration Building classroom remodel project kept the building humming all summer long. This first phase included new ceilings, fire suppression, and carpet in several rooms, new air conditioning in seven rooms, and new instructional media in 12 rooms. Classroom 135 was completely renovated, and will be the prototype for future classroom renovations. Ad 101 also underwent an overhaul. It received new lighting, a partial new floor, new paint, new fire suppression, and new instructional media. It will be used for both classes and music recitals.

Changes in the Spokane Room of the COG, as well as a conversion of Primo’s to a sub sandwich venue (moved over from the Cataldo), are under construction at the COG. Behind the scenes, additional staging area for the Bookstore is also under way. This staging area, along with the modifications in the Spokane Room, will help with accessibility issues in both areas. The changes in the Spokane Room include the creation of a colonnade along the north side of the room that will help tie the Spokane and Montana Rooms together visually.

Also, the number of mail boxes at Crosby have been increased to handle enrollment expansion, two offices have been added in the University Ministry area, and a portion of the second floor in Martin Centre is being modified in an attempt to better meet the needs of Physical Education and Exercise Science.

U.S. Representative George Nethercutt (left) has been instrumental in getting more than $4.5 million in federal funding for the addition to the Hughes science center.
Schoenie took a piece of Gonzaga history with him

Fr. Wilfred P. Schoenberg, S.J., who founded the Museum of Native American Cultures and wrote a history of Gonzaga University’s first 75 years, died Aug. 4 in the Gonzaga infirmary. He was 88.

He was a renowned historian of Pacific Northwest Catholic life, and wrote a book titled, “A History of the Catholic Church in the Pacific Northwest,” which won the Washington Governor’s Book Award.

“Schoenie,” as he was known to his friends, was born in Uniontown, Wash., and educated at St. Aloysius School and Gonzaga Prep in Spokane. He taught at Gonzaga Prep and served as Gonzaga University’s archivist for several years. In 2001, he received the Desmet Medal, the University’s highest honor, for his dedicated service to others and the church. At that time he commented, “God has used a little old guy. I don’t want credit for any of it.”

Ferch essay picked for servant-leadership publication

An essay by Shann Ferch, associate professor in and chair for the Gonzaga Doctoral Program in Leadership Studies, has been chosen by the Greenleaf Center for Servant-Leadership to be published in its Voices of Servant-Leadership Series.

Two such essays have been selected each of the past five years with notable names on the international leadership scene appearing. Margaret Wheatley ("Leadership and the New Science") and James Autry ("The Servant Leader: How to Build a Creative Team, Develop Great Morale, and Improve Bottom-line Performance") are contributors to this series. The two for this year are Ferch's essay titled "Servant-Leadership, Forgiveness, and Social Justice," and "Toward A Theology of Institutions," by David Specht with Richard Broholm.

The Greenleaf Center is publishing these essays which it will then make available for purchase. Also, both essays will be promoted at the 13th Annual International Conference on Servant-Leadership June 5-7 in Indianapolis. In addition, Ferch's essay has been selected to be given as a gift to conference participants.

Finally, each fall the Greenleaf Center’s board and staff gather for a day of learning and community. This generally involves the board inviting someone to share their insights on servant-leadership around a new piece of learning. Both Ferch and authors Specht and Broholm have been invited to consider coming to this year’s board/staff retreat to share their insights on their respective essay themes in separate half-day sessions.

Engineering team wins international acclaim

Gonzaga engineering senior design team won an international award in the Student Safety Engineering Design Contest, marking the sixth consecutive year GU students have won awards in the competition.

The team of Jess Cornaggia, Steffen Lilly, Greg McFadden and Chris Shogan won the Safety Engineering and Risk Analysis Division/ American Society of Mechanical Engineers 2002/2003 Student Safety Engineering Design Contest for its paper entitled “A Tramp Metal Detection and Removal System for Use with Mining Conveyance Equipment.” The paper beat 14 entries from students located at universities in Hong Kong, Peru, Sweden and Qatar, as well as numerous U.S. universities.

The winning team shares a cash award of $2,000 plus a travel allowance to attend the awards ceremony, Nov. 20 in Washington, D.C. Adjunct Professor Thomas Zysk, the team’s adviser, will receive a certificate of merit and a $500 award. The award also marks the fifth straight year that Zysk, an associate technical fellow at Boeing Commercial Airplanes, had advised a winning team.

The National Institute of Occupational Safety and Health (NIOSH) Spokane Research Lab sponsored the project with Grant King from NIOSH acting as technical liaison.
New Hires:
Stephanie Conlin, administrative secretary, School of Law; Tera Lessard, program assistant II, Disability Support Services; Wendi Netz, assistant director, Major Gifts; Rian Oliver, program assistant I, Athletics; Bryan Putnam, plumber in training, Plant Services; Craig Schaefer, assistant director, Major Gifts; Alina Stelzer, counselor, Career Assessment Center; Russell Sweet, assistant professor & assistant director, Chastek Library; William Van Allen, system administrator, Central Computing.

Goodyes:
Phil Ballinger, dean, Admissions; Jack Downs, custodian II, Plant Services; Reggie Engebretson, assistant professor, Chemistry; Sara Fogelquist, program assistant I, Admissions; Mark Freber, custodian II, Plant Services; Patricia Hahn, instructor, Nursing; Kirk Heynen, program coordinator, Student Services; Nancy Isaacs, associate professor, Leadership Studies; Linda Kettleson, assistant director, Major Gifts; Daniel King, custodian I, Plant Services; Stephen Lantry, counselor, Career Assessment Center; Cheryl Lepper, instructor, Teacher Education; Gina McFarland, operations technician, Admissions; John McGuire, instructor, Political Science; Jolie Montasterio, receptionist, Mater Dei; Susan Oriel, program assistant III, Off Campus Education; Dave Perry, instructor, Teacher Education; Fr. James Powers, S.J., program assistant III, Off Campus Education; Dave Perry, program assistant III, Athletics; Bryan Putnam, plumber in training, Plant Services; Craig Schaefer, assistant director, Major Gifts; Alina Stelzer, counselor, Career Assessment Center; Russell Sweet, assistant professor & assistant director, Chastek Library; William Van Allen, system administrator, Central Computing.

Promotions/New Assignments:
Allen Albano, from locksmith II to locksmith III, Plant Services; Elvedin Alimanovic, from custodian in training to custodian I, Plant Services; Janelle Axtell, from program assistant II, Career Center, to program assistant III, School of Education; Annette Barta, from liaison for academic affairs to academic affairs officer, AVP’s office; John Correia, from temp telecommunications tech to telecommunications tech, Plant Services; Jill Culley, from temp secretary to program assistant II, Academic Services; Jeremy Dailing, from temp custodian to custodian in training, Plant Services; David Gurr, from Painter II to Painter III, Plant Services; Joan Henning, from financial aid counselor to senior financial aid counselor, School of Law Student Financial Services; William Johnson, from general maintenance in training to general maintenance I, Plant Services; Stella Kent, from officer to crime prevention specialist/officer, Security; Ivan Kozyan, from temp groundskeeper to groundskeeper, Plant Services; Daniel Mahoney, from assistant professor to associate professor, School of Education; Michael Mathews, from temp custodian to custodian in training, Plant Services; Kamm Mencke, from office clerk I to office clerk II, Plant Services; Angela Merritt, from program assistant II to coordinator, Disability Support Services; Darlene Mitchell, from temp secretary to secretary, College of Arts & Sciences; Berlinda Northcraft, from custodial supervisor to custodian lead III, Plant Services; Sherri Peterson, from counselor to senior counselor, Financial Aid; Ann Price, from program assistant I to program assistant III, CCASL; Stephanie Reiner, from customer service I to customer service II, Plant Services; Florence Robins, from administrative secretary I to administrative secretary II, University Ministry; Jerri Shepard, from assistant professor to associate professor, School of Education; Jason Shields, from custodian in training to custodian I, Plant Services; Hilary Trethewy, from customer service assistant in training to customer service assistant I, Plant Services; Sergey Tsyukalo, from painter in training to painter I, Plant Services; Todd Ulrich, from mail clerk in training to mail clerk I, Plant Services; Alisha West, from academic records evaluator to academic records evaluator I, Admissions; Alexander Zhelez, from temp custodian to custodian I, Plant Services.

Anniversaries:
25 Chuck Murphy, vice president, Finance.
20 Alice Bair, custodian V, Plant Services; Nancy Crotty, physician, Health Center; Jane Hession, freshman advisor, School of Business; Fr. Kevin Waters, S.J., professor, Music.

Cradle Call:
Robert Gray, head golf coach, Athletics, and wife Joan are the parents of Alexandra. Born Aug. 3, she was 6 lbs. 3 oz. and 20 inches long; Heather Gores, senior women’s administrator, Athletics, and husband Greg, are the parents of Garrett. Born May 28, he was 7 lbs. 10 oz. and 21 inches long; Sarah Okert, continuations assistant, Foley Library, and husband John are the parents of Paul. Born April 20, he was 7 lbs. 3 ozs.; Leon Rice, assistant men’s basketball coach, Athletics, and wife Robin are the parents of Kade. Born June 18, he was 7 lbs. 10 oz.; Julie Wasson, administrative assistant, School of Law, and husband Steve are the parents of Jameson. Born June 14, he was 8 lbs. 1 oz. and 20 inches long.
Changing of the Guard

Hertz assumes new role as athletic fund-raiser, longtime assistant Machtolf new baseball coach

Steve Hertz didn’t invent the nickname Zags, but he certainly defined it.

For 29 years Hertz has been associated with the University, first as a student-athlete, then as an assistant coach, and for the past 24 years as head baseball coach.

“There’s no one who loves this place more than Steve Hertz,” said Athletic Director Mike Roth in announcing that Hertz would become director of athletic relations, a new fund-raising position, and Hertz’ longtime assistant Mark Machtolf would become head baseball coach.

“I’m excited about my new position and how I can help the University,” Hertz said. “I think my job will be simple. I’m just going to ask people to love Gonzaga like I do.”

In making the announcement at a news conference Aug. 7, Roth explained that the cost of competing in Division I athletics continues to rise. “In order not to burden the University’s budget any more, we believe we can raise the additional funds we need to maintain our Division I status. And when I thought about who we could get to help us raise the additional funds, only one guy came to mind, Steve Hertz.”

“I had thought about this change for a while,” Hertz said. “It provides me a way to continue to help the University and to build relationships with our alumni, and it also enables us to keep a quality man and a quality coach here in Mark Machtolf. There’s no one I’d feel more comfortable handing off this program to.”

Hertz has coached longer than any other active Pacific Northwest Division I college coach, in any sport, except for Washington State track coach Rick Sloan. He compiled more wins (637) than any other Gonzaga coach in any sport. His teams won championships in the NorPac and West Coast conferences, and made two trips to the NCAA regionals. Five times he was named Coach of the Year.

“Steve is one of the finest men I have ever been around,” said John Stockton (‘84), who attended the news conference. “There are no better representatives of the university than Steve Hertz, regardless of whether he’s raising money, raising interest, or making friends.”

Hertz said Stockton had a settling influence on him when making this decision to change jobs. “John had just gone through a similar situation, retiring after 19 years in his sport. He gave me perspective and made me feel like this was definitely the right decision.

“Gonzaga is everything to me.”

Zag – love, loyalty, really tough, dignity, perseverance, unspoiled, helpful, responsive, imperfect but able to respond to imperfections . . . . that’s what Hertz defined as Zag.

“Like Matt Santangelo leading the players out of their huddle after a tough loss to Connecticut in the 1999 Elite Eight, turning to the crowd and applauding . . . that’s Zag,” Hertz said.

End of story.

Law School clinic wins Chapman Award

University Legal Assistance, the School of Law program that has for more than a quarter-century provided access to justice to those who otherwise could not afford it, has been chosen by the Foundation for Improvement of Justice, Inc., as one of eight recipients of its Paul H. Chapman Awards, which includes a $10,000 award.

The Foundation, based in Suwanee, Ga., recognized the clinic “for providing legal assistance via advice and representation to clients who are individuals with limited financial resources and often having complex legal issues. Their efforts have resulted in positive results for clients who found themselves in unfortunate circumstances.”

The clinic also helps train GU law students — infusing them with practical, hands-on lawyering skills, training and experience to equip them to carry out Gonzaga’s Jesuit mission of transforming society for the common good. The clinic is directed by GU law Associate Professor George Critchlow. Critchlow and recent law graduate Karen Schweigert will receive the award at a Sept. 27 banquet in Atlanta.

The clinic offers legal assistance to 400-600 low-income clients each year in the areas of family law, elder law, rights of the developmentally and physically disadvantaged, civil rights, criminal defense, and tribal court representation.

Gonzaga Machtolf’s dream job, coach says

Mark Machtolf was fresh off a College World Series Championship in 1987 with the Stanford Cardinal when Steve Hertz selected him as assistant baseball coach at Gonzaga. That began a longstanding relationship that in August blossomed into “my dream job,” said Machtolf, who was selected all-tournament in the World Series and was voted his team’s most inspirational player.

He brings the same intensity and diligence to his work at Gonzaga, where he served 11 years as an assistant, the last four as associate head coach, before being named head coach Aug. 7.

“The biggest compliment I can give to Coach Hertz is that I don’t plan to change anything,” Machtolf said. “I can’t guarantee how many games we will win, but I can guarantee that the Zags will always compete.”

Machtolf grew up in Spokane, and was a three-sport standout at Gonzaga Prep before playing his college career in Palo Alto.
Shannon Overbay ('92) began running competitively in high school, but never considered herself accomplished. She qualified for the Montana State Tournament her senior year, but was happy to hang up her running shoes upon graduation.

"Then I met (Gonzaga cross country coach) Tom Fuchs in 1989 before my sophomore year at Gonzaga, and he convinced me to run. Not only was I out of shape, but I was recovering from mono," said Overbay, who is beginning her third year as assistant professor of math and computer science.

In her first collegiate race Shannon placed last, nearly three minutes behind the next runner. But she stuck it out, and by her senior year she was Gonzaga’s top female runner, placing in the West Coast Conference Top 20, and being named Gonzaga’s senior female Scholar Athlete of the Year. Her last 5K race was her personal best, 19:44, more than seven minutes better than her first race as a sophomore.

Now she’s got the running bug. This summer she competed at the National Master’s Track and Field Championships in Eugene, Ore., with athletes from the United States and Canada. In the company of former Olympians and national record holders, she placed first in her age group (30-34) in the steeplechase (8:46) and the 10,000 meters (45:30).

"My next goal is to break the Inland Northwest 2,000-meter 30-34 women’s steeplechase record of 8:37. With a little more practice on my barrier technique, I think I can do it before I turn 35," Overbay said.

Overbay teaches calculus, discrete math and introductory statistics here. Her husband Darrell also is a '92 Gonzaga graduate. The couple has two children. Overbay received her master’s and her doctorate in math at Colorado State University.

Math Assistant Professor Shannon Overbay won gold in the 2003 National Master’s Championships in the steeplechase and 10,000-meter races.

Supervisor training creates a common language

Associate Controller Roxy Kasman was one of the first 29 Gonzaga supervisors to take the four-day Supervisors Training Course offered through Human Resources. And she couldn’t be more enthusiastic.

“You come out of this being so excited about how to make the workplace better,” she said. “It’s a great resource. You get a handbook that serves as a resource to many supervisory quandaries.”

Last year, Gonzaga initiated the Supervisors Training Course in an effort to help supervisors and managers develop their professional skills in leading other people. The course is broken into four main areas of focus:

1. Focus on self – where supervisors learn more about themselves and their style as a supervisor and how it relates to how they communicate with their employees.
2. Focus on team – supervisors learn how groups function and how a supervisor can positively impact that team.
3. Focus on the GU system – a look at how things are done here, and why they are done the way they are, and how it all relates to the supervisor and his/her team.
4. Focus on future – including the mission, culture, skills and ideas on how to effectively plan for the future for one’s employees.

Twenty-nine managers participated in the program last year. The next Supervisors Training Course will be offered Oct. 27-30, from 8 a.m.-4 p.m. daily. To enroll, contact Tricia Burns-Hart at ext. 6124, or at burns-hart@gonzaga.edu. Burns-Hart expects to offer “at least” three programs this year, and her goal is to eventually open up the program to any employee “because there is so much that everyone can gain from this. It creates a common language that supervisors and employees can both talk,” she said.

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MSoc=men’s soccer, Wsoc=women’s soccer, WVB=women’s volleyball
**Gonzaga joins high-speed optic network**

Gonzaga is part of the new Virtual Possibilities Network (VPnet), a 200-mile, high-speed fiber optic network cable donated by Avista Corp. and Columbia Fiber Solutions that is capable of astronomical bandwidth. VPnet links all eight higher educational institutions in the region, SIRTI, the University of Idaho Research Park and the Inland Northwest Health Services.

VPnet will allow each university and member institutions to leverage their specialty areas with the strengths of the other universities and institutions as if those strengths were their own. For example, a supercomputer center or an artificial intelligence lab on one campus can be used by a professor from another. A digital art library can be accessed by faculty and students from each and every institution. VPnet also will dissolve the time and space barriers between area businesses and the academy so that entrepreneurs can tap into faculty expertise or teach a cutting-edge computer science class.

Now, organizers of the initiative, which is being advanced by all higher education institutions in the region, want faculty at Gonzaga and the other colleges and universities in this region to collaborate with them. The true measure of VPnet’s success will be the projects that are developed and launched for incubation, and the education, research and development it fosters. Priority will be given to those projects with the greatest potential to be self-sustaining.

SIRTI, Whitworth College and Gonzaga will be the initial test beds. High-need, high-profile, and revolutionary content will be the focus, said GU Chief Information Officer Wayne Powel.

For more information, contact Powel at ext. 3972, or powel@gonzaga.edu.

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**Better communication remains high on Staff Assembly priority list**

Marcia Bertholf hasn’t taken her new job lightly. The Staff Assembly’s new president came into office with sneakers ablaze. Her first job was organizing last May’s Heads Up Gonzaga, a half-day session to help staff – and the Staff Assembly – learn more about communication.

This has led to monthly small group discussions among staff, which will commence sometime in mid-fall with Father Spitzer leading the discussion on mission, Bertholf reports. “We hope to address the issues that staff members told us were key issues at Heads Up Gonzaga, namely Father Spitzer’s five-year plan, the direction of the University, ways staff can become more involved in providing input, professional development and more about how we communicate with each other,” Bertholf said.

The second Heads Up Gonzaga is tentatively scheduled for February in the new Globe Room of Cataldo Hall.

Bertholf was appreciative of staff members who returned the spring Staff Assembly survey which focused on job satisfaction, morale and overall satisfaction with GU. The findings have given the Staff Assembly Executive Council a working document for the direction of the 2003-04 year. Results will be issued in a report due out this fall. The report also will be shared with the accreditation committee for use in the accreditation process.

“We will look for additional ways to provide professional development to staff members,” Bertholf said. “And we will continue to communicate new initiatives as they occur.”

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**Coaches select GU winter teams to hold court while fall teams rebuild**

West Coast Conference coaches recently predicted the finish order in their respective sports. Gonzaga men’s soccer was picked to finish sixth of seven teams, and GU women’s soccer was picked last of eight teams. Volleyball was picked to place stet. Women’s basketball was picked second and men’s basketball was picked first on every ballot except Coach Mark Few’s. Coaches could not vote for their own teams.

Coach Few’s Bulldogs received seven first-place votes for 49 points. Saint Mary’s garnered the other first-place vote and tied with Pepperdine for second place with 37 points. San Francisco received 32 points for fourth, followed by defending WCC Tournament champion San Diego (23 points), Santa Clara (22), Portland (13) and Loyola Marymount (11).

Gonzaga went 12-2 in league last season and posted a 24-9 overall record, marking the sixth straight season the Zags have won 24 or more games. The Bulldogs return a league-high three first team all-conference players including 2003 WCC Player of the Year Blake Stepp and forwards Ronny Turiaf and Cory Violette.