

Spirit

A newsletter for faculty and staff

Volume 8

Issue 1

Incoming class profile confirms University's strengths

At the Fall Faculty Conference last month, Gonzaga President Father Robert J. Spitzer, S.J., began his comments by outlining the profile of the incoming freshman class as proof positive that Gonzaga is the first-choice pick of many of its students.

The class includes an estimated 980 students. Given a downturn last year in the overall number of college applications in Washington state, Spitzer said he is pleased that the admission and financial aid offices have delivered an incoming class that is right on target in terms of size, while demonstrating increased levels of academic ability, ethnicity, greater selectivity, and increased numbers of Pell-eligible students.

Fr. Spitzer outlined the upcoming steps of the strategic plan process, including the fact that eight preliminary goals will be presented to the campus community in September. Community comment and reaction will enable the Strategic Plan Steering Committee to determine if its work properly reflects the ideas and comments gathered in last year's SWOT sessions.

Thayne McCulloh, vice president for administration and planning and chair of the Strategic Plan Steering Committee, recently released eight themes that have emerged from the committee's work, including:

- Preservation of our Jesuit mission and identity



Ingrid Ranum, assistant professor of English, and Matthew Raffety, assistant professor of history, exchange news of the summer.

- Academic quality and support for teaching
- The student experience
- Globalization, diversity, distance education and outreach
- Physical facilities and institutional infrastructure
- Finances: Sources of revenue, and the endowment
- The work environment
- A transformational place

These themes will give rise to the strategic plan goals.

Fr. Spitzer also outlined preparations for the upcoming endowment campaign. This initiative

will focus on increasing revenue for scholarships; program and quality improvements for the various departments and schools; and for faculty enrichment programs.

"I think our alumni will be ready to support this campaign. They see our excellent rankings. I think they're ready to invest in their alma mater," Fr. Spitzer said. He also updated faculty on the growth of alumni chapters, and spoke of the opportunities for faculty to give lectures to the chapters. "These alumni will treat you like beloveds."

Faculty Senate President **Scott Bozman**, professor in the School of Business Administration, announced the development of a plan for phased retirement for faculty.

"I hope this will encourage our faculty to stay longer rather than to leave sooner," he quipped. Details on the plan will be forthcoming this fall. Bozman also outlined preliminary plans for a new faculty club. The Knights of Columbus have offered space for a temporary home for the club, until a more permanent site is found.

Thirty-six new faculty have joined Gonzaga this semester. In the past five years, 33 new tenure-track faculty positions have been established; of that total, eight positions were created for this academic year.

Enrollment at a glance:

Freshmen: 980
 Transfers: 141
 Entering GPA: 3.72, up from 3.63 last year
 Entering SAT: 1195, up from 1191 last year
 Selectivity: 63 percent, improved from 72 percent last year
 Diversity: 15.2 percent, up from 13.5 percent last year
 Geographic mix: 45 percent out-of-state, 55 in-state; same as last year

Retention: freshmen-soph, 92%
 Retention for students of color, freshmen to soph: 88%
 Overall enrollment: 6,400
 Master's level students: 1,550
 Doctoral students: 100
 Law students: 565

These are preliminary numbers.

GU ranked among nation's best

Gonzaga moved up one spot to the No. 3 best university in the West and is ranked as the No. 7 best overall value in the region in *U.S. News & World Report's* annual college rankings for the "Universities—Master's" West category.

The School of Engineering and Applied Science also rose one notch to tie for the No. 20 best undergraduate engineering program in the nation among engineering schools without a doctoral program. Gonzaga ranked No. 1 among all of the top 61 schools in its classification for its alumni giving rate: 27 percent of GU alumni gave back to their alma mater in 2003-04 and 2004-05, an indirect measure of student satisfaction.

The rankings, released Aug. 22, mark the 12th consecutive year (19th in the past 22 years) that Gonzaga has been ranked among the West's best universities in these listings. Gonzaga had been ranked No. 4 in the West for each of the four previous years.



Center for Teaching, Advising launches workshops, services

The newly created Center for Teaching and Advising is offering quite an array of resources this fall, each one geared toward enhancing faculty's work and inspiring a "culture of conversation" about teaching and advising.

A four-part workshop series will start with "What You Should Know about Teaching 'the Millennials': Teaching and Advising Generation Y," to be held on Sept. 19. A less formal four-part series called Conversations on Teaching and Advising will begin on Sept. 27 with a session titled "Course Policies and Practices I Simply Could Not Live Without." The conversations, each to be led by a faculty facilitator, are designed as forums for faculty discussion on a common topic. Later this fall, two national speakers, Kathi Baldwin of the University of Alaska Anchorage, and Annette Lamb of the University of Indiana at Indianapolis, will address facets of teaching with technology.

CTA director **Teresa Derrickson**, an assistant professor of English, is also developing such services as peer-to-peer classroom consultations and an open classroom initiative through which junior faculty will be able to observe senior colleagues while teaching. Some aspects of the center, such as the CTA Web site, are works in progress. A mentorship program for new faculty is expected to open in the spring or fall of 2007.

The CTA will be located in the Foley Teleconference Center, in space now occupied by the Exercise Science Department. The move date for CTA will take place

sometime this fall.

"I think that the biggest benefit of the Center will be something that is not tangible, and that is that the Center will foster a much-needed culture of conversation on campus about what it is we do as teachers and advisors," Derrickson said. "The main goal of the Center, in my opinion, will be to jumpstart those kinds of formal and informal conversations."

Derrickson chaired two committees last year involving plans for the CTA. Before her 2004 arrival at Gonzaga, she spent three years at the University of Alaska Anchorage where she served on the Advisory Council of UAA's Center for Teaching Excellence.

Such a center has long been sought by Gonzaga faculty. Academic Vice President **Stephen Freedman** advocated for the center and helped establish its initial budget.

More detailed information about CTA events are available through Derrickson.



Nancy Schmidt, newly arrived member of the communication arts faculty, at left, and Teresa Derrickson, director of the CTA.

Moving up

Gonzaga President Father **Robert J. Spitzer, S.J.**, has approved the following promotions, effective Sept. 1: associate to full professor: **William Ettinger**, College of Arts and Sciences, and **Linda Rusch**, School of Law. Assistant to associate professor: **Anjali Barretto**, School of Education; **Laura Brunell**, College of Arts and Sciences; **Jonas Cox**, School of Education; **Joseph Haydock**, College of Arts and Sciences; **Timo Korkeamaki**, School of Business Administration; **Gail Nord**, College of Arts and Sciences; **Brad Striebig**, School of Engineering; and **Foster Walsh**, School of Education. Faculty receiving tenure include **Kevin Chambers**, College of Arts and Sciences; **Dennis Connors**, School of Education; **Peggy Sue Loroz**, School of Business Administration; **Richard McClelland**, College of Arts and Sciences; **Ann Murphy**, School of Law; **Albert Osborne**, College of Arts and Sciences; and **Jennifer Shepherd**, College of Arts and Sciences.

HR's Berryman puts emphasis on transparency

Dan Berryman, Gonzaga's new assistant vice president for human resources, believes in transparency and a good flow of communication from HR to all university employees.

"We need to provide as much information as possible to all constituents on how key decisions are reached. And the policies and procedures we adopt need to be clearly understood and relatively simple to utilize. I know that not everyone is going to agree with every decision that is made, but it is important to me that they understand *why* the decision was made," he said.

When employees ask "What are my opportunities?" or "How did I get in this salary range?," they'll get clear answers, he said.

Berryman arrived in May, bringing more than 28 years of human resources experience. He has held senior human resources positions with the University of California, Motorola, Siemens, and Philips.

With only three months on the job, he is still evaluating policies and processes. "But I believe a top priority will be conducting a thorough review of the existing perform-



Dan Berryman

ance management process, to include the current salary administration methodology," he said. Organizational goal setting, alignment of each employee's objectives with those goals, performance coaching and compensation practices that reward organizational and individual performance are crucial elements of any new performance management plan, he said.

Berryman also sees opportunities to automate a number of HR's paper-driven processes, such as personnel request forms, personnel action forms, time entry, job descriptions, etc..

Gonzaga's mission and culture of family were attractive to him.

"My experiences have taken me to many different workplace environments in six different states, and I am appreciative of the significant positive impact that a nurturing, supportive environment can create," he said.

Berryman and his wife are avid skiers. "We're looking forward to our first winter in the Inland Northwest. And of course, having been basketball season ticket holders at the University of Virginia, Arizona State University, and the University of New Mexico, we are really looking forward to Gonzaga basketball. Go Zags!!"

For more information, Berryman can be reached at ext. 6827 or at berryman@gonzaga.edu.

NOTEWORTHY

New Hires:

Matthew Bergman, support specialist, CCNSS; **Brooke Feehan**, office assistant, Campus Services; **McGraw Gregson**, administrative secretary I, Athletics; **Janet Hacker-Brumley**, special collections assistant, Foley; **David Houglum**, residence hall director, Housing; **Kasia Kain**, part-time coordinator, Comprehensive Leadership Program, and part-time program manager for off-campus students, Student Life; **Barbara Kallusky**, part-time technical editor, Business Law; **Chuck Leonhardt**, assistant vice president for marketing and communications, University Relations; **Andrew Malone**, mentoring program coordinator, CCASL; **Dan Marx**, lab tech support assistant, School of Education; **Colleen McCullough**, residence hall director, Housing; **Peter McKenny**, transmission & distribution director, Engineering; **Terry Mitchell**, plumber, Plant Services; **Adrian Reyes**, counselor, Admissions; **Brenda Senger**, resource center coordinator, Nursing; **Aaron Smith**, general maintenance training, Plant Services; **Elizabeth Smith**, assistant sports information director, Athletics; **Halima Smith**, career services counselor, Law School; **Danae Terhark**, advisor, ISP; **Thomas Tilford**, director, Hogan Entrepreneurial Program.

Goodbyes:

Aleksandr Aleksandrov, custodian II, Plant Services; **Katrina Allstot**, cashier, Bookstore; **Michael Bozarth**, general maintenance, Plant Services; **Dwayne Brown**, custodian specialist IV, Plant Services; **Taresa Downey**, computer lab tech assistant, School of Education; **Joni Driskell**, director of career services, Law School; **Jayvan Eberle**, custodian I, Plant Services; **Colin Fukai**, instructor, School of Business; **Gregory Garneau**, assistant professor, Chastek Library; **Mary Hammack**, custodian, Plant Services; **Steve Kramer**, cheerleading coach, Athletics; **Jennifer Kurdy**, student life coordinator, Gonzaga-in-Florence; **Ryan Lynch**, student life coordinator, Gonzaga-in-Florence; **Sam Maurer**, assistant coach, Debate; **Ryan McCauley**, student life coordinator, Gonzaga-in-Florence; **Rich Moser**, assistant sports information director, Athletics; **Ryan Navrat**, operator, Switchboard; **Kermit Nelson**, operator, Switchboard; **Barbara Papke**, administrative assistant, President's Office; **Wayne Powel**, associate VP, Administration & Planning; **Andrew Quinn**, assistant dean, Admission; **Karna Sundsted**, assistant director of major gifts, University Relations; **Janice Taggart**, buyer III, Plant Services; **Kristin Webster**, advisor, ISP; **Lindsay Williams**, secretary, School of Education; **Shirley Williams**, dean, School of Education; **Daniil Yurkin**, custodian I, Plant Services.

Promotions/New Assignments:

Jennifer Akins, to instructor, ESL; **Senad Avdic**, to custodian specialist, Plant Services; **Nesiba Besic**, to custodian in training, Plant Services; **Judy Bunting**, to lead officer, Security; **Carlyn Cofer**, to custodian in training, Plant Services; **Todd Coleman**, to groundskeeper I, Plant Services; **Roger Cummings**, to user services tech, CCNSS; **Andrew D'Ewart**, to custodian I, Plant Services; **Stuart Davis**, to associate director of operations, Housing; **Darrell Fitzgerald**, to custodian in training, Plant Services; **Morgen Flowers**, to residence hall director, Housing; **William Gibson**, to general maintenance II, Plant Services; **Robert Hardie**, to HECC desktop support specialist, CCNSS; **Mary Heitkemper**, to director, Career Center; **Connie Hickman**, to program

assistant III, MOL Online; **Lindsey Kessler**, to buyer in training, Plant Services; **Eric Loran**, to custodian I, Plant Services; **Frederick Lueder**, to HVAC control tech II, Plant Services; **Anita Martello**, to program coordinator, Jundt Art Museum; **Shane McKee**, to residence hall director, Housing; **Terence McLure**, to mail clerk III, Plant Services; **Edward Moore**, to groundskeeper I, Plant Services; **Thomas Murphy**, to custodian II, Plant Services; **Rian Oliver**, to basketball academic coordinator, Athletics; **Ronald Owens**, to painter II, Plant Services; **Jeremy Page**, to custodian in training, Plant Services; **Rodolfo Pagsanjan**, to conference manager, Campus Services; **Kelsey Parker**, to program assistant II, Financial Aid; **Joanna Semler**, to part-time administrative assistant, President's Office; **Heather Smith**, to mail services clerk II, Plant Services; **Melissa Thompson**, to senior student workstudy program specialist, Student Employment; **Alex Vallandry**, to academic records evaluator, Admissions; **Jill Yashinski**, to residence hall director, Housing.

Anniversaries:

40 **Alfred Morisette**, associate dean, College of Arts & Sciences; **Fr. Anthony Via, S.J.**, director of development Gonzaga-in-Florence, University Relations.

35 **William Carsrud**, professor, Math; **Blaine Garvin**, professor, Political Science; **Bud Hazel**, professor, Communication Arts; **William Ryan**, associate professor, Philosophy.

30 **Linda Grigsby**, manager, Payroll; **Daniel Hughes**, associate professor, Math/Computer Science; **Nancy Masingale**, supervisor, Faculty Services; **Bonnie White**, assistant to the director, Law Clinic.

25 **Eileen Bell-Garrison**, dean, Foley Center Library; **Anwar Khattak**, professor, Civil Engineering; **Cecelia McMullen**, circulation supervisor, Law Library; **Scott Murray**, director, Campus Services; **Cheryl Peterson**, custodian V, Plant Services; **Robert Prusch**, dean, College of Arts & Sciences; **Edward Vacha**, professor, Sociology; **Rose Volbrecht**, professor, Philosophy; **John Wagner**, associate professor, Philosophy; **Robert Waterman**, associate professor, Political Science; **Sue Weitz**, vice president, Student Life.

20 **Ken Anderson**, professor, Management; **Gabriella Brooke**, professor, Modern Languages; **Lettie Clark**, manager, Institutional Loan Program; **Brian Clayton**, associate professor, Philosophy; **Kimberly Gieber**, senior faculty assistant, Philosophy; **Thomas Jeannot**, professor, Philosophy; **Stephen Kuder**, associate professor, Religious Studies; **Marguerite Marin**, associate professor, Sociology; **Colleen McMahon**, associate dean, College of Arts & Sciences; **Gene Oltmann**, electrician V, Plant Services; **Edward Schaefer**, professor, Music; **Pam Siedhoff**, administrative assistant; **VP Finance**; **Gary Uhlenkott**, chaplain and assistant to the dean, Gonzaga-in-Florence.

15 **Sandra Boyd**, programmer lead, CCNSS; **Annette Davis**, planned giving assistant director, University Relations; **John Clute**, professor, Law; **Lynn Daggett**, professor, Law; **Mark Few**, head men's basketball coach, Athletics; **Molly Spilker**, secretary, Student Life; **Susan Norwood**, professor, Nursing; **Stephen Sepinuck**, professor, Law; **Catherine Siejk**, associate professor, Religious Studies; **Michael Tkacz**, associate professor, Philosophy; **Julie Ullrich**, manager

of administration services & telecommunications, Plant Services.

10 **James Beebe**, professor, Leadership Studies; **Jeffrey Bierman**, professor, Physics; **Dale Byrd**, mail services clerk III, Plant Services; **Max Capobianchi**, professor, Engineering; **Nick Carter**, shipping/receiving clerk, Bookstore; **Shann Ferch**, professor, Leadership Studies; **Allan Greer**, professor, Physics; **Susan Harmon**, assistant to the dean, Law School; **Jeanne Hayes**, administrative secretary II, Military Science; **Marilyn Runyan**, assistant professor, ESL/ISP; **Carol Schoentrup**, accounting assistant I/cashier, Student Accounts; **Alvin Tesdal**, shipping/receiving clerk, Law School; **John Troman**, director, Ministry Institute; **Richard Van Hook**, Warehouse Supervisor; **Georgie Ann Weatherby**, associate professor, Sociology;

5 **Anjali Barretto**, assistant professor, Special Education; **Kathlene Basler**, library tech III, Chastek; **Carole Baumgartner**, instructor, English; **Diane Birginal**, instructor, Modern Languages; **Sandra Bogdanski**, associate director, Career Center; **Lisa Brown**, associate professor, Organizational Leadership; **Janet Cannon**, secretary, Housing and Residence Life; **Ta-Tao Chuang**, associate professor, MIS; **Jonas Cox**, assistant professor, Teacher Education; **Jeff Cronk**, assistant professor, Chemistry; **Mark DeForrest**, assistant professor, Law School; **Kelly Earnest**, media & training specialist, Foley; **Andrea Fallenstein**, instructor, Sociology; **S.B. Foster**, assistant professor, Physical Education; **Dennis Gagoain**, assistant dean, Admissions; **Dorothy Greenamyer**, program assistant III, Business; **Chad Gunn**, assistant golf coach, Athletics; **Jeffrey Hazen**, stockroom assistant/instructor, Chemistry; **Robert Herold**, associate professor, Political Science; **Heath Herrick**, instructor, English; **Samila Hujdurovic**, custodian II, Plant Services; **Rob Kavon**, director of facilities, Athletics; **Tracy Kelly**, employment & HRIS specialist, HR; **Steven Koffman**, assistant professor, Counselor Education; **Timo Korkeamaki**, assistant professor, Finance; **Maciej Kosinski**, assistant director, Campus Services; **Vladimir Labay**, associate professor, Electrical Engineering; **Peggy Sue Loroz**, assistant professor, Marketing; **Marjorie Luce**, library tech III, Foley; **Daniel Morrissey**, professor, Law School; **Jennifer Mountain**, assistant women's basketball coach, Athletics; **Shannon Overbay**, assistant professor, Math; **Franklin Rux**, instructor, Math; **Mary Sagal**, instructor, English; **Mary Savage**, instructor, ESL/ISP; **Deborah Smith**, assistant professor, Nursing; **John Spencer**, assistant professor, Foley Center; **Foster Walsh**, assistant professor, Teacher Education; **Jason Williams**, assistant professor, Psychology.

Cradle Call:

Enis Buljubasic, custodian, Plant Services, and wife Branka are the parents of Aldin. Born June 14, he was 8½ lbs and 22 inches. **Dan Gehn**, head men's rowing coach, Athletics, and wife Katherine are the parents of Grace Harper. Born July 1, she was 8 lbs 6 oz and 21 inches. **Morgan Hatcher**, associate dean, Admissions, and husband Shane are the parents of Ronan Geoffrey Aloysius. Born March 16, he was 7½ lbs and 19 ½ inches; **Garrin Hertel**, institutional research data analyst, and wife Daini are the parents of Aubrey Jane. Born June 3, she was 6 lbs 2 oz and 19½ inches; **Heather Murray**, assistant director, Human Resources, and husband Brian are the parents of Audrey Diane. Born May 24, she was 9 lbs 3 oz and 20½ inches.

AROUND CAMPUS

• The Career Center, under **Mary Heitkemper's** direction, has created a University-wide system to gather and track career data from recent graduates. So far, 91 percent of members of the Class of 2006 have responded to the preliminary survey. The first official numbers will be available in November after the 63 missing graduates are located and tentative plans of graduates finalized. This effort has been collaborative across the entire campus and has required commitment from faculty, deans office assistants and student life staff. **Roberta Willey** in the office of Dean of the College of Arts and Science jumped in wholeheartedly to make this successful.

• "Living in the Global Village: Stories from Spokane's Ethnic Immigration Communities," the upcoming diversity session has been rescheduled for 11:30 a.m.-1 p.m., Wednesday, Sept. 20, in the WA/Cal Room.

Hosting this session will be Spokane Mayor **Dennis Hession** ('79 JD). The objectives are to recognize how the American dream is being strengthened and redefined by our regional ethnic immigrant communities, and to learn from the Gonzaga ethnic immigrant community through the lens of their homeland cultures and their cross-cultural challenges and opportunities. Register at <http://www.gonzaga.edu/gutrainin/>. Select Human Resources & click on "Diversity Awareness Session 6"

Bulldog Bucks goes digital with iMye

Gonzaga's Bulldog Bucks Program is undergoing a transformation this fall into a broader program that uses Sodexo's i-Mye finger-scanning technology.

The old Bulldogs Bucks program will be converted to the new program, called "Bulldog Bucks powered by iMye." The change-over will occur over Founder's Day holiday weekend, Oct. 13-17. Funds will be moved from old accounts to accounts in the new program. After Oct. 13, users must enroll in the new program in order to access their Bulldog Bucks funds.

The new "Bulldog Bucks powered by i-Mye" program will be active at a number of locations in the Spokane area, including certain espresso stands, pizza places and other restaurants. The new program also offers participants discounts at on-campus retail locations. For more information, call ext. 6906 or look online at www.imye.com.

Pilgrimage: 'Spirituality comes at all ages'

The 37th Annual Gonzaga Pilgrimage will be held Sept. 22-23, with faculty, staff and alumni invited to join students for an historic hike in the wilds of North Idaho. The Pilgrimage culminates at the Cataldo Mission, where Jesuits taught the Gospel in the 19th century. In all, 250 Pilgrims will join the event.

Last fall, then-Central Computing employee Wendy Donnell joined the Pilgrimage. She urges others to participate this year.

"I was a bit nervous about going, but I was encouraged by **Florence Robins** and Fr. **Rick Ganz**, S. J., director of University Ministry. My biggest fear was that I wouldn't have anything in common with the students. However, I found that spiritual enlightenment comes at all ages. The outstanding positive attitudes of those who went on this excursion made me feel welcome."

Bus pickup will occur in the Crosby circle at 4 p.m., Sept. 22. That evening's walk is 4 miles, with a late supper at the campground. On Saturday, Pilgrims walk

10 miles along the scenic Coeur d'Alene River. Cost is \$20, including all food and transportation. Contact Robins at ext. 4238 to make arrangements.



Students learn about Gonzaga's origins while on last year's Pilgrimage.

Wellness classes sign-up procedure has changed

Gonzaga's Employee Wellness Committee's mind-body fitness classes for fall semester begin this month. Employees should be aware of a change in the sign-up process. Payment must be made by personal check only (payable to Gonzaga University) and, along with a signed Wellness Activity Waiver Form (available at www.gonzaga.edu/wellness) must be received at the Benefits Office (AD 80) prior to the start date of the class. Minimum enrollments may apply.

You will be enrolled when your check and waiver form are received. Waivers and class fees *will not* be collected during the first class session. Contact **Ron Prindle** at ext. 5861 with any questions.

Fusion Fitness Class

Dates: Sept. 20–Dec. 15

Day/Time: Mon/Wed, 12:05-12:55 p.m. and every 1st & 3rd Friday, 12:05–12:55 p.m.

Location: Welch Hall Assembly Room

Instructor: Ele Burnet, cost: \$52.00

Course description: Combines aerobics, yoga and Pilates into a "fusion fitness" format. Fusion Fitness encompasses traditional fitness conditioning exercises designed to improve balance and increase one's flexibility, strength, and cardio fitness.

Tai Chi Chih Class

Dates: Sept. 14–Dec. 7 (No class on Sept. 28, Oct. 26, Nov. 2, Nov. 9, & Nov. 23)

Day/Time: Thursday, 11 a.m. – Noon

Location: Welch Hall Assembly Room

Instructor: Sister Celeste Crine, cost: \$15

Course description: Joy Through Movement. Learn, practice and enjoy the 19 moves and 1 pose in this 8 week session. This effortless movement will help release stress, increase concentration, flexibility and balance.

Gentle Yoga/Stretching

Dates: Sept. 12–Nov. 30

Location: Welch Hall Assembly Room

Day/Time: Tue/Thurs, 12-1 p.m.

Instructor: Debba Lewis, cost \$45



Course description: Class will focus on strengthening and lengthening the muscles of the body through gentle stretches, soft flowing movements, and yoga poses and Pilates core exercises designed for the participant just starting an exercise

program, or for those wanting to experience the benefits of a mind-body fitness practice at a kinder, gentler pace.

Basic Yoga Fitness

Dates: Sept. 12–Nov. 30

Location: Welch Hall Assembly Room

Day/Time: Tue/Thurs, 5:10-6:10 p.m.

Instructor: Christina Geithner Cost: \$45

Course description: This class is designed for all fitness levels – the beginning yoga student as well as the practicing participant. In a comfortable and safe environment, participants will learn beginning through intermediate yoga poses and postures, along with core-conditioning exercises.

Power Yoga w/Pilates

Dates: Sept. 11–Nov. 29

Location: Welch Hall Assembly Room

Day/Time: Mon/Wed, 11 a.m. - noon

Instructor: Paula Foster Cost: \$45.

Course description: This class will focus on challenging the mind, body and breath with longer Sun Salutations, deeper poses and postures, and more advanced core-strengthening exercises. Equipment such as hand weights, fitness bands, balls, and wheels will be incorporated into the core-conditioning sequences.

Basic Yoga Fitness for MEN

Dates: Sept. 11–Nov. 29

Location: Welch Hall Assembly Room

Day/Time: Mon/Wed, 5:10 p.m. - 6:10 p.m.

Instructor: Alan Englekirk Cost: \$45

Course description: This class will focus on the basics of a successful yoga practice for men, with an emphasis on poses designed to build power, strength and flexibility within the body.

Focus On ... **DREAM team educates and advocates**

Gonzaga's DREAM team really does deal in making dreams come true. This is the Disability Resources, Education and Access Management team, an office of four specialists who work on behalf of students with a gamut of disabilities and chronic health problems.

"We see ourselves as part of the educational or core technology of the University," says **Kathy Shearer**, director of the group. "We educate and advocate about disability."

The DREAM team, located in the Foley Center, rarely sees students in wheelchairs. Most often, they work with students who have chronic and/or progressive health conditions, including lupus, diabetes and multiple sclerosis. A number of their clients are diagnosed with bipolar condition or depression; another large group includes those with learning disabilities. Numbers are always fluctuating, but typically this office serves about 240 students, says **Karen Sandall**, program assistant.

Services may be as simple as offering a distraction-free room for students to take

exams. Or the team may lead a bewildered student who is failing to thrive academically through the entire process of diagnosis and accommodation of a learning disability.

"I spend much of my time researching new adaptive technology (hardware, software and other devices) and training students how to use various programs and devices. It's challenging. I find it a load of fun, too," says coordinator **Tera Lessard-Caprario**.

Their jobs can become emotionally taxing when they support students who suffer from progressive diseases. "We also have students on campus who are losing vision or on waiting lists for organ transplants. That's a tough one, too," Shearer says.

And the rewards of their work? Once the DREAM



Karen Sandall, Tera Lessard-Caprario, Angela Merritt and Kathy Shearer make up the DREAM team.

students understand why they've been feeling so frustrated, and learn to manage their disability issues well, that's when Shearer and her colleagues celebrate.



The corridor outside Susie Prusch's third-floor Ad Building office morphed into a message board to the future in May, as renovation work exposed the back of fresh wall board. Twenty messages or more were penned, ranging from "I love Gonzaga" by a happy student, to a note from architect Mac McCandless to the Ad Building's original architects. The time capsule has recently been covered over.

Foley acquires JSTOR archives

One of this summer's additions to the Foley Center is the popular journal archive service JSTOR. This searchable service began as an archive of periodical titles in the arts, humanities and social sciences. The collection now includes core titles in general science, the biological sciences, ecology and botany, business, mathematics and statistics, language, and music. The purchase of JSTOR significantly enhances the depth of scholarly journals available to Gonzaga's students and faculty.

JSTOR is not a current issues database. It was originally conceived at The Andrew W. Mellon Foundation to help librarians deal with increasing storage demands. JSTOR includes certain scholarly journals which, in their earliest issues, date back to the 1600s.

Faculty reaction has been enthusiastic, said **Linda Pierce**, librarian and chair of public services.

This summer, the library also added the Oxford English Dictionary online, core history indexes, America: History and Life and Historical Abstracts and Ferguson's Career Guidance Center.

Power transmission program debuts under new director

The School of Engineering and Applied Science is launching its new Transmission and Distribution Program this fall under the leadership of **Peter McKenny**, newly hired director of the program. McKenny comes from the American Transmission Co. Based in Pewaukee, Wisc., ATC was the first multi-state, transmission-only utility in the United States.

Gonzaga's T&D Program will include instruction in electrical, mechanical and civil engineering. Undergraduates as well as post-graduate students may enroll, including engineering professionals. In July, the university received a \$370,000 grant from the W.M. Keck Foundation of Los Angeles to pur-

chase equipment for the program. Blueprints for the 25,000-square-foot addition to the Herak Center are expected to be complete in November. The addition, to be located on the south side of the Herak Center, will house the T&D program and provide additional classroom space and offices for the School of Engineering and Applied Science.

At ATC, McKenny was responsible for managing an internal design team of 18 engineers and designers, and supervising 10 external consultant companies working on transmission and substation design projects with an installed value of more than \$320 million. Early in his career, McKenny taught at the University of Maine, and later conducted research

as a visiting scientist at the National Institute of Science and Technology in Gaithersburg, Md. He holds a Ph.D. and master's degree in electrical engineering from Clarkson University in Potsdam, NY.

The School of Engineering and Applied Science represents a name change for the school. The change went into effect over the summer, in recognition of the broad, interdisciplinary nature of modern science and technology applications to the solution of current and emerging societal problems, said Dean **Dennis Horn**.



Peter McKenny

Field of dreams taking shape on south campus

The Boys of Summer were not wearing baseball caps and toting bats this year. They were clad in hard hats and were pushing a lot of dirt around as the Patterson Baseball Complex began to take shape. Construction on the \$7-\$8 million project, at the corner of Spokane Falls Boulevard and Cincinnati Street, is on schedule, said **Chris Standiford**, associate athletic director. It will be ready for play when the spring season begins. The project was funded through private donations.

Construction will continue through the winter, Standiford said. The hearty strain of natural grass is already showing its color. Home and visitor locker rooms, concession stands and rest rooms, a press box and a 1,200-seat, partially covered grandstand will surround Washington Trust Field. Two grassy knolls paralleling both foul lines will provide seating for an additional 1,000 patrons. Lights will allow for night play. A hitting cage will be tucked behind the grass berm down the right field line. The Northern Quest Plaza on the north-east corner of the site will greet fans and give them a sense of Gonzaga baseball history.

A 50-foot high net will surround the outfield fence to keep balls from flying onto neighboring streets.

Gonzaga baseball has played its home games at Avista Stadium for the past three years after August/ART Stadium was removed, making way for the McCarthy Athletic Center in 2003.



Baseball assistant coaches **Danny Evans**, **Steve Bennett**, and **Gary Von Tol** and head coach **Mark Machtolf** look forward to the completion of the Patterson Baseball Complex next March.

Construction projects span campus

The University has undergone another busy summer with construction projects, some more visible than others.

The Kennedy Apartments are expected to be completed by the end of April, with students moving in beginning in mid-May, says **Ken Sammons**, plant services director.

On Mulligan Field, the field turf installation is complete, with lights to go in mid-month, and landscaping just finished up around the field.

Drawings are being created for the extension of the Johnston Family Mall from in front of the Admin Building, west to Pearl Street. Completion of this project is expected in spring or summer 2007, pending city approval. The new campus entrance at Cincinnati and Spokane Falls Boulevard, behind the center field fence

of the new baseball complex, will be completed by spring 2007. The new entrance sign on the southeast corner of Rudy and Sharp is expected to be completed next spring or summer, Sammons said.

Fundraising for the Performing Arts Center continues.

Renovation on the fourth floor of the Admin Building is complete. Work is ongoing on the lobby of the chapel on the third floor. And in the basement, excavation of the filled-in pool will lead to new offices for University Relations. That project has been complicated by the prospect of salvaging the original marble lining the pool. Removal of the concrete and rubble used to fill in the pool is underway.

The Purchasing Department warehouse has been relocated to a new home on east Sinto, with the former building under renovation as the new home for Exercise Science. This latter renovation will be done shortly after the start of the fall term. The space currently occupied by Exercise Science in the Foley Center will become the new home for the Center for Teaching and Advising. Fire suppression has been added to the Russell Theatre, and workers will continue adding suppression to those apartment complexes that need it.

Work on Marian Hall is complete, allowing for 71 students to be housed there under an outdoors theme. For the first time in several years, Gonzaga is no longer lodging students at the Red Lion's River Inn.



The sizeable piles of sand seen in front of the Admin Building at the start of the semester were due to removal of rubble and concrete that filled in the old, basement-level swimming pool.

University Creed focuses on mission

A University Creed has been created by students and for students, to encourage a campus atmosphere that is aligned with Gonzaga's Jesuit mission.

The new Creed reads as follows: "As members of the Gonzaga Community, we embrace the Jesuit traditions of service, spirituality, social justice, and leadership. We demonstrate honesty and integrity through respect for ourselves, others, and our community. We celebrate all people and cultures in pursuit of the greater good. I choose to be a member of the Gonzaga community. I am a Zag; I am a Bulldog; together WE ARE GONZAGA."

Fall Sports Home Games

Soccer played on Martin Field
Volleyball played in Martin Centre

September

1	VB	Conn. vs G-Webb	5 p.m.
1	VB	Portland St.	7 p.m.
1	WS	Birmingham-S.	3 p.m.
2	VB	Port. vs. Conn.	11 a.m.
2	VB	G-Webb	1 p.m.
2	VB	Port. vs. G-W	5 p.m.
2	VB	Connecticut	7 p.m.
2	WS	Eastern	noon
12	VB	Eastern	7 p.m.
15	WS	Oregon	3 p.m.
17	WS	Utah V. St.	1 p.m.
24	WS	Long Beach	1 p.m.

October

3	VB	Idaho	7 p.m.
6	MS	Santa Clara	3 p.m.
8	MS	St. Mary's	1 p.m.
8	WS	Portland	11 a.m.
12	VB	Santa Clara	7 p.m.
13	WS	St. Mary's	1 p.m.
14	VB	San Diego	1 p.m.
15	MS	Portland	2 p.m.
15	WS	San Francisco	11 a.m.
20	MS	San Diego	1 p.m.
22	MS	Loyola Mary.	1 p.m.
26	VB	Loyola Mary.	7 p.m.
27	WS	Montana	1 p.m.
28	VB	Pepperdine	1 p.m.
29	MS	San Francisco	2 p.m.
29	WS	Loyola Mary.	11 a.m.

November

4	VB	Portland	1 p.m.
16	VB	St. Mary's	7 p.m.
18	VB	San Francisco	1 p.m.

MS = Men's Soccer

WS = Women's Soccer

VB = Volleyball