



GONZAGA
UNIVERSITY

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SPIRIT

A newsletter for faculty and staff

Volume 7

Send Spirit story ideas to lombard@gonzaga.edu

Issue 7

Two by two, the pairs trickled up the steps of Foley Center on a Saturday in February. One tall, one small; one tutor, one child. Inside, each pair settled somewhere comfortable for a good read, or in some cases, a math session. These pairs are comprised of Gonzaga tutors helping elementary students with reading or math. They were starting a nine-week tutoring relationship, or in some cases, picking up where they left off at the end of fall semester.

This literacy clinic, which pulls in families from across Spokane, is the brainchild of **Ann Wolf**, assistant professor of education. She launched it three years ago, and now families pour in from Mead to Freeman.

"I was amazed that in a town the size of Spokane, there wasn't anything else (in the way of tutoring)," Wolf said. The first semester she ran the Saturday-morning clinic, she took just 15 students and had a waiting list of 90. The following semester, she doubled the size of the clinic to 30, and had a waiting list of 80. Demand has remained high.

The clinic serves a double purpose, not only offering a valuable community service;

Reading Matters

Literacy clinic finds huge need



Assistant Professor Ann Wolf matches up students and Gonzaga tutors for the spring semester literacy clinic she runs through the School of Education.

it's a means of providing practical experience to her education students, particularly those with a serious interest in teaching reading. That leads to the second element of Wolf's contribution to the University. Realizing that no university in the state offered a reading specialist's credential, she instituted, with Dean **Shirley Williams'** approval, a graduate program in literacy. Now in its second year, the program gives current and prospective teachers a background in all facets of reading instruction, from pedagogy to the psychology and history of reading, to courses specifically on the writing process.

On this particular Saturday morning, Wolf is matching tutors and children. Parents hover, hoping for the best. One tutor gravely reached out to shake the hand of his pupil, a tiny, blonde first-grader.

"This spring we have 60 children and 50 tutors. I hope that the children will realize that someone cares about them and feel good about themselves as readers and writers," Wolf says. If a child works with a tutor all year, Wolf expects a year growth in their reading skills, unless a learning disability compounds their challenges.

Final 'open' SWOT sessions designed to encompass all employees

All employees of the University are encouraged to contribute their thoughts on the institution's future, by participating in one of three final 'open' SWOT sessions to be held March 3, 7 and 8. These sessions are designed to collect ideas about the strengths, weaknesses, opportunities and threats to the University, and as such, are a crucial part of the current institutional strategic planning process, said **Thayne McCulloh**, vice president of administration and planning.

Individuals who have already attended a departmental SWOT session are welcome, McCulloh emphasized, as are those who have not yet been able to attend a session.

"We want as broad a degree of community involvement as possible," he said, adding that it is the Strategic Planning Steering Committee's task to distill the information gathered and to discern the broadly voiced priorities of the community. "Our hope is that the SWOT sessions will help the steering committee to come up with proposed goals that are representative of the community's perceptions of what the institution ought to focus on."

The open SWOT sessions will be held Friday, March 3, 8:30-11 a.m.; Tuesday, March 7, noon-1:30 p.m.; and Wednesday, March 8, 3-4:30 p.m. All sessions will be held in the Washington-California Room of the COG. To voice your

thoughts individually, e-mail your comments to strategicplanning@gonzaga.edu.

In all, the steering committee will have conducted 43 scheduled sessions. The committee will hold a half-day retreat on March 31 to begin examining the data. Once preliminary goals are developed, the steering committee will bring those back to the University community for comment.

The goals, which are to create a road map for the University over the next five to seven years, will be presented to Gonzaga President Father **Robert Spitzer**, S.J., for his approval and the approval of the Trustees.

SPIRIT

AROUND CAMPUS

● Five representatives of Gonzaga will travel to Paris in June for a conference titled "The Vocation of the Teacher in the Ignatian Tradition."

In commemoration of the 450th anniversary of the death of St. Ignatius Loyola and the 500th anniversary of the births of Sts. Francis Xavier and Peter Faber, U.S. Jesuit universities, colleges and theologates will gather to reflect on the vocation of the teacher. Session topics include teachers in early Ignatian history, women as teachers, the Ignatian tradition and pluralism, as well as justice and the teacher.

Attending from Gonzaga will be **Stephen Freedman**, AVP; **Michael Herzog**, English and senior advisor to the AVP; **Pat McCormick**, religious studies; **Cindy Fitzgerald**, professional studies; and **Tony Osborne**, communication arts.

Representatives of all U.S. Jesuit universities are expected to attend.

● "What Can We Learn from Darwin?" fourth in a series of faculty presentations drawing on the great thinkers of history, will be from 7-9 p.m. March 30 in Room 101 of the Ad Building. Featured will be **Robert Prusch**, dean of the College of Arts and Sciences and a biology professor, and **David Calhoun**, associate professor of philosophy. **Wayne Pomerleau**, philosophy professor, is the organizer.

Logo gains fresh look; unveiling March 21

Gonzaga will unveil its refreshed university logo to the campus community March 21. It has been 18 months in the planning. Gonzaga's design team of Anderson Mraz Design of Spokane interviewed more than two dozen Gonzaga faculty and staff, students, Trustees, Regents and alumni to discern how the current logo represented them and their university, examining its strengths and weaknesses. They also asked people to define Gonzaga and its qualities. The pooled answers enabled Anderson Mraz to create a logo that is an update of the current logo, presenting crisp, clean graphics and making the word GONZAGA a more dominant feature. But that's all the hint you're going to get.

Faculty and staff will be asked to use the refreshed logo as soon as they can, with hope that it can be incorporated into stationery, envelopes, business cards and signage by the start of the new school year. Use of the current logo won't be allowed after Dec. 31, 2006.

Staff Assembly eager to expand employee advocacy

Gonzaga's Staff Assembly is dealing with several issues, ranging from the future of the employee advocacy program, to organization of the annual Heads Up Gonzaga professional development session, and nomination of open positions including a staff Regent. In addition, Vice President for Administration and Planning **Thayne McCulloh**, who is the designated liaison between Staff Assembly and the administration, has urged Staff Assembly to consider both the priorities of the body and what role they envision him taking as the liaison.

"Thayne has been really good about including Staff Assembly and seeking out our voices," said Staff Assembly President **Shelly Daugherty**.

Pay for performance discussions are ongoing; details should be forthcoming later this year.

Plans call for the employee advocacy program

to offer as many as six trained advocates whom staff members can turn to for advice and support, Daugherty said. Currently, **Marcia Bertholf**, administrative assistant to the CIO of ITS, is the only active, trained advocate. Selecting and training other employee advocates is on hold until an assistant vice president for human resources is hired. Employee advocates work to help individuals with workplace problems.

The annual HUG session, put on by Staff Assembly, is expected to focus on mission. Work on HUG has been delayed by the West Coast Conference men's and women's basketball tournaments.

Staff Assembly nominations open this month for the staff Regent, executive council representatives and treasurer. Individuals may nominate themselves and others for these positions.

Forty-six years! Never a boring moment

After more than 46 years at Gonzaga University, **Sharon Prendergast** is retiring. She will leave friendships made over the years, the invigorating energy of students, and the beauty of the old books and papers for which she has cared. She has no immediate plans, she says, beyond living a freer life.

Her last day will be Friday, March 3, with a 2-4 p.m. reception to be held in her honor in the Foley Center Rare Book Room.

"For many people, Sharon is the face of the library. It's hard to imagine the library without her," said **Eileen Bell-Garrison**, dean of Foley Center. "Her retirement will require quite an adjustment for all of us."

Sharon began her career in 1959 after making three approaches to then-librarian Father Clifford Carroll. "I still need a job," she reminded him, feeling comfortable in her persistence only because she and Fr. Carroll had grown up together.

Technology has been the major changing force in her years at the Crosby Library and now in the Foley Center's Rare Book Collections. At

first, the tools of her trade were rubber stamps and pencils. Then started a long parade of more complex equipment. Gonzaga was always in the forefront, willing to purchase new things to help the library's work. "I can't even remember the names of some of those machines," she said.

"From typewriter to computer to scanner, Sharon was always willing to learn these different technologies to help our patrons," said **Stephanie Plowman**, chair, special collections.

Sharon gazes across the stately space of the Rare Book Room and speaks lovingly of her years here. "People ask me, 'Forty-six years! Didn't it get boring?'" She answers, "No, never. It was a good fit. There is nothing more wonderful than working with students."



Sharon Prendergast

'Comedy of Errors' brings mischief to Russell Theatre

Shakespeare's "Comedy of Errors," a work of mischief and mayhem, will start its production run in Russell Theatre on March 31, with other evening performances April 6-8 and a 2 p.m. matinee on April 9. All evening performances start at 7:30 p.m.

Possibly Shakespeare's earliest play, it follows main character Antipholus on his journey of confirmation and completion of his identity.

Director **Kevin Bradshaw** said he thinks the

show can be summed up in the words of Antipholus when he says, "I to the world am like a drop of water that in the ocean seeks another drop, who falling there to find his fellow forth, unseen, inquisitive, confounds himself."



SPiRiT

NOTEWORTHY

New Hires:

Joan Cassano, administrative secretary I, University Relations; Jay Ciaffa, assistant professor, Philosophy; Jana Clarry, part-time program assistant II, Controller's Office; Elizabeth Fleming, assistant director of major gifts, University Relations; Laurie Hitchcock, part-time faculty assistant, Art; Jeannie Norton, part-time secretary, Continuing Education; Andrea Proctor, counselor, Institutional Loan Office; Daniel Stewart, assistant professor, Business.

Goodbyes:

Jason Schlafmann, custodian I, Plant Services.

Promotions/New Assignments:

Sajt Alijagic, to custodian I, Plant Services; JoAnne Bruce, to customer service assistant I, Plant Services; Andrew D'Ewart, to custodian in training, Plant Services; Suzann Girtz, to instructor, Teacher Education; Howard Glass, to director, INNRRRC; Edin Jusic, to custodian lead II, Plant Services; Regina Paolucci, to assistant director of major gifts, University Relations; Susie Prusch, to manager, University Events; James Sutterman, to locksmith I, Plant Services; Lynn Wells, to assistant director of alumni relations, University Relations; John Wolfe, to full-time assistant professor, Psychology.

Anniversaries:

10 Sandy Burda, program assistant III, Law Career Services; W.C. Sterling, reference librarian, Chastek Library; Jane Tiedt, instructor, Nursing.

5 Kristine Lennemann, visit office specialist, Admission; Waunita Myers, program assistant II, Law School Alumni.

Cradle Call:

Jason Swain, training and development manager, Human Resources, and wife Katie are the parents of Ella Joy. Born Jan. 30, she was 7.6 lbs and 20½ inches.

Focus On ... **Rudolf staff loves their work, your sweat in their busy place**

When Rip Horsey started his job as director of the Rudolf Fitness Center, about 3,700 users per week came through the doors. Now an average week brings 5,700 users to the center. More than 1,000 University employees used the center last semester.

"This place is busy," Horsey said, and it's busiest from 2:30 to 7:30 p.m. "From 6:30 to 11:30 a.m., you can still have the place to yourself."

His assistant directors share a passion for the center. Erika Hanselman-Green says she loves it when she gets a good sweat going on a class of yoga students. Shelly Aldrich simply likes working with students, and Jose Hernandez says he flat-out loves his job.

What are the challenges in their work? "Creating better sportsmanship in intramural sports," says Shelly. "Sometimes its hard to keep on inspiring others to make healthy decisions," answers Erika. And Jose comes back to the unavoidable fact that with increasing numbers of students and larger fitness classes, even 38,000 square feet of fitness facilities occasionally feels too small.

Roughly 30 employee spouses hold RFC memberships. Horsey said he enjoys seeing spouses work together and support each



Rudolf Fitness Center's (l to r) Rip Horsey, Shelly Aldrich, Jose Hernandez, and Erika Hanselman-Green rarely have time to sit down on the job.

other in their activities.

"We can definitely tell who's committed to working together as spouses. They may not be working right next to each other, but they're supportive of each other," Horsey said.

A spouse membership is \$150 per semester, and \$30 for the summer session.

GU tests iMye finger-scans

Cutting edge technology has arrived at Gonzaga's Sodexho outlets. Finger-scans, now available in the COG, Crosby and Pandini's through Sodexho's innovative iMye program, allow students and employees to pay for meals without fishing for a credit card. By mid-February 400 students had registered for the service. It was less clear how many – or if any – faculty and staff had registered.

The name iMye comes from the phrase "I, Me and My." The technology ensures individual privacy and security, says Charles Wesley, Sodexho manager at Gonzaga. The iMye scanner captures an image of 16 out of 64 fragments of an index finger print. The information is converted into a series of numbers; the entire fingerprint is neither copied nor stored.

Sodexho has unrolled this technology at Gonzaga and North Texas College as test sites. If iMye use here goes well, the company will expand the program, Wesley said. The service also is available at several restaurants in town. Students find a cool factor with iMye; Sodexho gains faster transactions in its cashiers' lines.

Habitat Friday series may involve 'green-built' house

Staff and faculty are invited to volunteer with Habitat for Humanity during three Fridays in March, for an All-Gonzaga Habitat Day. So far, more than 40 volunteers have signed on. Staff members may use their half-day of community service benefit for this event, which has been coordinated by the Staff Assembly's Community Outreach Committee. "We welcome faculty and students to join us," said organizer Marcia Bertholf.

Dates are March 10, 17 and 24. Two shifts per day are available: 8:30 a.m.-noon or 12:30-4 p.m.

Depending on weather, two Habitat sites will be open to Gonzaga volunteers. One is a duplex in the West Central neighborhood. The other is a "green-built" home near Felts Field and designed by WSU architecture students. The home includes straw-bale, post-and-beam walls, ambient in-floor heating and other sustainable building practices. This will be the first green-built Habitat home in Spokane. Above-freezing temperatures are needed for this foundation to be poured in a timely way. For more information, contact Bertholf at bertholf@its.gonzaga.edu or ext. 3836.

Pickering returns as visiting scholar

Ken Pickering, a professor of arts education at the Institute for Arts in Therapy and Education in London and chief examiner for drama and speech at Trinity College, London, has been chosen as a Visiting Scholar-In-Residence in Gonzaga University's Master of Arts Program in Communication and Leadership Studies. Pickering will be in residence at Gon-

zaga from March 20-April 1. Pickering will teach a seminar on Leadership and Imagination, and direct a reading of T.S. Eliot's "Murder in the Cathedral." Speaking engagements will be arranged for Pickering as well as a joint reception with the communication arts faculty.

Pickering is recognized as a leading director of medieval drama.

Super fans and early birds get the tickets; community enjoyed

The stairs at the McCarthy Athletic Center were overflowing at 5:30 a.m. Traditionally, The Line starts with super-fans **Lynn Wells, Lori Leonard and Brenda Roske**. But this was no traditional morning. It was the morning for distribution of the 300 faculty/staff tickets for the Stanford game, and a young threesome of staff – **John Correia** and alums **Gina Paolucci** and **Helen Nahoopii** – led The Line. With Stanford friends flying in for the Zags game, they had arrived for tickets at an eye-watering 3:30 a.m.

Now, it's widely known in Zagdom that Lynn, Lori and Brenda usually head The Line for tickets, so the upstarts didn't escape notice.

"What time did they get here?" asked **Diana Justice**, from her spot on the floor of the east concourse. "I got here at about 5:15 and I fully expected to be on the stairs."

Some professors graded papers. Others reminisced about the pre-Cinderella days when no one was turned away from a men's game. **Carol Bradshaw** said that for her, the essence



Lori Leonard, Lynn Wells and Brenda Roske (front to back) have been Zags' fans 'forever'. They decided this year to wait in line as a threesome.

of the Zags' draw is the players' talent, Adam Morrison in particular. "For me, the students are

the show," said **Bud Hazel**. "To see all the students united. That's the thrill."

Outside McCarthy, it was still dark. Folks read and chatted, departmental lines forgotten in this common cause. Everyone was warm and dry and secure in the knowledge that the game would be worth the wait – if they made the cut-off.

Toward the rear of the crowd, a few people wondered aloud about alternatives to The Line; even more wondered what crazy time those guys up front had arrived. Those just coming in realized that the conventional wisdom ("Get there by 6 a.m. if you want to be sure of having tickets"), which works reliably for games earlier in the season, hadn't worked this time.

The writer who came to interview these hard-core Zag fans walked back downstairs, stopping to visit with the early birds and describe the general scene up above.

Snug in his camp chair, a mere 15 feet from the ticket window, John Correia grinned and wisecracked "Tell 'em we got here at 2:30!"

Supervisor training jumps to new level

Supervisors who participate in the Successful Supervisor Academy will learn about such issues as performance reviews, employee relations, conflict resolution, hiring, "compensation 101" and other topics, and at the same time can help minimize liability for the University and themselves. SSA covers the practical and legal aspects involved in managing Gonzaga's workforce today.

A session on workplace violence is new this year, as is the addition of 200-level SSA sessions. Some of the original, 100-level sessions will be updated to reflect changes in employment laws. The five 200-level sessions will go into more depth and will explore how the information can be applied in real-world scenarios. To attend a 200-level session one must have completed its 100-level counterpart within the previous 24 months.

Human Resources is proposing a certificate for completion of the 100-level and 200-level SSA's. Supervisors would have up to 24 months to complete the certificates.

Registration for the 2006 SSA will be on-line only. To register, supervisors may go to <https://www.gonzaga.edu/guttraining/>. Select Human Resources, then click on Employee and Organizational Development and find the desired course. Or contact **Jason Swain**, manager of employee and organizational development, ext. 6124, for more information.

NCAA Basketball Tournament Sites

Men	Women
<u>First/second round</u>	
<u>March 16-18</u>	<u>March 18-20</u>
Greensboro, NC	Chicago, IL
Salt Lake City, UT	Denver, CO
Jacksonville, FL	Nashville, TN
San Diego, CA	Tucson, AZ
<u>March 17-19</u>	<u>March 19-21</u>
Dayton, OH	Norfolk, VA
Philadelphia, PA	Trenton, NJ
Dallas, TX	University Park, PA
Detroit, MI	W. Lafayette, IN
<u>Regionals</u>	
<u>March 23-25</u>	<u>March 25-27</u>
Atlanta, GA	Albuquerque, NM
Oakland, CA	San Antonio, TX
<u>March 24-26</u>	<u>March 26-28</u>
Washington, DC	Bridgeport, CT
Minneapolis, MN	Cleveland, OH
<u>Final Four</u>	
<u>April 1-3</u>	<u>April 2-4</u>
Indianapolis, IN	Boston, MA



Keith Gauthier of Plant Services ensures that daughter Mandy, an RA in Catherine Monica, is set to serve home-made Super Bowl chili to every student in the residence hall. Keith and his wife, Cindy, spent most of the Super Bowl weekend, chopping, simmering and tasting. Keith drove in from Nine Mile hauling a 10-gallon pot of chili, plus three crockpots full. Now, that's a tasty way to live the mission.

Turf for Mulligan, grass for baseball, soccer fields

Although three playing fields on campus are expected to come under development in coming months and years, current plans call for only Mulligan Field to use artificial turf.

The new baseball field will use natural grass. Work on that field will get under way this spring, said **Ken Sammons**, plant services director.

The athletic department is beginning to look at design concepts to be used as a basis for a fund

raising campaign for a new soccer complex. High quality natural grass is preferred for the soccer field, so long as it's not over-used, said **Chris Standiford**, associate athletics director. Standiford emphasized that discussion of a soccer complex is in very preliminary stages.

Installation of Mulligan's turf will start after graduation.