



GONZAGA UNIVERSITY

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SPIRIT

A newsletter for faculty and staff

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Send Spirit story ideas to lombard@gonzaga.edu

Issue 3

A teaching and advising resource center at Gonzaga is an idea whose time has come, according to a faculty survey taken in October. Approximately 33 percent of faculty responded, said English Assistant Professor **Teresa Derrickson**. Their answers showed overwhelming interest in the creation of a center, with only three respondents out of 98 registering a lack of interest.

"Only a couple of people said they either wouldn't back the concept or wouldn't use it. There are lots of people saying they're glad that talks about a faculty center for teaching and advising are continuing," said Derrickson, who was asked by Senior Faculty Advisor **Mike Herzog** to lead a working group that is exploring the idea of a resource center.

"This is thought of as something university-wide, hopefully with funding and backing from the AVP's office, although there is no funding

Green light from faculty

set aside now," Derrickson said.

"This idea is a very important one," said Academic Vice President **Stephen Freedman**, adding that he, Herzog and others have worked diligently to find ways to be responsive to this and other needs of the faculty, as work on strategic planning and faculty evaluations moves forward.

The survey asked respondents to rate their interest in 20 topics ranging from crafting course syllabi and reflecting learning styles in curriculum design, to preventing plagiarism. Highest

interest was shown in teaching critical thinking, facilitating successful class discussions, and advising skills.

Based on the data received, the ideal center at Gonzaga would not only provide a forum for faculty to share ideas about issues fundamental to the practice of teaching and advising, but it would also be a place that supports innovations in pedagogies, facilitates mentorships between professors, fosters discussion about how faculty can best incorporate the University's mission into the classroom, and creates a culture on campus where teaching and advising are openly debated.

Next, the working group will turn to other facets of the proposal: a mission statement, budget, facilities needs, governance, etc. A draft of that proposal will go out to faculty and administration for comment.

"We want something that everyone feels invested in," Derrickson said.

Trustees, faculty work for clarity on pay-for-performance issues

The Board of Trustees' proposal to move toward some model of pay-for-performance for faculty within three or four years has been withdrawn for the time being, in part due to the Faculty Senate's work with the administration and Trustees to clearly articulate faculty concerns. This will allow clearer communication to take place between the Senate and the Board, commented Faculty Assembly President Professor **Mike Carey**, in a letter emailed recently to all faculty.

This shift in the approach of the Trustees indicates their sincere interest in mutual understanding on these issues, Carey continued.

"In his role as chair of the Board of Trustees, **Mike Patterson** has assured me and members of the Senate direct access to him on this topic

of faculty compensation as we move toward the board's reconsideration of their proposal at their July 2006 meeting."

Between now and July, the Faculty Senate Financial Committee will gather historical documents and current data to articulate the concerns of the faculty, both to the administration and the Trustees. At the same time, Carey said, the Board will provide to the faculty documents and data that clarify their fiscal concerns related to faculty compensation. This unusual level of communication between faculty and Trustees is due, Carey said, to Patterson's desire to ensure that the concerns of the faculty are clearly understood.

Carey spoke to the Board of Trustees last month, proposing more direct collaboration

between the two entities.

"Whether anything develops as a result of my proposal, it is clear to me that the role of the Faculty Senate will only become more important in the next few years. It is essential, therefore, that we have faculty step forward to run for the position of Faculty Assembly President."

Carey urged faculty to consider running for the presidency. The deadline for nominations is Friday, Nov. 4.



Mike Carey will step down as president of the Faculty Assembly

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AROUND CAMPUS

● Fall Family Weekend brought 876 registered families to campus, the largest number in the event's nine years. "And we know that there were a great number of families who came to GU for the weekend and didn't register – they just wanted to be here for their students," said special academic events organizer **Susie Prusch**.

In a new FFW event this year, biology and chemistry students who spent the summer doing research with faculty presented their findings in a poster session in Hughes Hall. Families were invited to stop by and find out about the research conducted by these students and their faculty, as well as learn about future research opportunities.

Also, The PAD (Programs After Dark) arranged for a Wine Tasting Program at Pandinis Restaurant on Saturday night. There was terrific food and jazz performed by "Up & At It" as Terry Knight from VINO educated everyone's mind and palate about Northwest wines.

Knights and Setons raised more than \$15,200 for the L'Arche Community through two fundraisers, their auction and Sunday pancake feed.

Sandy Hank (Faculty Services) and **Jill Wilkinson** (Academic Services) earned kudos for their part in preparing for FFW, Prusch said, as did employees from Academic Services.

● The speaker series Catholicism for the New Millennium will bring to Gonzaga renowned theologian and bio-ethicist **Thomas Shannon** on Nov. 17, 7:30 p.m. Shannon will lecture on "Cloning & Stem Cells: Reflections of a Catholic Theologian" in the Barbieri Courtroom.

● The second session of this year's diversity program, "Building Our House through Community Story Telling and Careful Listening," will be on Nov. 18 at Cataldo Hall's Globe Room from 11:30 a.m. to 1 p.m. The title of this session will be "Heart Listening: The Importance of Learning from the Stories We Hear and Tell."

At the end of the year-long project, participants will receive a copy of the book which they are helping to write. Chapter one is complete; at this month's session participants will create the second chapter. Bring a brown-bag lunch.

Dessert and beverages provided. For more information, contact **Jason Swain**, ext. 6124.

● Project REAL, a Gonzaga program that works to prevent alcohol abuse, is one of seven college programs in the nation to receive a grant through the federal government's Alcohol and Other Drug Prevention Models on College Campuses. The \$89,496 grant will run through Dec. 31, 2006.

Project REAL was launched at Gonzaga in July 2003 through the efforts of **Mary Heitkemper**, acting director of The Career Center. Outcomes from the program have been tremendous. Gonzaga has achieved a 21.5 percent reduction in high-risk drinking rates.

TurkeyPalooza needs volunteers, turkeys

The Campus Kitchen at Gonzaga University serves healthy meals for its clients year-round. Students run the organization, helping to cook and deliver to 165 clients across Spokane. When students go on holiday, though, the need for the Campus Kitchen continues.

The hoped-for solution? That faculty and staff will volunteer to keep the program rolling. Campus Kitchens will close during Thanksgiving, but puts on TurkeyPalooza, the week before Thanksgiving. During Winter Break, faculty and staff volunteers will be most welcome, while students are off-campus for a month. From Dec. 17 to Jan. 16, Campus Kitchen plans to run cooking sessions 7-9 p.m. on Sundays, Tuesdays and Wednesdays, with deliveries 4-6 p.m. on Mondays and Thursdays.

Staff can use their half-day service benefit to volunteer for Campus Kitchens, so long as their supervisor approves the scheduling, said **Debbie Cerenzia**, associate director of Human Resources. Last year, roughly a third of all staff members used their service benefit, which is a paid half-day to volunteer on or off campus.

"We would love your support and

assistance in cooking and delivery shifts over the holidays. No cooking experience is necessary, just a willingness to stir, slice, and wear a hairnet," said **Hannah Israel**, Campus Kitchen coordinator. The program started this fall, making Gonzaga the sixth university in

the nation to host a Campus Kitchen. Spokane clients include homebound seniors at O'Malley Apartments, families at the American Indian Community Center, and other agencies.

TurkeyPalooza schedule:
● Saturday and Sunday, Nov. 12 and 13, 10 a.m. to 2 p.m., Holiday Food Drives at Rosauer's on 14th Avenue.

● Monday, Nov. 14, and Wednesday, Nov. 16, various times for kitchen training. Come and learn the ropes!

● Thursday and Friday, Nov. 17 and 18, bring your unfrozen turkey, help with cooking shifts and basket assembly at

Cataldo. Up to 15 volunteers needed each day.

● Saturday, Nov. 19, 2-8 p.m.: Turkey delivery day! Up to 20 volunteers are needed.

● Sunday, Nov. 27, 7-9 p.m.: cooking shift at Cataldo; 5-8 volunteers needed for this normal cooking shift to cover for students on holiday break.

To sign up, or for more information, contact **Hannah Israel** at ext. 6939, or israel@gonzaga.edu.



"Students may be gone over break, but we are not stopping operations!" said, **Hannah Israel**, director of Gonzaga's Campus Kitchen.

Old annex ground into mountain of fill

Little was wasted when the demolition crew tore down the former U.S. Postal Service Annex on Gonzaga's southern border. Before demolition, the Habitat for Humanity's Building Surplus store went through the structure and took out doors, cupboards and windows that could be recycled. Local Catholic schools, and some of the smaller school districts in outlying areas were allowed to come in and salvage furniture and other materials.

Now, since the building has been razed, large pieces of equipment have been brought

on site to separate rebar from the concrete for recycling, and to crush the concrete into a 35,000-ton pile of fill that will be used to cover a large hole under the footprint of the old annex. That space will be leveled, and a new baseball field will be built over it. Completion of the field is not expected until fall 2006.

"We tried to reuse as much as possible," said Director of Plant Services **Ken Sammons**. "About the only things we couldn't recycle or reuse were the roof and the asbestos-riddled flooring."

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NOTEWORTHY

New Hires:

Shonna Bartlett, program director, Mater Dei; Holly Brajcich, director, Law Career Services; Julie Castle, senior internal auditor, Controller's Office; Monica Chapman, Saturday manager, Bookstore; Nancy Fike, director of alumni relations, Law School; Elizabeth Gilbert, program assistant II, Athletic Development; Courtney Haase, assistant women's crew coach, Athletics; Raymond Lader, program assistant II, WIN/Foley; Shannon Main, program assistant I, Faculty Services; Stan Parrish, director of planned giving, University Relations; Karna Sundsted, assistant director of major gifts, University Relations.

Goodbyes:

Scott Asan, assistant baseball coach, Athletics; Sara Fogelquist, senior faculty assistant, History; Sheri Meyer, director of general studies, Professional Studies; Kathi Plager, assistant director of foundation relations, University Relations.

Promotions/New Assignments:

Sajt Aljagic, to custodian, Arena; Robert Cepeda, to operations manager/crime prevention specialist, Security; Hyon Choi, to custodian II, Plant Services; David Fague, to full-time instructor, Music; Edward Fitzgerald, to custodian I, Plant Services; Mardell Grayhek, to program assistant III, Nursing; Mary Heitkemper, to interim director, Career Center; Maciej Kosinski, to assistant director, Campus Services; Fred Lueder, to HVAC control tech I, Plant Services; Joe Miller, to senior accountant, Controller's Office; Rian Oliver, to administrative secretary II, Athletics; Linda Olson, to office coordinator, ISP/ESL; John Power, to director of development, Law School; Rozalyn Sippel, to custodian I, Plant Services; Sonja Steele, to secretary and coordinator, Engineering; Sharon Wade, to accounts payable manager, Controller's Office; Ross Windhorst to HVAC Tech III; Molly Wood, to program assistant III, Nursing; Nancy Yamaura, to custodian IV, Plant Services.

Anniversaries:

10 Steve Lunden, material support, Plant Services.

5 Jamie Burchett, assistant, Benefits and Safety; C C Lavor, program assistant III, Law School.

Cradle Call:

Mike Thompson, assistant men's soccer coach, Athletics, and wife Molly are the parents of Cayden William. Born Sept. 7, he was 4 lbs, 2 oz and 16 ½ inches.

Eye-popping figures for heat, health

Homeowners know that they're in for increased heating costs this year. Gonzaga is no different, except that the figures are larger: The University's natural gas bill last winter was \$840,000. Projecting a 28-percent increase this year, the administration is budgeting \$1,100,700 for this winter's bill, plus the possibility of an extra \$100,000 if it's a cold one.

Gonzaga's total medical insurance costs last year ran to more than \$4.4 million. Approximately 76 percent of that is paid by the University, and 24 percent is paid by employees.

Focus On ... Bicycle commute keeps Nestler pumped

Gary Nestler grew up in Plummer, Idaho, a town which even today sports just one traffic light. In Gary's younger days, his folks opened a Studebaker dealership alongside the garage they owned. He never had to worry about where to get a summer job. Work was waiting night and day, just across the back alley.

Small town or not, life wasn't dull. As the teenage driver of the garage's tow truck, he learned what fate has in store for motorists who allow a moment's carelessness. As he counted heads in his graduating class at Plummer High School, he realized that only two classmates weren't already drinkers.

Looking for a life that suited him better, Nestler went into the Army where he learned electronics. Eventually he earned his master's in speech and communication at Western Washington University. He landed at Gonzaga 15 years ago as broadcast technician in the broadcast program and, ever since, has helped students set up and operate the audio and video equipment.

Nestler remembers when Gonzaga's KAGU played what he calls head-banger music, rather than today's all classical play. He knows the history of every piece of equipment, where everything is and who to contact when something needs doing. The one essential for his job? A sense of humor.



Broadcast technician Gary Nestler says that bike-commuting in Spokane is not for the faint of heart.

"He has a great deal of understanding when it comes to the breakdowns and setbacks endemic in our discipline, and maintains a sense of humor through it all," said journalism Assistant Professor Dan Garrity.

A self-proclaimed adrenaline junkie, Nestler gave up skiing and sky-diving when his doc demanded it. He sports a titanium-and-ceramic knee, implanted in 1985 and good, he hopes, for years to come. Nowadays, Nestler gets his adrenaline highs by commuting on his recumbent bike. He's a colorful figure, literally, his brightly hued polyester calculated to catch every driver's eye.

What's an engaged alum?

Gonzaga's rate of alumni giving reached 31 percent in 2004-2005, a record-breaking figure and one that leads the West Coast Conference.

While the University does depend on alums who 'give back' financially, there's far more to being an engaged alum, said Bob Finn, director of the Alumni Association. Here are some of the ways alumni stay connected to the University:

- Keep current on campus developments by reading the website and GU publications.

- Volunteer to mentor students or help them in their search for meaningful employment.
- Attend regional events sponsored by Gonzaga.
- Promote the value of a Gonzaga education among family members, work colleagues, and in the broader community.
- Let the University know when we are wavering from our Jesuit traditions and when we are doing well.
- Be successful professionals, committed family members, and involved citizens, who still carve out time to help Gonzaga.

Lady Zags' fans lead WCC

Gonzaga's Women's Basketball has gained a fierce following in Spokane, with larger crowds than any women's team in the West Coast Conference. An average 1,817 fans cheered on the women's team at last year's home games and on one occasion sold out the 6,000-seat McCarthy Athletic Center. The next closest attendance figure in the WCC was recorded by the University of San Francisco with 697 fans per game.

"We have 13 home games for fans to come watch our program. The support we received last year was tremendous and we are hoping that carries over this season," said Coach Kelly Graves.

"I think we have put together a good schedule for this season. We have some early games in the Paradise Jam which will show us where we match up against the elite programs in women's basketball. We also have 11 games against teams that finished in the Top 100 of the RPI that will help us build towards the WCC Women's Tournament."

With a Gonzaga ID card, any faculty or staff and their family members are admitted free to women's games at the McCarthy Athletic Center.



This season Spike will welcome fans to 13 women's games and 15 men's games in the Kennel.

Women's basketball schedule

Women's home and televised games

Nov. 9	Concordia (Exh.)	7 p.m.
Nov. 12	Seattle P. (Exh.)	2 p.m.
Nov. 20	Eastern Wash.	2 p.m.
Nov. 24	Maryland (FSN)	3 p.m.
Dec. 18	Montana	2 p.m.
Dec. 23	San Jose State	2 p.m.
Jan. 2	Portland	7 p.m.
Jan. 6	Santa Clara(FSN)	8 p.m.
Jan. 8	St. Mary's (KHQ)	3 p.m.
Jan. 19	San Diego (GUTV)	2 p.m.
Jan. 21	San Francisco (GUTV)	TBA
Jan. 29	Portland (KHQ)	3 p.m.
Feb. 16	Loyola Marymount (GUTV)	7 p.m.
Feb. 18	Pepperdine (GUTV)	TBA
WCC Tournament @ Gonzaga, Mar. 2-5.		
Home games in bold.		

Men's Basketball Schedule

Nov. 5	Lewis-Clark (Exh.) (KAYU)	5 p.m.	Jan. 14	Pepperdine (ESPN)	8 p.m.
Nov. 12	San Diego (Exh.) (KAYU)	7 p.m.	Jan. 16	Loyola Marymount (ESPN)	9 p.m.
Nov. 18	Idaho (KAYU/FSN)	5 p.m.	Jan. 21	San Diego (KHQ/FSN)	3 p.m.
Nov. 21	Maryland (ESPN2)	2 p.m.	Jan. 23	San Francisco (PAX/FSN)	8 p.m.
Nov. 30	Portland St. (KAYU/FSN)	5 p.m.	Jan. 28	Portland (KHQ/FSN)	TBA
Dec. 4	Univ. of Washington (FSN)	7:30 p.m.	Feb. 4	Santa Clara (KHQ/FSN)	TBA
Dec. 8	Wash. St. Univ. (KHQ/FSN)	6 p.m.	Feb. 6	St. Mary's (ESPN2)	9 p.m.
Dec. 10	Oklahoma State (CBS)	1 p.m.	Feb. 11	Stanford (ESPN)	6 p.m.
Dec. 17	Univ. of Virginia (KHQ/FSN)	5 p.m.	Feb. 13	Portland (KAYU/FSN)	TBA
Dec. 19	Eastern Wash. (KHQ/FSN)	5 p.m.	Feb. 18	Loyola Marymount (ABC)	3 p.m.
Dec. 22	Saint Louis (KHQ/FSN)	5:30 p.m.	Feb. 20	Pepperdine (ESPN2)	9 p.m.
Dec. 27	Memphis (ESPN2)	4 p.m.	Feb. 25	San Diego (KHQ/FSN)	5 p.m.
Dec. 31	St. Joseph's (ESPN2)	3 p.m.	Feb. 27	San Francisco (KAYU/FSN)	TBA
Jan. 7	St. Mary's (ESPN)	8 p.m.	Mar. 3-6	WCC Tournament @ Gonzaga	
Jan. 9	Santa Clara (ESPN2)	9 p.m.	Home games in bold		

ZAGFit grows on campus community; program evolving

ZAGFit and the Wellness Committee are making positive changes in Gonzaga's health and fitness culture.

In the beginning, only a handful of faculty and staff attended wellness activities, said Debbie Cerenzia, associate director of human resources for health and benefits. Now, 50 or more employees attend each presentation.

"From surveys we have done, the largest response has been to the incentives, with a



Debbie Cerenzia

close second motivation of gaining health knowledge and improving health," Cerenzia said.

Spirit: When did ZAGFit get started?

Cerenzia: October 2003. We are going into our third year.

Spirit: Is there a measurable fiscal outcome for ZAGFit?

Cerenzia: We are working on our metrics and return on investment outcomes. Other national programs have shown returns equal to three to five times program costs after a three- to five-year period. One area that has been significant and measurable over the past four years is that on average we have renewed our Premera medical insurance plan more than 10 percent

below national and regional trends for this period.

Spirit: Any major changes planned for ZAGFit?

Cerenzia: In the future, instead of Bulldog Bucks, we are working towards lower health insurance premiums for ZAGFit participants.

Spirit: Any idea how ZAGFit stacks up against other institutional wellness plans in Spokane?

Cerenzia: The Benefits Office has been asked to speak at local and regional functions to highlight the University's efforts towards creating a healthy culture and, specifically, the ZAGFit program. Recently, Gov. Christine Gregoire ('77 J.D.) and organizational leadership Associate Professor and state Sen. Lisa Brown's offices have requested information on ZAGFit.