



MAY

SPIRIT

A newsletter for faculty and staff

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Send Spirit story ideas to goodwin@gu.gonzaga.edu

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Fr. Rick GANZ ready to create new ADVENTURE in University Ministry

Father Rick Ganz, S.J., has adventure in his soul. So enduring 17 interviews in three days to become Gonzaga's new director of University Ministry didn't seem to phase him

After all, this is a man who has navigated the white water rapids of the Colorado River, going 110 miles in eight days. He also navigated the Futulefu River in Patagonia, Chile. And he hiked a 400-mile stretch of the Pacific Trail in Northern California over a 36-day period.

Those who know Fr. Ganz are never surprised by his adventurous undertakings. And

Fr. Ganz was not surprised at the great degree of conviction of Gonzaga's faculty and staff to the ideals of Jesuit, Catholic education.

"It makes sense that an institution so complex as Gonzaga wants this unifying element," Fr. Ganz said after accepting the job, which will begin formally on July 1. "University Ministry is about building unity, about weaving people and their convictions in a way that increases vividness among all rather than reducing all to a bland, generalized neutrality which respects nothing except mediocrity.

"The most obvious and consoling thing I found here was the spirit," he said. "Not just the Holy spirit, but a distinctive Gonzaga spirit. I was amazed how often I heard faculty members say, 'We really like each other here, and we rely on each other.' That speaks volumes of the connection and spirit here. We care about each other. And University Ministry will draw upon that, and get in touch with that deeper unity that has its roots in the friendships between faculty and staff."

His top priority will be helping the University "win its mission" as a Catholic and Jesuit institution. His first love is working with students, helping them to realize their own spirituality in whatever form that takes.

Fr. Ganz's selection to replace John Freeh, who left a year ago, means a homecoming for Ganz. He graduated from Gonzaga Prep in 1972, and from Gonzaga University in 1978. He learned yoga from Father Tony Lehmann, S.J., 32 years ago, and still practices it. He returned to GU in 1991-92 to serve as a lecturer in the

Classics, and then again in 1996-97 to continue his theological research for his doctoral program in early Christian theology at Regis College at the University of Toronto.

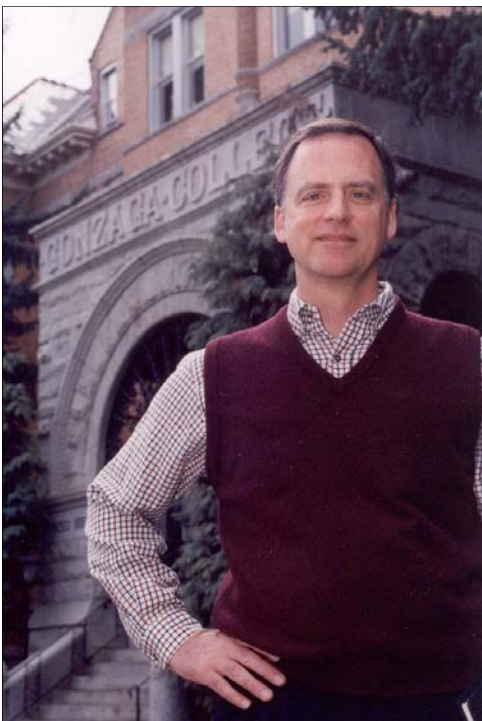
He is writing a book on friendship and how it serves as the best way to track the Trinity. "It's all about the relationships we build. That's where God's grace comes through," Fr. Ganz said.

He most recently taught theology at Jesuit High in Portland, from 1997-2003, where he was an administrator and a trustee and a member of the Campus Ministry team. He also founded and taught in a Night School of Theology for parents. From 1985-1988, he served as co-director of the Oregon Province Novitiate for Jesuit seminarians, following Father Pat Lee, S.J. in that position. Fr. Ganz is completing a yearlong sabbatical.

"It's nice to be back among old friends," he said.

Answers to Spirit survey aids communication planning

Included in this final issue of *Spirit* for the 2003-2004 academic year is a readership survey. Please take three minutes to complete this form and return it to the Public Relations Office, Ad Box 70. Your responses will help direct the PR staff in planning future internal communication efforts. Thank you.



Fr. Rick Ganz, S.J.
Director, University Ministry

- The annual Staff/Faculty Summer Picnic is scheduled for Tuesday, July 20, 4:30 p.m. on campus. All family members are welcome.
- The annual Wellness Golf Tournament is scheduled for Sunday, May 16, 1 p.m. at Wandermere Golf Course. It is a four-member scramble format. Golfers may register as a team or as individuals to be teamed up with other singles. Cost to participate is \$32, which includes green fees, prizes and a barbecue dinner. Contact Sandy Hank in Faculty Services for details, ext. 6885.
- One would think that 45 years of dedicated service to Gonzaga University would make a person's name indelible here. *Spirit* blew it. In the April issue we inadvertently misspelled the name of Sharon Prendergast, special collections assistant in the Rare Books Room at the Foley Center. Sharon's first day of work here was Dec. 18, 1959, making her Gonzaga's longest employed staff member.
- Assistant men's basketball Coach Bill Grier is one of 500 college and high school assistant coaches out of more than 350,000 across the country to be honored as a recipient of AFLAC's second annual National Assistant Coach of the Year Award. The winners hail from nearly every state in the nation, and from every major team sport, AFLAC announced. Grier came to Gonzaga in 1992 as a graduate assistant coach, and later became a full-time assistant under Coach Dan Monson. He became head assistant coach in 1999 when Mark Few became head coach. Grier serves as Gonzaga's defensive coordinator, and last year the Bulldogs led the West Coast Conference in field goal defense and was among the country's top five in that category.

McCulloh dons another hat

Thayne McCulloh has made the rounds in Gonzaga's administration, winning strong endorsement at every stop along the way. On June 1, McCulloh will become vice president for administration and planning, a position that has been vacant since Harry Sladich semi-retired two years ago.

In his new role, McCulloh will oversee plant services, human resources, employee equal opportunity, student financial services, and disability support services. Also, he will serve as principal administrator for institutional strategic planning, and institutional liaison to the Staff Assembly.

McCulloh, a GU alumnus (B.A., 1989), holds a Ph.D. in experimental psychology from Oxford University. He has spent 13 years at Gonzaga, beginning in 1990 as coordinator of residence life. He successively has served as director of housing and residence life (1993); assistant dean of students (1995); dean of student academic services (1996); dean of student financial



Thayne McCulloh

services (1998); and associate academic vice president (2002).

As associate academic vice president, McCulloh has been responsible for the administration of several major areas at GU, including financial aid, student accounts, university registrar, studies abroad, disability support, and special academic events. In addition to oversight of the departments reporting to him, McCulloh's responsibilities over the years have included numerous

projects and activities. Notable are his work on the Dussault and Burch apartment complexes; his leadership on implementation of the integrated administrative software system (Banner); his work with the Staff Assembly; and chairing of the institutional accreditation self-study steering committee. He is a member of the psychology department and continues to teach periodically.

Accreditation team offers counsel to make Gonzaga better

The 12-member site visit team representing the Northwest Commission on Colleges and Universities gave Gonzaga University seven commendations and 13 recommendations just before they left campus April 21. That came after they had filtered through a 426-page report compiled by Gonzaga's self-study steering committee and 13 sub-committees, had interviewed numerous members of the Gonzaga community and had discussed the university extensively among themselves.

Their report will go to the Commission, which is expected to make a decision on Gonzaga's reaccreditation by mid-summer, said site team Chair Alice Hayes, president emeritus at the University of San Diego.

These preliminary commendations were given for things that the committee felt were of extraordinary merit; recommendations, likewise, were for things that the committee felt the institution needed to address. Ultimately, the Commission will meet in June to decide which commendations and recommendations to accept.

The committee commended President Father Robert Spitzer for achieving a financial turnaround and thus averting a fiscal crisis, and also commended the president and University Relations Vice President Margot Stanfield for achieving the campaign goal well ahead of schedule; commended Father Spitzer, Vice President for Finance Chuck Murphy, and the Plant Services area for numerous capital improvements; commended that faculty for its care of, and dedication

to, students; commended the quality of the faculty; commended the University's staff, with a special note of commendation to the student services staff and its emphasis upon diversity; commended the University for its distinctive programs, especially its ethic of service; and commended the University's courage and candor with respect to the self-study.

The recommendations, indicating a need for improvement, included a broader campus discussion of the Mission; development of a long-term strategic plan inspired by the Mission; improved coordination of enrollment management; involvement of faculty in an outcomes assessment; a more consistent representation of the social and natural sciences in core curricula of the several schools; a clearly identifiable institutional advocate for graduate programs; advising standards and training for advisors; the need for all academic areas to develop guidelines for faculty scholarship; the need to devise a way for all faculty to be evaluated at least once every five years; a need for more effective institutional planning and engagement around technology; the need for more attention being given to resolving institutional process issues (e.g., bylaws for the Academic Council); the need to expand community participation in financial planning and budgeting processes; and the need to begin an annual inventory of deferred maintenance items.

A full transcription of Hayes' April 21 address to the Gonzaga community is available on the accreditation Web site at <http://guweb.gonzaga.edu/accreditation>.

New Hires:

Karen Wiley, part-time customer service assistant, Plant Services.

Goodbyes:

Dimitry Kopets, custodian, Plant Services; **Kammi Mencke**, part-time office Clerk II, Plant Services; **Michael Thomas**, custodian, Plant Services; **Quan Zhang**, assistant professor, School of Business.

Promotions/New Assignments:

Marti Abrahamson, from secretary to senior faculty assistant, Modern Languages; **Jeannie Coffey**, from secretary to senior faculty assistant, Math/Physics; **Eric Cunningham**, from instructor to assistant professor, History; **Shelly Daugherty**, from program assistant II to public relations and marketing assistant, Public Relations; **Kim Gieber**, from part-time secretary to part-time senior faculty assistant, Philosophy; **Connie Hickman**, from secretary to senior faculty assistant, Music; **Julie Holmberg**, from legal secretary to case management coordinator, Law Clinic; **Gail Jennings**, from program assistant to senior faculty assistant, Religious Studies; **Ivan Kozyan**, from groundskeeper I to groundskeeper II, Plant Services; **Sergey Lyakhov**, from custodian I to custodian II, Plant Services; **Scott MacGregor**, from telecom tech III to telecom tech IV, Plant Services; **Linda McDonald**, from secretary to senior faculty assistant, English; **Shirley Meyer**, from part-time secretary to part-time faculty assistant, Art; **Marshall Moore**, from temporary custodian to custodian, Plant Services; **Kathi Plager**, from development writer to development research specialist, University Relations; **Jean Pugh**, from secretary to senior faculty assistant, Social Sciences; **Myron Steckler**, from temporary custodian to custodian, Plant Services; **Nihad Suljic**, from custodian II to custodian specialist; **Todd Ullrich**, from mail clerk I to mail clerk II, Plant Services; **Judy Zweifel**, from part-time secretary to part-time senior faculty assistant, Biology/Chemistry.

Anniversaries:

20 Br. **Stephen Souza S.J.**, accounting assistant II, Bookstore.

15 **Carolyn Boese**, assistant director, Student Accounts; **Gina Bowman**, academic budgeting/operations officer, AVP's Office; **Peggy Kerwick**, custodian IV, Plant Services.

Cradle Call:

Paul Nowak, professor, Civil Engineering, and wife Linda are the parents of Matthew Daniel. Born April 7, he was 8 lbs., 3 oz. and 21 3/4 inches long.

Weitz is Gonzaga's ultimate mom

One might surmise by the photo that **Sue Weitz** is not a person who takes herself too seriously. It's one of the endearing qualities people love about Gonzaga's vice president for Student Life. They also love the way she cares so personally for each student and co-worker. She takes her job very seriously.

"I love seeing students grow, learn and transform," she said. "They come in as freshmen viewing rules and policies as very important. 'What can I do,' and 'What can't I do.' By the time they're seniors, rules are important, but by then they internally know what is right and wrong. Watching their formation into positive young men and women touches my heart."

Weitz has seen a lot of changes around campus since she arrived in 1981. But the biggest change has been how involved parents have become in their college-age children's lives, Weitz said.

"The role that parents play has changed. In my job it's all about students, and it should be all about students," Weitz said. "Parents are having a harder time letting go and letting us work with their children to help them mature. When there's a problem, parents of today are more apt to jump in and take charge of discipline. They want to explain rather than letting the student explain. The parents want to handle it. That's been the biggest challenge and the biggest change."

The cell phone has created another challenge for Weitz and her staff.

"During Mission: Possible this spring we had a van of students roll over. Students were on their phones to parents before we were able to collect all the facts and contact parents. We were not

able to plan a strategy before it escalated. Parents were on the phone to me before I could complete my investigation and knew exactly what had happened, what actions our people were taking, and how we would keep them updated."



Sue Weitz came to GU in 1981.

The hardest part of her job is when "her" students get hurt.

"My greatest strength is what you have as a mom. I honestly really care a lot about what happens to our students, what they are going through, like you would for your family. I see them at their best, and at their worst, and try to give them guidance in a compassionate and loving way," Weitz said.

For her outstanding contributions to higher education student life, Weitz was recognized by her peers across the country in March as a Pillar of the Profession, a national award.

But it's not something she dwells on for long. She's too busy. Between helping students to find their calling and reach their potential, then being a party to their futures unfolding through weddings, childbirths and baptisms, she's got plenty to do.

Teamwork needs to involve all, Heads Up Gonzaga reveals

The main hope to surface from the second annual Heads Up Gonzaga session on teamwork was that supervisors, managers and administration need to attend the next workshop with staff, reported **Marcia Bertholf**, president of the Staff Assembly. The goal also is to involve more faculty.

"Our speakers provided us with excellent tools to take back to our workplaces but the information needs to reach further than just those who attended," Bertholf said.

Another theme to emerge from HUG was the need for professional/skills development for staff. Staff Assembly Vice President **Krystal Burns**

and Executive Council member **Mary Beth Charleboix** asked for Cabinet help in encouraging attendance by all Gonzaga employees next year, Bertholf said, and the administration agreed to support the effort to encourage maximum participation.

The 2005 Heads Up Gonzaga is being planned for spring break when no classes are scheduled in hopes that more faculty members would attend.

"To involve all members of the working community in this workshop builds on the mission and keeps the connections flowing and growing," Bertholf said.



Faculty of the Year

Pat McCormick (left), was named Outstanding Scholar at the Academic Convocation April 20 at the Jepson Center. Also honored were Cate Siejk, Outstanding Service Learning Faculty Award; Jason Chen, Award for Faculty Excellence; and Tina Geithner, Great Teachers Program Award for Teaching Excellence.

Benefits Fair expands

The Annual Benefits and Health Fair has been expanded this year to include free five-minute massage therapy (or \$10 extended); mammogram coach exams (call 474-2400 to make an appointment, billed to insurance); and testing for cholesterol (fast for best results); blood glucose (fast for best results); blood pressure; osteoporosis; body defense score (\$5); body fat; weight; body mass index; and postural screenings. The Fair will run 8 a.m.-2 p.m. in Cataldo Hall.

Open enrollment for group dental and medical plans is May 1-20, and can be initiated at the Fair. This would include changes to group plans (pre-existing waiting periods are waived); and changes of dependent enrollment status (unless there are special circumstances during the year, such as: marriage or divorce, newborn or adopted child, or dependent no longer meeting the eligibility requirements).

117th Commencement scheduled May 7-9

Gonzaga University will graduate its largest class ever, conferring approximately 827 bachelor, 387 master, 22 doctoral and 185 juris doctor degrees at its 117th commencement exercises May 7-9.

ROTC Commissioning, May 7, 5 p.m., Cataldo Hall, featuring Brig. Gen. Gratton O. Sealock, II.

Law School Commencement, May 8, 9:30 a.m., Martin Centre, featuring graduation speaker **Peter J. Neufeld**, an internationally recognized expert in forensic evidence and co-founder of The Innocence Project. He will receive the Doctor of Laws degree.

Graduate School Commencement, May 8, 5 p.m., Martin Centre, featuring **Sister Mary Alice Danaher**, who ran Gonzaga's postsecondary program for indigenous people at Canim Lake, B.C., from 1987-1993, as graduation speaker. She will receive Gonzaga's highest honor, the DeSmet Medal. **Hiroshi Takaoka**, director of the Mukogawa Fort Wright Institute, will receive an honorary Doctor of Laws

degree.

Undergraduate Commencement, May 9, 10 a.m., Spokane Arena, featuring His Eminence **Renato Cardinal Martino**, former permanent observer of the Holy See to the United Nations and now president of the Pontifical Council for Justice and Peace at the Vatican, as graduation speaker. He will receive an honorary Doctor of Laws degree. Also scheduled to receive Doctor of Laws honorary degrees are **Paula Wallace**, co-founder and president of the Savannah College of Art and Design in Savannah, Ga.; **William P. Ilgen**, former GU faculty member and dean emeritus of the GU School of Engineering; and **Donald H. Herak**, Spokane entrepreneur and GU Trustee since 1983.

Baccalaureate Masses will be held as follows: Law School, 5:30 p.m., May 7, St. Aloysius Church; Graduate School, 12:30 p.m., May 8, University Chapel; Undergraduate, 1:30 p.m., May 8, Martin Centre (tickets required for this Mass only).

President ranked among state's most influential

Gonzaga President **Father Robert Spitzer**, S.J., was listed among Washington state's Top 50 most powerful people in the April edition of Washington CEO Magazine. The story entitled, "Power Elite," ranks Father Spitzer 47th among those "who have the influence to make things happen and to affect most people's lives."

The magazine says of the president: "Besides running Gonzaga, Spitzer is a leader in teaching business ethics. He has worked as an advisor to companies like Boeing, Costco and Toyota, and averages 130 business and public presentations a year."

Staff Assembly election results

Vice president - **Trevor Werttemberger**

Treasurer - **Linda Sue McClure**

Executive Council non-Exempt - **Mary Beth Charleboix** and **Karen Franks-Harding**

Safety & health rep - **Sonja Steele**

Space Committee Rep - **Kelly Krusee**

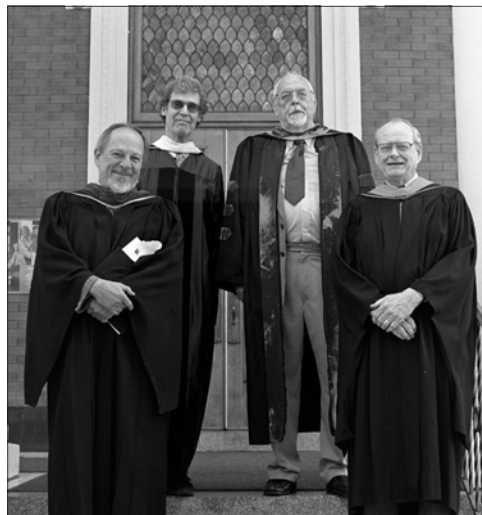
Budget Committee rep - **Robin Guevara**

Community Service/Outreach Committee - **Marcia Bertholf**

Executive Council exempt reps: **Brady Nielsen** and **Craig Schaefer**

No candidates ran for secretary and security advisory representative. The Executive Council will appoint representatives later.

Faculty honored for service



Four retiring faculty members were honored as faculty emeritus after completing lengthy terms of service: Mark Wilson (30 years), Professor of Law Emeritus; Rod Stackelberg (26 years), Professor of History Emeritus; Vern Davidson (30 years), Professor of Law Emeritus; and Gary Hordeman (24 years), Professor of Mechanical Engineering Emeritus.