



APRIL

SPIRIT

A newsletter for faculty and staff

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Send Spirit story ideas to goodwin@gu.gonzaga.edu

2004

Ad Building renovation creates chain-reaction moves; other projects keep campus bustling

The Philosophy Department will be moving out soon. Out of the Administration Building, that is. Rebmann, currently a residence hall, will be refreshed this summer to allow the Philosophy Department to move in as the Ad Building undergoes renovation on the third and fourth floors. The new configuration in Rebmann will allow for seminar space and a lounge, and will be able to handle future expansion.

In addition, the Broadcast Studies and Journalism departments will be moving out of their fourth-floor spaces in the Ad Building and into the Zappone Building, 205 E. Boone Ave. The interior of that building is being gutted, and a new floor plan will allow for a TV studio, a radio studio, production support and control areas, video editing bays, and equipment storage. A main multipurpose room will be constructed for journalism. Both broadcast and journalism programs will share a computer lab and a classroom. Faculty offices will be included.

The Barstone Dry Ice Building, 128 E. Boone Ave., will be converted into a choral music rehearsal hall, and will include faculty office space.

Meanwhile, College of Arts and Sciences Dean **Robert Prusch** and others have met with representatives of Wolff and Associates to assess space on the third and fourth floors of the Ad Building, and to evaluate what changes need to be made to meet code. New restrooms will be created on the second, third, and fourth floors.

"One of our goals in the Ad Building remodel is to keep departments together as best that we can," Prusch said. "Classroom space is another big issue. We know we will lose Room 137 for a student lounge. It is likely that the broadcast studio on fourth floor will be converted into two classrooms."

Prusch is hopeful that he can move political sciences offices to the fourth floor, and allow sociology to occupy third floor offices.



Broadcasting Assistant Professor Dan Garrity and Broadcast Engineer Phil Taylor will oversee the move to new facilities being built in the Zappone Building.

The number of students taking classes in the Arts and Sciences areas has increased significantly over the past five years as enrollment has grown. The College will add five new faculty positions this fall, which creates a need for five new offices, Prusch said.

Renovation work will begin on the Ad Building this summer, and continue through the summer of 2005. Also, the ramps on the lower and fourth floors will be modified to meet current accessibility codes. A new seminar room will be created on the third floor. Rooms 237, 241, and 245 are scheduled for renovation. Air conditioning will be added to six classrooms – 128, 130, 132, 242, 244, and 246. Media upgrades will also be occurring in classrooms being modified.

Here are other changes planned around campus:

- Herak Center – Two or three third-floor classrooms will be converted into offices, enabling offices on first floor to be vacated, allowing for expansion and construction of a machine shop and fabrication lab, and creation of two new offices.
- Hughes Hall – Second-floor renovation will continue through the summer, creating faculty research labs and a classroom.
- Law School – Two offices will be created on the fourth floor to accommodate faculty expansion/relocation.
- 801 E. Boone Ave. Apartments – The existing complex will be removed and construction of a new residence hall will begin, completion due summer 2005. This will house the students currently assigned to rooms at the Red Lion River Inn, among others.
- Cataldo Hall – The Captain's Room will be renovated for Pandinis, an Italian restaurant, due to open in fall 2004. It will feature Italian cuisine, including pizza, pastas, salads, and sandwiches. While it will serve meals through the dinner hour, it will remain open late night for meetings, TV watching and other student, faculty and staff uses.
- Parking – Additional parking will be added to the South Campus as a part of the arena project. 155 new spaces will be added to the Martin Centre/Law School lot and 262 new spaces will be created in the new lot at Trent and Cincinnati. The existing lot behind Herak may re-open for fall 2004. If it does, this will be on a temporary basis, as this lot will be permanently closed when funding for the Herak South Addition is secured.
- Jepson Center – The construction of the new north and west wings, and modifications to the west end of the existing building, will be completed by late summer/early fall. Work on the student lounge and the southeast wing will start in the fall and continue into winter.

SPIRIT LOOKING BACK...

World War II comes to Gonzaga

World War II had a major impact on Gonzaga.

Starting in July 1943, the Navy's V-5 Naval air cadet program and the V-12, the Navy's major collegiate program, kept Gonzaga solvent during the years when men were entering the military instead of college. These programs changed the campus atmosphere.

Naval language and insignia became the norm: the school was a ship, the floors were decks, the beds were bunks, and the corridors were passageways. A 28-event obstacle course was built and named the **Sammy Grashio Victory Course**, after a GU alumnus who was then missing in action. Considered one of the country's toughest and most rugged, it included the "belly buster," "bear trap," and "log hand over hand." Military drills took place on the quad. By the programs' termination in October 1945, over 500 servicemen had completed the training.

A naval plaque in the Administration Building near the main entry commemorates Gonzaga's involvement in the programs. On the walls of the 1912 Room are the names of alumni who served in WWII. The Gold Star represents those who died while in military service.



Gonzaga's Quad obstacle course was considered one of the toughest.

Jesuit news available online

JesuitUSA News Service is a free, twice-monthly e-newsletter sponsored by *Company* magazine, and is disseminated free to anyone by sending a message to news@companymagazine.org with your name and e-mail address. JesuitUSA News will keep readers updated on what Jesuits are doing and saying in the United States and around the globe.

Tribal seals unveiled April 2 in Barbieri Courtroom

The tribal seals of the nine Indian nations contiguous to this area have been installed in the Barbieri Courtroom at the Gonzaga Law School and those tribes will be honored in a special ceremony April 2, 8:30 a.m. in the courtroom.

Law School alumna **Julie Repp**, Professor **Mark Wilson** and Law Dean **Dan Morrissey** have been instrumental in spearheading this project. The unveiling will lead off a continuing education program, Eastern Washington Indian Law Conference. Everyone is welcome to attend the unveiling ceremony.

The tribes represented are: The Confederated Tribes of the Colville Reservation; The Confederated Tribes and Bands of the Yakama Nation; The Coeur d'Alene Tribe; The Spokane Tribe of Indians; The Confederated Tribes of the Umatilla Indian Reservation; The Confederated Salish and Kootenai Tribes of the Flathead Reservation; The Kalispel Tribe of Indians; The

Nez Perce Tribe; and The Kootenai Tribe of Idaho.

GU semifinalist for Chamber's AGORA Award

Gonzaga University has been named a semifinalist for an AGORA Award, given annually by the Spokane Area Chamber of Commerce to honor businesses in the Spokane community that help to foster growth, create a positive employee environment, respond well to adversity, exemplify quality customer service, and make a contribution to the economic development of the area. Gonzaga has been nominated in the non-profit category, along with the American Red Cross Inland Northwest Chapter, Cancer Patient Care, Career Path Services, Children's Miracle Network, Inland

Northwest Health Services, the National Association of Women Business Owners, Shriners Hospital, Spokane Parks Foundation and The Salvation Army.

The winner will be named June 2, along with winners in the large business, medium business and small business categories. More than 170 companies and organizations were nominated this year. The award is named after Agora, an area in ancient Athens that was a marketplace for all business activity and energy. The Spokane Agora Award was established in 1985.

47 students receive Alumni Scholarships

The following students are recipients of the 2004-2005 Alumni

Association Scholarships: Harry & Harriet Leppek \$5,000 Scholarship to Tien Le, senior; \$2,500 Scholarships to Maighain Arkoosh, senior; Janelle Atyeo, senior; Kara Braunger, senior; Yvonne Chan, junior; Brenda Kelly, senior; Anh Le, sophomore; Kristen Paul, sophomore; Stacey Peterson, sophomore; Kaitlin Quirk, sophomore; Rachel Wilson, sophomore; \$1,500 Scholarships to Anita Byrd, junior; Michael Callan, senior; Christian Cater, senior; Lindsay Clairmont, sophomore; Eric Dahl, junior; Lucas Dressel, senior; Maria Fussel, sophomore; Elizabeth George, junior; Steven Keller, senior; Meghan Keyes, senior; Callie Marquard, sophomore; Nathaniel Murphy, sophomore; Steven Schmitt, senior; Heather Schmitt, senior; Matthew Sullivan, senior; Courtney Whipple sophomore; \$1,000 Scholarship to Kristi Benson, sophomore; Jessica Daly, sophomore; Christine Fagnant, sophomore; David Freeburg, senior; Alicia Grassl, sophomore; Erik Heinz, senior; John Keaney, junior; Scott Kerber, junior; Tracy Kunkel, junior; Lindsay Kunkel, 1st year graduate school; Sheana Laughlin, junior; Jacob Lingo, junior; Rochelle Olivares, senior; Tyler Orizotti, sophomore; Rachel Proctor, junior; Leanna Schmitt, senior; Katherine Staton, junior; Kelly Sullivan, sophomore; Byron Tanigawa, senior; Kelly Wilson, sophomore.

New Hires:

Danielle Hodgen, counselor, Financial Aid; **Denise Mannenbach**, administrative planning coordinator, President's Office; **Ty Shields**, custodian, Plant Services; **John Tibbett, Jr.**, custodian in training, Plant Services.

Goodbyes:

Patrick Ascolese, officer, Security; **Terry Coombes**, assistant to the Dean, School of Business; **Phillip McReynolds**, assistant professor, Philosophy.

Promotions/New Assignments:

Kathlene Basler, from library tech II to library tech III, Chastek Library; **Sandra Bogdanski**, from assistant director to associate director, Career Center; **Heidi Hansen**, from employment specialist to benefits specialist, Human Resources; **Tracy Kelly**, from assistant to employment and HRIS specialist, Human Resources; **Amer Mrkaljevic**, from custodian in training to custodian I, Plant Services; **Maureen Rieckers**, from administrative assistant, President's Office to assistant to the dean, School of Business; **Murlaine Steckler**, from mail clerk III to mail clerk lead, Plant Services.

Anniversaries:

25 Elizabeth Thweatt, associate professor, Law Library.
15 Darlene Hendrickson, director, Financial Aid Operations.
10 Paula Foster, WIN project manager, Foley; **Heather Teshome**, program coordinator, Registrar's Office; **Konny Thompson**, assistant professor, Foley Center.
5 Georgia Dunham, budget finance officer, School of Law; **Patricia Moss**, assistant director, ISP/ESL.

Challenges facing the Catholic Church topic of discussion with Steinfels April 19

New York Times Religion Reporter Peter Steinfels will lecture April 19 on his new book, *A People Adrift: The Crisis of the Catholic Church in America*. That afternoon he is meeting with faculty to talk about his chapter on "Catholic Institutions and Catholic Identity."

Copies of the book are available in the Bookstore. **Father Tim Clancy, S.J.**, is setting up two chat sessions to discuss the chapter among colleagues. To participate, contact Fr. Clancy at ext. 6701, or by e-mail at clancy@gonzaga.edu.

Periodical database to expand library resources

Gonzaga's Foley Center is the largest library in the city of Spokane, and come June 1, will greatly expand its resources.

Dean of Library Services **Eileen Bell-Garrison** reports that Foley Center will be licensed to provide a new periodical database that will supply indexing for 7,100 periodicals, with full text for more than 4,000 of them.

This acquisition will include special databases for business, religion and philosophy, psychology, and education, with many more associated full text files for those areas.

"This is a major addition to our electronic holdings, something our faculty and students have requested," Bell-Garrison said.

The library currently possesses 285,741 bound volumes, 582,965 microform units (miniaturized magazines and journals) and 1,159 periodical subscriptions.

While Gonzaga's library offers state-of-the-art electronic resources, Bell-Garrison is quick to emphasize the importance of printed materials and suggested they would be around "for a long time to come."

She is grateful for the support of CIO **Wayne Powel**. The Instructional Technology Support Services and Desktop Support Services operations both run out of the Foley Center.

The library staff is divided into three major areas: materials management where the focus is on ordering all library materials, books, periodicals, DVDs and tapes, and cataloging them all; public services including staffing of all service desks – reference, circulation and periodicals; and special collections (and the Jesuit Oregon Province archives), where the



Found in the stacks were the Foley Center's (front to back) Sharon Pendergraft, Mark Ruhe, Valerie Kitt and Dean Eileen Bell-Garrison.

primary patron base is more externally focused. This area includes the Bing Crosby and Gerard Manley Hopkins collections, and the Rare Book Room.

The longest standing employee is Sharon Prendergast, who has served 45 years and is still going strong. Bell-Garrison has logged almost 23 years here.

"We look for ways to humanly and caringly work with people one-on-one – our students, faculty and staff. Personal attention is really important to us," said **Kathleen O'Connor**, assistant dean of library services.

The library's stated mission is to open doors to a world of information with EASE: environment, access, service, education.

Leadership program founder to help facilitate April training sessions for supervisors

Human Resources is offering another 3.5-day session of its Strategic Leadership Program, April 5-8 at the Oxford Suites on Northriver Drive.

This training session will focus on topics such as self-management style, team management, managing within the Gonzaga community, dealing with change in the future, and more. The training is

designed for all individuals who supervise regular employees at Gonzaga. To date, 48 supervisors have graduated from the program. The hope is to get every supervisor through the program by the end of this calendar year.

For this session, **Jessie Garcia**, the program founder from the University of Washington, will serve as one of the facilitators.

"Feedback from supervisors and managers who have been through the program has been overwhelmingly positive," said **Tricia Hart-Burns**, manager of training and development.

To register, simply e-mail Burns-Hart at burns-hart@gonzaga.edu.

Increase revenue, control growth rate challenge facing administration

Gonzaga University President Father Robert Spitzer, S.J., and Vice President for Finance Chuck Murphy met with faculty and staff last month to discuss the current fiscal year budget and that for the coming year, which begins June 1.

They said Gonzaga is fiscally healthy and the budget will be balanced, but added there is some cause for concern with the current trends of rapidly increasing costs and a flattening of the rate of growth in revenue due to limitations on the continued increase of undergraduate enrollment.

"We are in a little bit more of a tight fiscal configuration for next year than we thought we might be but the overall picture for the University is still very good," said Fr. Spitzer. "We will have some budgetary choices that we are going to have to make. We're not in a period of exigency but we are going to have to enter into a period of more expenditure restraint and control."

Fr. Spitzer said the administration and Board of Trustees are now considering possible solutions for the expected lower revenue growth that current trends predict. One possible answer may be to slowly grow undergraduate enrollment to take advantage of demand. Another option being discussed is to find more ways to boost graduate enrollment. Cutting costs will be an ongoing priority, the two said, adding that they are seeking suggestions from the University community.

The projected 2004-05 fiscal year net budget

approved by the Board of Trustees in February is \$90.7 million — up from the projected 2003-04 net budget of \$83.8 million. Fr. Spitzer said the 2004-05 budget will help the University accomplish most of its goals, acknowledging there are other worthy goals and needs that must remain unfunded — at least for now.

The recent enrollment growth which has helped Gonzaga avoid fiscal instability in recent years has leveled off and expenses are rapidly catching up with the increase in enrollment-driven revenue. Growth in tuition revenue has dipped from a highwater \$6.5-million annual increase during the 2002-2003 fiscal year to an approximate annual increase of \$3.5 million for the 2003-2004 fiscal year. The bulk of that additional tuition revenue has come from undergraduate enrollment, which has risen from a freshman class of 525 students in the 1998-1999 fiscal year to a freshman class of 970 in 2001-2002. Since then, GU has kept the freshman class at approximately 910 students.

"The challenge as we move forward is to find other ways to increase revenue and control the rate of growth," Fr. Spitzer said, citing health care insurance costs alone that have increased almost three-fold from \$1.6 million in 1998-99 to a projected cost of \$3.6 million for 2004-05.

Helping the fiscal 2004-05 revenue picture will be a planned full-time undergraduate tuition rate increase of 5.95 percent, from \$20,510 a year to \$21,730. The McCarthy Athletic Center is expected to operate at break-even, covering all expenses and debt service, Murphy added. The Law School's budget — including the overhead contribution to the University — also remains at break-even.

The preliminary fiscal 2004-05 funding priorities are:

- Full funding of the annual survey adjustments, promotions and sabbatical requests (\$1.7 million for survey and annual adjustments; \$407,271 for promotion and sabbatical requests).
- New faculty and staff positions for growth and new facilities; \$900,751 in new positions (8 new faculty, 5 administrative/staff, 6 full-time equivalent workers in plant).
- Fund second-year enhancements to the Pension Plan;
- Continue the multiyear implementation of increases to the reserves and capital project funds;
- Fund fixed expenses such as utilities (which increased \$140,000) and \$100,000 to the academic vice president for unspecified purposes.
- Continued renovation for the third and fourth floors of the Administration Building (which will not tap budgeted funds but other sources);
- Fund anticipated hikes in property and liability insurance;
- Cover increased operating costs associated with remodeling projects at the School of Business and Cataldo Hall;
- Consider temporary revenue or expense measures to offset \$428,520 increase to Florence budget due primarily to an unfavorable exchange rate.

2004 Zags Home Baseball Schedule

All games are played at Avista Stadium, 502 N. Havana. Admission is free all season.

- March 30 vs. Washington State, 2 p.m.
- April 2 vs. San Diego, 2 p.m.
- April 3 vs. San Diego, 1 p.m.
- April 4 vs. San Diego, 1 p.m.
- April 16 vs. Portland, 3 p.m.
- April 17 vs. Portland, 1 p.m.
- April 18 vs. Portland, 1 p.m.
- April 20 vs. Washington State, 1 p.m.
- April 30 vs. Santa Clara, 2 p.m.
- May 1 vs. Santa Clara, 1 p.m.
- May 2 vs. Santa Clara, 1 p.m.
- May 11 vs. Lewis-Clark State, 3 p.m.
- May 14 vs. Saint Mary's, 1 p.m.
- May 15 vs. Saint Mary's, Noon
- May 16 vs. Saint Mary's 1 p.m.
- May 21 vs. Loyola Marymount, 3 p.m.
- May 22 vs. Loyola Marymount, 1 p.m.
- May 23 vs. Loyola Marymount, Noon

Arena food sculpture eats up awards

The food sculpture created by ALSC Architects of Spokane featuring the new McCarthy Athletic Center won four of six awards in the SpoKanstruction Competition, conducted in late February at River Park Square. The arena sculpture won prizes as the People's Choice, Judge's Favorite, Best Use of Labels (for the ZagNut candy bars), and Spirit of Spokane.

ALSC Architects have been the lead designers on the McCarthy Athletic Center. All the food used to build the sculpture was donated to the Second Harvest Food Bank.



ALSC Architect's food sculpture of the McCarthy Athletic Center captured four of six awards in the River Park Square competition recently.