In his State of the Campus address last month at the Crosby Student Center, President Fr. Robert Spitzer, S.J., talked about capping enrollment and hiring faculty to meet the needs of Gonzaga’s students now that the future is a little more predictable.

“We have 908 in this freshman class,” Fr. Spitzer said. “We expect future freshman classes to be around 900 students. We might have as many as 125 additional undergraduate students next fall, but that’s tops. Then we’ll flatten out after that.”

He also talked about capping Law School enrollment at about 630 students, which was this fall’s enrollment. However, there is room for growth in graduate programs, at about 10 percent a year, he said.

Fr. Spitzer said five new faculty members in the College of Arts and Sciences, two in business administration, two in the Law School and one in professional studies would be hired for fall 2004.

“The academic vice president and the deans will determine needs for any additional hires in consultation with the Faculty Senate,” Fr. Spitzer said.

Registrar and Director of Institutional Research Jolanta Kozyra said that the student-teacher ratio has grown from 11-to-1 to 13-to-1 in the last six years. Average class size has grown from 21 to 22.4 students, she said. She noted that some core classes have experienced higher increases. English average class size has increased from 21 in fall 1996 to 23.9 in fall of 2002, for example. Psychology classes have increased from 25.2 to 29.6 during that same time.

Fr. Spitzer gave a rundown on construction projects. The science addition will be dedicated Dec. 15 at noon, and renovation on phase one of the old Hughes Hall will be completed by September 2004. Phase two will then begin on the upper floor. The business school addition will be completed in September 2004 with classrooms that will be utilized by the School of Business, the College of Arts and Sciences and the School of Education.

As part of the State of the Campus presentation, Student Life Vice President Sue Weitz talked about putting a committee together to create a vision for a new student center, about new housing possibilities on the Colonial Bowl property, and about new meal planning by Sodexho that will make eating on campus more attractive to students. She said her area is addressing a list of concerns: 1. Student safety in streets and alleys around campus, 2. Avoiding polarization and building a strong campus community, and 3. Credit card misuse.

Faculty Senate President Fr. Tim Clancy, S.J., said teaching is the reason people choose to work at Gonzaga, why they are promoted, why they gain tenure and why they stay. He said the faculty will continue to press the University to make additional hires to bring class sizes back to where they were six years ago.

GSBA President Ryan McCauley applauded the administration and faculty for the leadership both provide to Gonzaga students, and thanked Fr. Spitzer for the strides he has made to keep student-teacher ratios in check. He challenged everyone to appreciate and partake of the Gonzaga family atmosphere.
Trustees add Brown, honor Greenan, add Athletic Policy Committee

Fred Brown (‘82), president and CEO of NextIT, has been elected to serve on Gonzaga’s Board of Trustees, beginning this month. Brown has served as a University Regent since April 2002.

T. Jerry Greenan (’55, ’57 J.D.), a Seattle attorney, is expected to be elected Trustee Emeritus at the Dec. 5 board meeting. Greenan has served on the Board of Trustees since 1983. He served as chair of the Board in 1991-92.

The Board has added a committee to its structure. The Athletic Policy Committee will provide oversight to athletic operations, especially now that the athletic program has grown in size and stature with the recent success of the men’s basketball team.

Party’s On

The following faculty/staff holiday parties are planned this month:

- Foley Christmas Party, Tuesday, Dec. 16, 2-4 p.m., Rare Book Room. Door prize for Christmas basket for those who drop their invitations into the basket. Gift basket raffle. $1 per chance, or 6 for $5. Entertainment provided by Bell Ringers from Upper Columbia Academy. Food and beverages.

- Wellness Committee Christmas Party/Event, Wednesday, Dec. 17, 9:30 a.m. treats followed by 10 a.m. presentation, “Physical Effects of Stress, Anxiety and Depression” by Dr. Lee Smith from the University of Utah School of Medicine. Please RSVP to Benefits Office, ext. 5852.

- ROTC Christmas Party, Thursday, Dec. 18, 2 p.m., ‘Nog’s On.’

- President’s Christmas Party, Friday, Dec. 19, 7-8:30 p.m., Montana Room of the COG. The usual treats.

Frybarger grounded in art

Ken Frybarger has an eye for the arts. You can see it in the way he meticulously maintains the grounds at Gonzaga, as well as in the glass artwork he creates after hours. Ken works in borosilicate glass, using pyrex rods and tubing, melting it with an oxygen-propane torch to create paperweights and marbles.

Frybarger studied glass at Pilchuck Glass School in Stanwood, Wash., founded by world-renown glass artist Dale Chihuly. He also has studied with Steve Adams, a local glass artist, has taken classes at the Spokane Art School and from Mary Farrell here at Gonzaga. He has a fine arts degree from Spokane Falls Community College. He got started in glass blowing several years ago after taking a master class from Christopher Chorvat, a local artist. You can see Frybarger’s work on display at Eclectix Gallery at the Sundance Center on north Indian Trail Road.

“I find that the same elements that I work with in art – design, life lines, color, texture, shape – go into grounds keeping,” Frybarger said. “I do take pride in my work.”

Frybarger has worked at Gonzaga for 10 years.

Groundskeeper Ken Frybarger sows seeds by day, blows glass by night.

Groundskeeper Paul Niemi spent a good share of last month planting 12,000 bulbs that will rain color on campus in the early spring when so many prospective students and their parents come to visit. The bulbs will blossom into 7,000 daffodils and 3,000 tulips, Niemi said. “It’s a goal of the grounds crew to create a garden-like setting for our students and others in the workplace,” Niemi said. “The bottom line is that we really care about the mission of the University.” Niemi is one of 10 groundskeepers who also take care of snow removal, garbage pickup, maintenance of athletic fields, mowing and fertilizing, irrigation, weed control and pruning.

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New Hires:
Jeremiah Alberg, assistant professor, Philosophy; Kirk Anders, assistant professor, Biology; Phillip Apple, associate professor, Mechanical Engineering; Scott Asan, assistant baseball coach, Athletics; Kirk Besmer, assistant professor, Philosophy; Denise Casey, Instructor, Communication Arts; Teri Chlanda, program assistant Ill, School of Law; Hyon Choi, custodian, Plant Services; Eric Cunningham, instructor, History; Ryan Donohoe, residential manager, Bozarth; Sheri Fitzhugh, gift accounting assistant II, University Relations; Daniel Friesner, visiting assistant professor, Economics; Dennis Garvey, assistant professor, Physics; Edwin Hach, assistant Professor, Physics; Kim Hauserman, development assistant II, University Relations; Robert Herold, associate professor, Political Science/Organizational Leadership; David Howe, Instructor, Teacher Education; M. Beth Jones, assistant professor, Political Science; Cindy Keifer, co-chair, Biology; Ken Fryberger project manager, Foley; John Hujdurovic, assistant II, University Relations.

Goodbyes:
Eric Dahl, custodian specialist I, Plant Services; Cory Davis, resident manager, Bozarth; Julie Gehlen, program assistant Ill, School of Law; Raelch Gleese, secretary, Special Education; Tara Martinez-Brower, program assistant II, Housing/Residence Life; Wendi Netz, assistant director, Major Gifts; Jerry Pruitt, assistant volleyball coach, Athletics.

Promotions/New Assignments:
Aleksandr Aleksandrov, from custodian I to custodian II, Plant Services; Senad Avdic, from temp custodian to custodian in training, Plant Services; Ka-La Baty, from groundskeeper I to groundskeeper II, Plant Services; William Crowley, from HVAC tech in training to HVAC tech I, Plant Services; Ken Covert, from groundskeeper I to groundskeeper II, Plant Services; Jackie Fulton, from administrative secretary II, University Relations to administrative secretary II, Athletics; Mary Heitkemper, from student development specialist to program director, Student Life; Samia Hujdurovic, from custodian I to custodian II, Plant Services; Joan Kingrey, from adjunct to community liaison, School of Education; Dimitry Kopets, from temp custodian to custodian in training, Plant Services; Jolanta Kozyra, from registrar to registrar and director of institutional research, Registrar’s Office; Vitaliy Kuzmenkov, from temp groundskeeper to groundskeeper, Plant Services; Norm Leatha, from part-time program coordinator to program coordinator, Hogan Entrepreneurial Program; Julie McCulloh, from acting dean to dean, Admissions; Erik Schmidt, from instructor to assistant professor, Philosophy; Morgan Hatcher, from assistant dean to associate dean, Admissions; Jason Shields, from custodian I to custodial specialist in training, Plant Services; Sheila Stillman, from program coordinator to assistant director, Law School recruitment; Melissa Thompson, from student employment counselor to state work study program specialist, Financial Aid; Michael Tobin, from painter in training to painter I, Plant Services; Attila Zink, from instructor to assistant professor, Exercise Science.

Anniversaries:
25 years: Steven Delong, head trainer, Athletics; Shari Rasmussen, credentials coordinator, Registrar’s Office; Gene Siegert, maintenance, Plant Services.
20 years: Matthew Bafus, groundskeeper V, Plant Services; Sherry Oberst, associate director, Financial Aid.
15 years: Jose Conceicao, groundskeeper IV, Plant Services; Jolanta Kozyra, registrar & institutional research director, Registrar’s Office.
10 years: Andrea Mize, senior prospect research coordinator, University Relations.
5 years: Theresa Kappus, assistant professor, Foley; Joe Poss, associate director, Major Gifts.

Gonzaga ranks among Colleges of Distinction

The School of Engineering was established in 1934 when a huge national interest in hydroelectric projects sparked a demand for engineers. Here’s a brief look at the School of Engineering today:

- 24 employees (Plus Patrick Nowacki and Bo Snyder, computer operations for Herak)
- 19 Faculty
- 17 with terminal degrees
Average length of service: 8.4 years
Longest term of service: 23 years by Gary Hordemann
1 Administrator
1 Clerical staff
3 Professional staff
Majors: Bachelor of science in civil, mechanical, electrical, computer and general engineering
- Enrollment has increased from 297 in 1998 to 419 this fall, a jump of 41 percent.

Other items of interest:
• Herak Renovation $2.4 million in 2002; $2 million more planned
• New water lab and manufacturing lab
• During the past five years, the School has received over $850,000 of funding, grants, and gifts-in-kind for engineering equipment and software.
• Sponsored successful third conference on Ethics and Social Responsibility in Engineering and Technology in New Orleans in October.

• Engaged Students: Students have the opportunity to actively take on the world of ideas through hands-on learning opportunities like internships, projects, and study abroad programs.
• Great Teaching: Every student, no matter what their major, graduates from Gonzaga with a strong foundation in the skills necessary to communicate articulately, think critically, and behave ethically.
• Vibrant Communities: Great sports, over 80 clubs and organizations, an art museum, and a wide variety of events and activities make this a thriving campus.
• Successful Outcomes: Gonzaga graduates have gone on to great things in the NBA, the halls of Congress and everywhere in between.

Learn more about the Colleges of Distinction project online at www.collegesofdistinction.com.
Soccer coach named WCC's best in 2003

While the women's soccer team enjoyed its best season since turning Division I 15 years ago, posting an 11-8 overall record, 3-4 in West Coast Conference games, its Coach Shannon Stiles was named WCC Coach of the Year, her first such award. Stiles guided her team from an 0-15-2 (0-7 WCC) record in 2001, to a 6-13 (0-7 WCC) record in 2002, to the program-best 11-8 record, marking the first WCC victories since 1999 and a program-best conference fifth-place finish.

Coaches air it out on radio show

The Gonzaga University Coaches Show has returned for a second season on 1510 KGA radio.

This year's show will originate by the fireplace in the lobby of the historic Davenport Hotel. Tom Hudson, the radio voice of Gonzaga men's basketball and the sports director at KREM-TV, will host the show.

The public is also invited to attend the show at the Davenport. The shows again feature members of the Gonzaga men's and women's basketball coaching staffs and teams, as well as other guests from the Bulldog athletic department. The show is scheduled to run on most Tuesdays during the regular season from 7-8 p.m. The schedule of shows is: Dec. 9, 16, 30, Jan. 6, 13, 20, 27, Feb. 3, 10, 17, 24.

Zags loaded, ready for run at women's hoops title

Remember as a kid trying to dig holes to China? Women's basketball Coach Kelly Graves may not have reached China yet, but his roster has reached a depth never before seen in these parts. The talent-laden Zags return nine of their top 10 players from last year's second-place team in the West Coast Conference, and the addition of a couple of freshmen, in particular, and redshirt sophomore Juliann Laney (Gonzaga Prep) should make the 2003-04 team a title contender.

“This year we not only have a shot at winning the WCC, but we have definite aspirations of playing in the post-season," said Graves, who has begun his third season as Bulldog coach.

“We have the kind of depth at every position where players are being pushed every day. Every one of these players can play, and they play our style, which is long and athletic players who believe in solid team defense and a wide open passing game on offense," Graves said.

Returning starters include All-WCC first teamer Ashley Burke, at 6-foot-1 the team's best scorer and rebounder. Also returning are WCC honorable mention point guard Shannon Mathews, guard Raeanne Jewell (Central Valley), 6-2 center Anne Bickelhaupt, 6-foot sophomore sensations Anne Bailey and Ashley Anderson, and 6-foot-3 center Delphine LeCoultre. Add to the mix three freshmen who will all receive notable playing time: 5-7 guard Rachel Kane (pronounced caw-NAY), 5-11 guard Katy Ridenour (Post Falls), and 6-3 forward Stephanie Hawk, the 2003 Oregon State Player of the Year, and the Zags are loaded.

Admission to all home women's games in Martin Centre are free for faculty, staff and their family members with valid GU ID cards. The home schedule follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Opponent</th>
<th>Time</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>12/10</td>
<td>Boise State (KGA)</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>12/14</td>
<td>UC Riverside (KGA)</td>
<td>2 pm</td>
<td>The KENNEL</td>
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<tr>
<td>12/29</td>
<td>Seattle U. (KGA)</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>12/31</td>
<td>E. Wash. (Arena)(KGA)</td>
<td>2 pm</td>
<td>The KENNEL</td>
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<tr>
<td>1/4</td>
<td>Montana (KGA)</td>
<td>1 pm</td>
<td>The KENNEL</td>
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<tr>
<td>1/8</td>
<td>Pepperdine (KGA)</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>1/10</td>
<td>Loyola Marymount</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>1/24</td>
<td>Portland (KGA)</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>1/29</td>
<td>Santa Clara</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>1/31</td>
<td>San Diego</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>2/12</td>
<td>Saint Mary’s</td>
<td>7 pm</td>
<td>The KENNEL</td>
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<tr>
<td>2/15</td>
<td>San Francisco (FOX TV)</td>
<td>6 pm</td>
<td>The KENNEL</td>
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</tbody>
</table>

Eight games will be broadcast live on radio station KGA 1510 AM; one on FOX Sports Northwest TV.

New Kennel to provide bigger bark

Move creates a stir of memories of 39 years in old Kennedy Pavilion

Gonzaga basketball will complete its 39th and final season in Kennedy Pavilion, er, Martin Centre, er The Kennel, when the last claxon sounds following the Feb. 28 West Coast Conference game against Santa Clara. Perhaps it's fitting that Santa Clara is Gonzaga's last men's basketball opponent. The Broncos and the Bulldogs have had a number of hotly contested, fiercely physical games in the Kennel over the years.

Like the game on Feb. 22, 1983 when, behind by 18 at halftime, Gonzaga and its all-star guard John Stockton would leave their marks on great Kennel memories as Stockton's will and a 30-point effort forged a 64-62 come-from-behind win over Santa Clara.

How about the 82-69 win over Pepperdine on Senior Night in 2001 before a nationwide ESPN broadcast when Zag fans said so long to WCC Player of the Year Casey Calvary and WCC Defender of the Year Mark Spink?

Mike Shields ('68), a retired Spokane firefighter who has seen every men's game ever played in the Kennel except one, remembers the 1981 game against the 7th ranked San Francisco Dons, holder of the previous four WCC titles, who came to town with Quintin Dailey, Wallace Bryant and John Hegwood, all later drafted by the NBA.

“The Zags were a nice collection of gritty D2 talent except for a freshman non-starter at point guard named Stockton,” Shields recalls. “It was a game of great beauty; effort vs. talent, and effort kicked butt. I don’t think I had ever seen in any sporting event the kind of defensive intensity that Ken Anderson ('81, business professor at Gonzaga) displayed that night. (Gonzaga President) Father (Bernard) Coughlin rode out of The Kennel on shoulders of our students.”

Special events are being planned to commemorate the colorful Kennel tradition throughout the season. A great deal of effort has been made to retain the best qualities of the old Kennel in the new Kennel, and still be able to accommodate almost twice as many fans. The memories will just keep on giving.