Boeing Business Career Foundation Program

The Boeing Business Career Foundation Program (BCFP) is a fast-paced leadership development program designed for high-potential recent college graduates. The aim of the BCFP is to develop highly skilled future leaders by exposing them to assignments spanning the business and finance organizations and allowing them to further develop their leadership, analytical, and technical skills.

The BCFP is an enterprisewide program located in Southern California, Seattle (Puget Sound area), St. Louis, Philadelphia, and Mesa. BCFP participants rotate through six different positions during the two-year program and take part in formal leadership training. A broad range of assignments and various program activities provides participants with the scope, challenge, and experience needed to help their business careers take flight. Interested candidates must apply online during the fall semester of their senior year.

Seattle: Req # 11-1017681 (open 9/19–10/21)
Southern California: Req # 11-1018902 (open 9/9–11/8)
St. Louis: Req # 11-1019350 (open 9/19–10/21)

Eligible candidates must be graduating with a bachelor’s degree between December 2011 and July 2012. Degrees in business administration with an emphasis in finance, accounting, or other analytical fields are preferred; however, other degrees may be considered.

A 3.5 GPA is preferred. In addition, candidates must exhibit strong leadership, analytical, and communication skills.

Click on “Rotation Programs” at http://www.boeing.com/careers/college careers/ for additional information.

Boeing is an equal opportunity employer supporting diversity in the workplace.