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Send Spirit story ideas to goodwin@gu.gonzaga.edu

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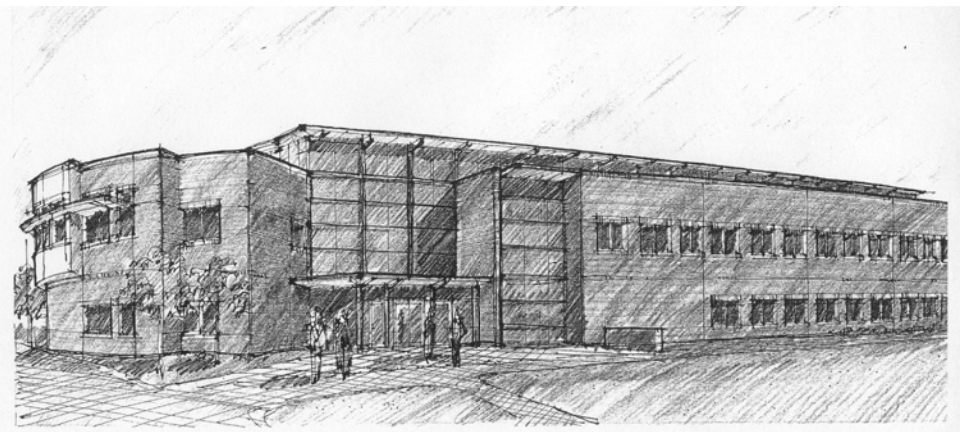
Construction Update

Cog, Cataldo, Jepson, Hughes among summer projects

The COG will receive a new brick-and-glass southern entry that will have an on-grade lobby, complete with a new three-stop elevator. The existing staircase will remain. The lobby will be two stories in height, and will allow access to the lower level (Bookstore, Spike's, etc.), as well as access to the Montana and Spokane Rooms. A new entry vestibule will be created within the Montana Room, to allow for better entry circulation, better access to grab-n-go foods, room for a potential espresso stand, and room for access to a possible future addition to the south side of the Montana Room. This project could begin as early as May.

The Hogan Wing of the Jepson Center will include new seminar rooms, offices, conference room and venture labs on the first and second floors of the east end of the new north addition. The rest of the addition will include computer lab space, classrooms, and seminar rooms in the lower level, classrooms on the first level, and offices on the second level. The first and second floors will be open to each other with a two story sky-lighted atrium. The new addition will be about 22,000 square feet. Construction could start as early as May. Completion is expected in Fall 2004. The current auditorium would remain available during most of the construction.

Cataldo construction plans call for tearing off the existing Globe Room, and replacing it with a room much larger. The



The Jepson addition will be on the north and east sides of the existing building, adding 22,000 square feet.

new room would hold 375 people at tables, or about 800 for stand-up events. The new room would be built where the current Globe Room and the outdoor patio area are now. Cataldo will have a renovated entry, possibly with an espresso stand/cafe, new access to the Captain's Room, and new restrooms. Construction could start as early as May.

Renovation is planned for the existing south wing of Hughes Hall this summer. The first phase will include the renovation of the first floor and the construction of the new greenhouse addition.

Depending on the success of the Senior Class fund-raising efforts, installation of a new water feature at the northeast corner of the Quad, near the Crosby Plaza, may also take place. Continued renovation of the Ad Building classrooms is expected this summer.

Javeriana officials to present their case

A contingent of six priests and two academic administrators from Javeriana University in Bogota, Colombia, are in town to meet with University officials to begin design work on a joint international project that will combine interdisciplinary education, human rights, and sustainable development. The public is invited to two events in conjunction with the visit. On April 1, at noon in the University Chapel, Bishop William Skylstad will celebrate a Spanish Mass for Peace in Colombia. On April 3, 7 p.m. in the Jundt Auditorium, the Colombia Delegation will present a portrait of their country and explain the current crisis as well as the hopes for peace. Javeriana is the largest Jesuit university in the world with 30,000 students.

- Jonas Cox, assistant professor of teacher education, received a \$21,000 grant from the NOVA Organization, an arm of NASA, to improve math and science instruction in pre-service teachers.
- Phillip McReynolds, assistant professor of philosophy, was awarded the Ila and John Mellow prize from the Society for the Advancement for American Philosophy for the best paper advancing the American philosophic tradition entitled, "Horizons of Meaning: A Pragmatic Approach to the Standing of Nonhuman Animals," presented at the Society's annual meeting in Denver. McReynolds has been accepted in the National Endowment for the Humanities Summer Institute on Science and Values at the University of Pittsburgh this summer.
- Sister Mary Alice Danaher, 74, who ran Gonzaga's post-secondary program for indigenous people at Canim Lake, British Columbia, 1987-93, has been awarded the Medal of the Order of Canada given by the Queen of England. This is Canada's highest recognition award. She received her doctorate in educational leadership from Gonzaga in 1990. May 2003 marks the 10-year anniversary of the graduation of 22 Native Americans who each received bachelor of education degrees in Native Indian Leadership from Gonzaga, thanks in large part to the efforts of Sister Mary Alice.
- Plagued by no-shows during the 2001-2002 men's basketball season, Gonzaga's Athletic Department initiated a new free ticket distribution program that limited the number of faculty and staff tickets to two each, and assigned specific seats to each ticket. "No shows decreased significantly," said Associate Athletic Director Chris Standiford. "We plan to use the same system next year."
- Gonzaga's Staff Assembly is planning "Head's Up Gonzaga," a half-day of staff development devoted to University communications. A tentative date of May 14 has been chosen. This event replaces Charrette. Expect more details by the end of April, said Marcia Bertholf, Staff Assembly vice president.
- Law Professor Father Robert Araujo, S.J., is taking an extended leave of absence from the University at the request of the Vatican, to serve in the international order. Fr. Araujo previously has served the Vatican as legal advisor to the United Nations, with particular emphasis on establishment of the International Criminal Court.
- Modern Languages Associate Professor Françoise Kuester will lead travelers on a discovery of France and the French Basque Countryside, July 2-15. Kuester's sister, a native Parisian, is coordinating the itinerary for the two-week trip. Travelers will visit quaint lodgings, community carnivals, and special events, exposing them to the local French culture, including the people, the food, and the villages. The cost to attend is \$3,500. The fee includes all accommodations, most meals, and travel in France. Questions? Call 323-3575, or visit online at <http://www.gonzaga.edu/NR/exeres/8C107AF7-0D05-4192-8022-BBEF6806090E.htm>
- Gonzaga's undergraduate Mock Trial Team 614 captured first place in the American Mock Trial Association's 2003 Silver National Intercollegiate Tournament March 20-24 in St. Paul, Minn. The Zags were 8-0, beating Yale University by four points. GU defeated Georgia Tech, Stanford, Texas and Western Michigan. The team will now compete in the Gold National Championship Tournament April 3-7 in Des Moines, Iowa.
- Gonzaga's varsity debate team ranked No. 10 in the final, regular-season National Debate Tournament national rankings.

Wellness Program blossoming under Grayhek, committee

Mardell Grayhek, a cashier in Student Accounts and a Weight Watchers leader in her other work life, is impassioned about her own wellness, and has taken a leadership role in inspiring others to do the same.

Serving her second term as chair of the Wellness Committee, Grayhek has helped broaden the offerings of the Committee.

"We continue to offer programs to help people achieve their fitness goals and reduce stress, activities that are fun and fit for the soul," Grayhek said. "We plan to offer more health talks, and more programs for the Health of It, a pilot program from Primera Blue Cross and CHER, that includes health screening, and brown bag health talks on a variety of topics including

diabetes, stroke prevention, and exercise. In the last session people found out things about themselves that helped them improve their lifestyles."

The Wellness Committee offers yoga, aerobics, water aerobics, conditioning, golf and racquetball tournaments, walking, rubber stamping and gardening. "We touch a lot of people. We try to provide something for everyone," Grayhek said. "As health costs are soaring, it's important for us to take responsibility for our lifestyles. It will help us improve our health."

Grayhek hopes to work closely with Rudolf Fitness Center staff in the future to further enhance the Wellness Program. Grayhek always is open to new program ideas. Contact Mardell at grayhek@gu.gonzaga.edu.



Mardell Grayhek

Fitness Center family passes available for a fee

The Rudolf Fitness Center is up and running well, reports Associate Athletic Director Chris Standiford. Hours of operation extend to 10 p.m. seven days a week. The center opens Monday through Friday at 6 a.m., Saturday at 8 a.m. and Sunday at 10 a.m.

The Athletic Department has initiated a fee schedule for use of the facility by faculty and staff family members and guests. A spouse may purchase a membership for \$150 per semester. An employee's entire family may purchase membership for \$200 per semester. Family members are restricted to using the facilities only on Fridays after 5 p.m., Saturdays and Sundays. A \$30 summer fee is available to family members. Faculty or staff members may bring a guest for a fee of \$10 per visit.

Lockers are available for per-semester checkout for a fee of \$10. Otherwise, lockers are for day-use only.

An open house featuring tours of the facility, and a dedication ceremony is scheduled April 10, with tours beginning at 4:15 p.m., and the dedication at 5:15 p.m. The ceremony will honor Kermit M.

Rudolf, 1951 law school graduate and former Gonzaga corporation counsel.

Runners sought for Bloomsday Corporate Cup teams

Gonzaga plans to enter four teams of five runners each in the Corporate Cup division of Bloomsday this spring, and runners are being sought. If you have interest, contact assistant chemistry Professor Harry Davis at davish@gonzaga.edu.

Corporate Cup members receive special seeding at the front of the pack, a Gonzaga team singlet, a Bloomsday singlet and T-shirt.

Gonzaga sponsored two teams in 2000, and three teams each in 2001 and 2002. Bloomsday covers a 7.46-mile route through the streets of Spokane on May 4, beginning at 9 a.m. Runner's speed is not a factor. A willingness to participate and enjoy the camaraderie is, Davis said.

New Hires:

Jose Hernandez, assistant director, Fitness Center; Amber McKenzie, program assistant I, ISP/ESL; Erin Shields, Program Assistant III, University Relations/GAMP

Goodbyes:

Charlotte DiCicco, secretary, Physical Education; Sophie Johnson, FSA/graduate admission coordinator, ISP.

Promotions/New Assignments:

Kristin Allison, from program assistant I to foreign student advisor, ISP; Gina Bowman, from budget & faculty administration to academic budget & operations, AVP Office; Eric Dahl, from custodian spec. in training to custodian spec. I, Plant Services; Pat Faraca, from HVAC tech lead II to HVAC tech III, Plant Service; Mark Freber, from custodian I to Custodian II, Plant Services; Dalean Neiner, from serials assistant III to computer lab assistant, Chastek; Shari Rasmussen, from credentials coordinator to manager, academic credentials, Registrar's Office.

Anniversaries:

10 Cesar del Rosario, programmer/analyst, Central Computing Network Support Services.

Faculty Senate seeking reps

Elections will be taking place in each academic area during April to select representatives to the newly formed Faculty Senate. Fr. Tim Clancy, S.J., will preside as president over the Senate's first year of operation, May 2003-April 2004. An election for incoming president, to take over May 2004, will be held this November, said Stephen Sepinuck, Faculty Assembly president.

"With the new Faculty Senate we hope to ensure that the faculty's self governance is more representative. The new format should enhance communication flow, both from faculty to the Senate, and from the Senate to individual faculty members," Sepinuck said.

Following is a list of the allocations and terms of Senate seats by schools and departments. One-year terms, expiring in May 2004; biology, music, political science, psychology, and sociology/criminal justice, business, education, engineering, law and professional studies; two-year terms expiring in May 2005; art, chemistry, English, math/computer science, modern languages, philosophy, library, business, education, engineering, and law; three-year terms expiring in May 2006; communication arts, history, military science, physics, religious studies, ESL, business, education, law and professional studies.

Nancy Masingale has outlived, in work years, most of the faculty she has assisted in her almost 27 years as director of Faculty Services. Two of her lieutenants, Sandy Hank and Paulette Fowler, have served for over 20 years each. Fawn Gass has logged eight years "behind the counter" and Diana Lartz five. Melody Page has served one year.

"I think the variety of work, and the fact we get to deal with everyone in the University, has made this a great place to work," Masingale said.

"It feels wonderful to meet the needs of our users. It feels wonderful to help anyone reach their project goal, on deadline. It's all about helping others. That's what life is all about," Masingale said.

The job has changed remarkably during Nancy's tenure. Faculty Services has gone from mimeograph and ditto machines to high-speed copiers and printers, from manual typewriters to state-of-the-art computers.

"As things became automated, we took on more. Now we can be more creative. Turnaround time has improved considerably," Masingale said.

The workload has increased significantly, not only because of the equipment capabilities, but because of the growth of the University. "We now



Melody Page, Diana Lartz, Sandy Hank, Nancy Masingale, and Fawn Gass. (Paulette Fowler not pictured).

have people come to the window who really don't know each other like they used to around here. But WE get to know everybody," Nancy said.

Masingale recalls in the early days when Faculty Services was just getting started, she'd get calls from faculty who would want her to come repair their typewriters. "That seemed like a legitimate service to faculty," Nancy recalled. Now her staff does word processing, copying, binding, laminating, and faxing. "If we can't meet their request, we try to give them a location where it can be done. If we get multiple requests for a service we can't perform, we find a way to bring it in," she said.

Faculty Services now operates Paw Prints in the basement of Crosby Center, and the Copy Center in the Foley Center. The latter two outlets are staffed primarily by students.

Kuhn, Spence, Umbenstock to address grads

Former Major League Baseball Commissioner Bowie Kuhn will be Gonzaga's undergraduate commencement speaker, announced Susie Prusch, chair of the Commencement Committee. Wyoming defense attorney Jerry Spence will address the Law School commencement crowd, and Providence Health Services President Rich Umbenstock will be featured speaker at the graduate ceremony.

Gonzaga will graduate the largest class ever, with 750 undergrads, 430 master's candidates, 19 Ph.D.s and 154 law students, or 1,353 in all.

The undergraduate ceremony will feature a special recognition of three members of the Class of 1943. Because of their call to service or medical training, they were not able to receive their degrees with their classmates at the commencement ceremony. John M. "Jack" O'Brien and Willis McKeon were called off to

war, and they will receive their diplomas this year, along with John Rotchford, who left in the summer of 1942 to enroll in medical school. McKeon will receive his diploma with his granddaughter, Katie McKeon.

Kuhn will receive the DeSmet Medal, Gonzaga's highest award for his longtime service to Catholic endeavors. Spence and Umbenstock will receive honorary Doctor of Laws degrees, along with Congressman George Nethercutt.

The law ceremony will begin at 9:30 a.m. May 10, with the graduate ceremony at 5 p.m. May 10. Both ceremonies will be held in the Martin Centre. The undergraduate ceremony will be May 11, 10 a.m. at the Spokane Arena.

Baccalaureate Masses are as follows: Law, May 9, 5 p.m., St. Al's; Graduate, May 10, 12:30 p.m., University Chapel; Undergraduate, May 10, 1:30 p.m., Martin Centre (tickets required).

Growth spurs budget, but president cautions future growth will be linear; 2003-04 budget to fund survey adjustments, pension increases

Gonzaga President Father Robert J. Spitzer, S.J., and the university's Vice President for Finance Chuck Murphy met with faculty and staff March 18-19 to discuss the current fiscal year budget and that of the coming fiscal year, which begins June 1.

"We've had a fantastic four years, budgetarily," said Fr. Spitzer, in opening the presentation. "The University has averted a financial crisis that exists at other institutions. The Trustees would like to thank you for helping to avert this crisis."

The projected 2003-04 fiscal year net budget to be proposed to the Board of Trustees this month is \$82.3 million — up from the projected 2002-03 net budget of \$76.3 million.

Growth has prevented Gonzaga from a deepening financial quagmire that Fr. Spitzer estimated would have grown to \$7 million to \$12 million each year if the University had not added significantly more students in its freshman classes the past four years.

"The growth has saved us," Fr. Spitzer said, adding the University's accelerating cost structure has been offset by increased revenues from students. "I know the growth sits on your shoulders and the Trustees want to thank you and I want to thank you."

However, Fr. Spitzer cautioned that the

acceleration of gross revenues will stop and "linear growth" — dependent primarily on tuition increases — will begin this fall as the University maintains its freshman enrollment at around 900 students.

As a result of the no-growth scenario, Fr. Spitzer said the Trustees have asked the administration to exercise restraint and "create a reasonable plan" for the next two years to address full enrollment so GU can avoid a "dysfunctional" fiscal situation in which layoffs, across-the-board cuts and other measures may become necessary.

The preliminary fiscal 2003-04 budget funds the majority of the following priorities:

1. Fully fund survey adjustments, promotions and sabbaticals;
2. Fund new positions necessary for growth in enrollment and facilities. (Six new positions in Arts and Sciences have been funded as have four other positions. Academic Vice President Stephen Freedman is creating a long-term strategic academic plan to help guide this process)
3. Prioritize requests for compensation enhancements (salary and benefits) and identify funding strategies. (Pension plan enhancement has been identified as the highest priority and will be phased in over four years);

4. Continue the multiyear implementation of increasing the annual internal debt service payments, renovation/repair funds and the budget contingency;
5. Provide funding necessary for utilities, admission expense and other fixed costs.
6. Improve funding for library materials and technology;
7. Budget for operating costs of the Hughes Hall addition;
8. Budget for acquisition and operating costs of the Florence building;
9. Budget for initial year funding for Ad Building renovations (third and fourth floors);
10. Budget for anticipated sharp increase in property & liability insurance, and attempt to maintain coverages under medical insurance plan (subject to claim experience);
11. Identify and fund strategies to increase revenue from fund raising and other non-enrollment sources (includes hiring of two new fund-raisers and one support staff in University Relations);
12. Fund gender equity and minority initiatives required by Title IX and NCAA certification;
13. Budget revenue and expense associated with projects funded with the pending tax exempt bond issue.

GU installs radar signs to enhance pedestrian safety on Sharp

To enhance pedestrians' safety on Sharp Avenue, Gonzaga has installed digital signs that monitor and display vehicles' speed at two locations — eastbound and westbound between Hamilton and Lidgerwood streets. The westbound radar sign is located on the northwest corner of Sharp and Dakota Street, while the eastbound sign is situated on the southeast corner for Sharp and Lidgerwood. The speed limit on Sharp is 25 mph.

Students from Gonzaga's School of Engineering helped devise the plan to improve pedestrian safety, working closely with City traffic officials, said Dennis Hansen, safety programs manager. Police will continue to target Sharp for speeders. A pedestrian safety program has also been initiated in the residence halls, Hansen said.

Jeannot agrees to lead women's studies program

Tom Jeannot, associate professor of philosophy, has agreed to serve as director of the women's studies program next year. He becomes the first male to assume leadership of the program. Cate Siejk, associate professor of religious studies, is stepping down at the end of spring semester after serving three-and-a-half years. Jeannot has taught at Gonzaga since 1986, except for a two-year leave of absence to teach at Seattle University. He has served on the women's studies advisory board for the past two years.

"It is unusual to have a male serving as chair of women's studies," Jeannot said. "But it is not unusual for a man to be a feminist, and to recognize the

legitimacy of women's studies and feminist theory as components of a university curriculum. I look forward to working with the advisory board, which is as good as any faculty group here."

"I don't think anyone has any reservations about a man directing the women's studies program," Siejk said. "It's not a genital thing. It's a shared world view and a perspective that really makes one a feminist."



Tom Jeannot