

DECEMBER

# SPIRIT

*A newsletter for faculty and staff*

Volume 4, Issue 4

Send Spirit story ideas to [goodwin@gu.gonzaga.edu](mailto:goodwin@gu.gonzaga.edu)

2002

## MAKING GRADE

### Gonzaga assesses its own strengths, weaknesses

Spring 2004; it seems like a long way off, but Gonzaga's full-scale accreditation process, which will culminate an evaluation visit in April 2004, is well under way. Since late spring, a group of 22 faculty, staff, and administrators known as the Accreditation Self-Study Steering Committee (SSSC), has been meeting and coordinating the accreditation effort. The members of the Committee are banking on the hope that each member of the GU Community will be actively involved in this universitywide effort.

Accreditation is, among other things, a process that enables the institution to remain eligible for federal and state funding. But at its heart, accreditation is intended to keep institutions focused on their mission, and on continuous self-improvement. The formal accreditation process happens once every 10 years; Gonzaga last sought reaffirmation of its accreditation in 1994.

"The accreditation process consists of four phases," according to Associate AVP **Thayne McCulloh**, who chairs the Self-Study Steering Committee. The first phase is "information gathering," a process that is already well under way. Following the initial information-gathering will be the construction of a formal report, called the Self-Study. The Self-Study is intended to be a comprehensive, authentic report of the state of the University, and its construction is overseen by the SSSC. Critical to the Self-Study assembly process is the input and feedback of the entire

community – students, staff, faculty, alumni and administrators.

Following completion of the Self-Study will be the visit of 15 evaluators – individuals selected by the regional accrediting agency to conduct a three-day site visit and report to the Commission on Colleges regarding their findings while on campus. The fourth phase will be the determination of the Commission with respect to Gonzaga's accreditation status.

In the coming weeks and months, members of the community will be contacted for their input regarding various aspects of University functioning. "Chances are good that these requests have something to do with the Accreditation process," says McCulloh. "We ask that, when contacted, you please



*Thayne McCulloh (right) has taken on the job of coordinating Gonzaga's reaccreditation process.*

make your voices heard."

#### Father Moynahan tabbed to lead Jesuit community

**F**ather Mike Moynahan, S.J., who graduated from Gonzaga in 1968 and came back as assistant professor of religious studies and associate director of the sabbatical programs in 1996, has been named rector of Gonzaga's Jesuit community, Rector Scott Coble, S.J., announced today on behalf of Jesuit Superior General Father Peter-Hans Kolvenbach, S.J. Moynahan currently is serving as dean of the Gonzaga-in-Florence Program. He will assume his new responsibilities on Jan. 29, 2003.

A member of the California Province of the Society of Jesus, Moynahan received his masters in divinity and licentiate in theology from

the Jesuit School of Theology at Berkeley, and his doctor of theology and the arts (drama) from the Graduate Theological Union. He taught theology and religious studies at the Jesuit School of Theology and at Santa Clara University before coming to GU. As an undergraduate here, he may have been best known as Professor Henry Higgins in the Gonzaga drama "My Fair Lady."

Father Bob Lyons, S.J., has been named superior of the Regis community at Bea House. He is associate professor of communication arts and minister of the Jesuit community here. Lyons is a member of the Oregon Province, and has served at Gonzaga for 23 years.

## ACADEMIC FREEDOM

### Expression without repression

Academic freedom is a phrase heard on campuses worldwide. But what exactly does it mean? *Spirit* asked Faculty Assembly President and law Professor Stephen Sepinuck and Associate Academic Vice President Deborah McDonald, a longtime professor, to define it for *Spirit* readers.

**Stephen Sepinuck:** Academic freedom is principally the liberty to engage—without interference or fear of reprisal—in any and all of the pursuits of our respective professional disciplines. These include collecting information through research, study, and experimentation; exploring the unknown; analyzing data; evaluating ideas; challenging old hypotheses; and formulating, advocating, and publishing our conclusions.

To a lesser extent, academic freedom also exists in the classroom: Teachers must be free to challenge students' assumptions and preconceptions because they can be barriers to learning and insight.

Academic freedom is important—and faculty passionately defend it—because people sometimes act with hostility to those who challenge existing ideas and dogma. Indeed, the more powerful and persuasive the challenge is, the more repressive the reaction of others may be. One need not look to overseas lands or far back in history to find

teachers and scholars who have been ridiculed, fired, or worse for their advocacy of what is now widely accepted. In short, academic freedom helps protect the development of knowledge.

**Deborah McDonald:** Academic freedom for a teacher or a student is to hold or express views without fear of arbitrary interference by officials. As professors we want to create thinkers who not only can have original thought but can take it to more enhanced levels through conversation without fear of judgment. We want to create deep thinkers who are open to, and welcome, a different view.

As educators, we try to enhance thinking and broaden perspectives of our students. We want our students to have original thoughts and to go through the process of thinking out loud – of defending and/or reforming their ideas in a verbal and non-threatening way.

We enhance a respect and reciprocity for differing perspectives. This not only adds to one's individual knowledge, but enhances the greater good. We believe it is a gift to be able to think, express these thoughts, and go beyond. As long as we foster academic freedom, we will have a safeguard against censorship. But as with anything, there still is a place at which one must draw the line between what is appropriate and what is not.

## Ignatian Retreat offers renewal Jan. 7-12

The University Ministry staff welcomes Gonzaga faculty and staff to participate in the five-day Ignatian Retreat, Jan. 7-12 at the Immaculate Heart Retreat Center. Retreatants will have their own spiritual directors, will listen to talks by Gonzaga Jesuit and lay chaplains, and will be given prayer exercises to guide them as they deepen their personal relationship with God.

"The time for reflection is something you really cherish because it is something that few people take the time to do," said Andy Van Pelt, who attended the Ignatian Retreat last summer. "We never have one week to think about our lives without interruptions. It is a very personal, life-altering week."

For information contact Jan O'Brien at ext. 5517.

## AROUND CAMPUS . . .

Philosophy Professor Mark Alfino traveled to Alaska to present a business ethics workshop sponsored by the U.S. Department of Commerce's Good Governance Program. Alfino addressed the topics "Business Values for Successful International Partnerships"; "Environment for Business in the Russian Far East: Accountability and Transparency Issues and Adherence to Ethical Rules in Private and Public Sectors"; and "Establishing Business Ethics Programs: Strategies for Improving Transparency and Accountability in Business."



Mark Alfino

John Caputo, professor of communication arts, has been invited by Trinity College in London to give the keynote address at the International Society of Teachers of Speech and Drama Conference in February. The conference is expected to attract more than 800 delegates from more than 47 countries. He will address the delegates on "Assessing Oral Communication Competencies in the 21st Century."



John Caputo helping student

Independent scholar Catherine Brown Tkacz, wife of GU philosophy Professor Michael W. Tkacz, has published a new book titled, "I, Rachel: A Biblical Love Story." The poetic rendering of the life of Rachel, with a story line true to Genesis, was published this year. The first woman to earn a Ph.D. in medieval studies from the University of Notre Dame, Tkacz will give two guest lectures on "Women as Types of Christ" for the Bishop White Seminary and for a group this summer at Oxford University.

Assistant English Professor Tod Marshall will launch distribution of his new book of poems, "DARE SAY," Dec. 12, 7:30 p.m., in the Jepson Auditorium. The book won the University of Georgia's Contemporary Poetry Series.

GKA 1510 AM, home of Gonzaga basketball, also will air the Gonzaga Coaches Show every Tuesday from 6-7 p.m., originating from one of four area Applebee's restaurants. Radio voice Tom Hudson will emcee the show, which will feature Coach Mark Few, his assistants and players.

### Women's Basketball Home Schedule

Dec. 5	Texas-Pan American	7 p.m.
Dec. 7	San Jose State	7 p.m.
Dec. 11	Washington State	7 p.m.
Dec. 15	Whitworth	2 p.m.
Dec. 21	Weber State	2 p.m.
Dec. 29	Boise State	2 p.m.
Jan. 8	Eastern Washington	7 p.m.
Jan. 16	San Francisco	7 p.m.
Jan. 18	St. Mary's	7 p.m.
Jan. 25	Portland (PAX TV)	3 p.m.
Feb. 6	Loyola Marymount	7 p.m.
Feb. 8	Pepperdine	7 p.m.
Feb. 27	Santa Clara	7 p.m.
Mar. 1	San Diego	7 p.m.
Mar. 6-9	WCC Tourney@San Diego	

## New Hires:

Elizabeth Gilbert, program assistant I, Athletics; Heidi Hansen, employment coordinator, Human Resources; Daniel King, custodian, Plant Services; Norm Leatha, program coordinator, Hogan Entrepreneurial Program; Patrick McCarthy, program counselor, Gonzaga-in-Florence; Chrissy Middendorp, counselor, Financial Aid; Mark Ruhe, shipping/receiving clerk, Foley; Jason Shields, custodian, Plant Services; Hilary Trethewey, customer service assistant, Plant Services.

## Goodbyes:

Margaret Buck, program assistant II, Law School; Lisa Engleman, instructor, Nursing; Scott Hardie, technician, Desktop Support; Karen Kriberney, acquisition assistant II, Chastek Library; Sarah Nelson, library tech III, Foley; Nancy Scissons, secretary, Arts & Sciences; Suzan Scott, program coordinator, Hogan Entrepreneurial Program.

## Promotions/New Assignments:

Sergey Aleksandrov, from temporary custodian to custodian; Elvedin Alimanovic, from temporary custodian to custodian in training; Darlene Almanza, from administrative secretary to program assistant III, Admissions; Debbie Cerenzia, from assistant director to associate director benefits/employee health and safety, Human Resources; Nick Giles, from officer to lead officer, Security; Stephanie Reiner, from mail clerk to customer service assistant, Plant Services; Dwight Smith, from officer to lead officer, Security; Sergey Tsyukalo, from custodian to painter in training; Todd Ullrich, from temporary groundskeeper to mail/shipping/receiving clerk, Plant Services; Alex Wilbur, from Herak central computing operation coordinator to technician, Desktop Support Services.

## Anniversaries:

**10** Katie Burrow, university scheduler, Campus Services.

**5** Sheron Ruffner, cashier, Student Accounts; Donna Ryan, program assistant II, Studies Abroad.

## Cradle Call:

Tom Buck, computer support analyst, Law Library, and wife Maria, are the parents of Faith. Born Oct. 29, she was 7 lbs. 6 ozs. and 19 inches long.

## Focus on . . . Gonzaga-in-Florence

### Gonzaga-in-Florence has new home

Gonzaga has purchased a building in Florence, Italy, to house the Gonzaga-in-Florence Program, reported Chuck Murphy, vice president for finance. The three-story building will easily accommodate classrooms, offices and other needs of the program.

The lease on space in the Palazza Antinori, which has housed the school for 40 years, was due to expire next year. The newly acquired building is considerably larger than the current space.

As the Florence program grew to between 140 to 150 students, the Antinori space became very cramped. The Florence program now has opportunities for academic enhancements that were not available in the other building.

The first classes are expected to be taught in the new building in summer 2003, Murphy said.

Purchase price was about \$4 million, which will be funded by *The Campaign for GONZAGA UNIVERSITY*.

### Law School offers Florence program

Gonzaga's Law School for the first time is offering The Florence Summer Program, May 18-June 26, for law students wishing to experience life in another land. The focus

is on social justice and human rights, integral to Gonzaga's mission as a Jesuit, Catholic and humanistic institution. Four three-credit classes will be taught Monday-Thursday in 90-minute blocks. Students attending any American Bar Association-

approved or state-accredited law school may enroll.

Gonzaga has sponsored the undergraduate Gonzaga-in-Florence studies abroad program for 40 years.



### CHRISTMAS IN DECEMBER

The following faculty/staff holiday parties are planned this month:

- The Foley Center Party, Tuesday, Dec. 17, 2-4 p.m., Rare Book Room. A gift basket raffle will raise money for local charities. Tickets are \$1 or six for \$5.
- Human Resources Party, Wednesday, Dec. 18, 2-4 p.m., the Benefits & Safety Office (328 E. Sharp).
- The President's Christmas Party, Thursday, Dec. 19, 7-8:30 p.m., Montana Room of the COG, RSVP by Dec. 13 to Maureen at ext. 6103.
- The ROTC Christmas Party, Friday, Dec. 20, 1:30-4 p.m., University Lounge (AD basement)

### Employee development focus of new job

Responding to input from a wide variety of campus constituents, the University announced a new employee development, training and employee relations position, which has been filled by Tricia Burns, formerly the employment and training manager. Burns will coordinate a wide range of training exercises and utilize in-house and external resources for management training, employee professional development, harassment/discrimination training, diversity initiatives, and other types of training and skill enhancement, as well as employee relations, said Steve Doolittle, director of Human Resources.

Additionally, Tricia will be looking to expand on-line training opportunities by enhancing the SkillSoft product currently being piloted.

One of the first training initiatives will be a supervisor training module based on a training program developed by the University of Washington specifically for higher education institutions.

"We see this as a commitment to our employees and their development by the University and we are excited by the potential possibilities it will create," said Doolittle.



Tricia Burns

### One-card system to debut in 2003

A new identification access system will be extended to faculty and staff to create a one-card identification system that will give users access to Foley Center checkout, Sodexo eateries, basketball games and the new Student Fitness Center, said Wayne Powel, Gonzaga's chief information officer. The new cards will be ready for issue this spring or summer. The new program works off of a magnetic stripe rather than a bar code.

"Implementation of additional features will come at the

initiative of different offices on campus and local vendors," said Powel. "If the company supporting vending machines on campus wished to network their machines into the system and let people use their Bulldog Bucks to buy soft drinks, they could."

The new program shares data with Banner and can be tied into other software systems that can make use of the information that comes off of a card, such as a card-swipe door lock, Powel said.

## Budget surplus will retire debt, restore reserves



Vice President for Finance Chuck Murphy and President Father Robert Spitzer, S.J., talked with cautious optimism about the University's budget during presentations to the community Nov. 7 and 8.

With increasing enrollments and housing and dining revenues up, it might be easy to project a continuing positive financial outlook. However, with the rising utility and medical insurance costs of the past few years, and an expected major increase in Labor and Industries premiums, Gonzaga must proceed cautiously.

"We were fortunate in the past few years to have been able to maximize our enrollment revenues at a time when utility and insurance costs have been rising significantly," Murphy said. "It seems like there is always some expense category that exceeds historical trend lines."

The University has chosen to use the increased revenue to help retire internal debt and to build up reserve funds for depreciation, medical claims and other accounts that Gonzaga was forced to deplete during the BRRP years in the late 1990s.

Father Spitzer indicated that total enrollment should top off next fall as the cumulative effect of the large freshman classes runs its course. He'd like to see enrollment stay near its current level, adding between 900-925 new freshmen each fall. The University has added

about 30 faculty positions in the last two years, some of them fixed-term positions. That has allowed Gonzaga to maintain flexibility in the event of an enrollment downturn.

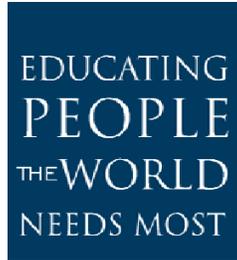
As enrollment levels off, the University will be looking to other sources of revenue, Father Spitzer said. "We have to beef up our fund-raising efforts and begin to move toward more of an endowment-based budget from our current tuition-based model. I would like to build a half billion dollar endowment by 2017, which could allow us to take an increased percentage of our operating costs from the endowment."

"We expect excess net revenue this year and next," Murphy said. "But we have to be careful not to budget for positions, programs, or other costs that won't be sustainable when enrollment levels off or begins to decline."

Meanwhile, the University's endowment fund, which had grown to \$110 million before the economic recession of the last two years, has dropped to about \$98 million. But Father Spitzer reasserted that the University's Trustees are committed to retaining a strong equity position in their long-term investment strategy.

## Campaign tops \$75 million; capital projects outlined

President Father Robert Spitzer, S.J., recently announced that *The Campaign for GONZAGA UNIVERSITY, Educating People The World Needs Most*, has raised \$75 million of the \$119 million goal. Fund raising thus far has enabled



*The Campaign for*  
**GONZAGA UNIVERSITY**

Gonzaga to complete construction on the Herak Center addition and the renovation of the University Chapel, to begin construction on the Hughes Science Center and the Student Fitness Center, and to provide funds for the purchase of a new building to house the Gonzaga-in-Florence program.

Father Spitzer outlined current capital projects. The first of three phases of construction and renovation of the Hughes Science Building is well under way. Phase one will be completed this summer when the new 37,000-square-foot addition is completed for use by chemistry. Phase two calls for renovation of the biology suite in the existing Hughes Hall. Phase three will include construction of a greenhouse off the south side of Hughes.

Phase one of the Herak Center for Engineering project is completed with the addition of more than 10,000-square feet of new classroom and lab space. Phase two calls for more modernization and a southside facelift. Minus any grants or major gift pledges, the Administration Building facelift will be funded through the University's operating budget, on a classroom-

by-classroom basis.

The Student Fitness Center will not encumber the operating budget, Father Spitzer said, as it will be self-supporting through user fees. Students will pay a semester-by-semester user fee. The University has yet to decide if faculty and staff will be charged to use the new center, or whether the University will pick up the tab for its employees. It will open in March with 105 hours per week.

The Arena is another project not expected to encumber the academic side of the operating budget, Father Spitzer said. "When all is said and done, about \$14-\$15 million in donations would not have come to the University except for this project," he estimated. "It's all new money." He said the project is nearly halfway to its \$23 million goal, with \$13 million in requests still out. The project could commence construction in March if those requests turn into pledges. A March start would make the Arena available for use in October 2004.

Father Spitzer said construction will begin soon on the School of Business Administration addition, which will house an expanding MBA Program, the Hogan Entrepreneurial Leadership Program and the Management Information Services Program. A new Performing Arts Center is plan, and the details are being worked out before a final planned is accepted, Father Spitzer said. James and Joann Jundt have pledged \$10 million to the project. Phase two of that project would convert Russell Theatre into a 550-seat auditorium.

## Stone, Wolff elected Trustees

The Gonzaga Board of Trustees elected John M. Stone, Spokane, and Alvin J. 'Fritz' Wolff, Scottsdale, Ariz., to its membership at its Oct. 25 meeting in Spokane. The 34-member Board of Trustees is Gonzaga's policy-making body. Both were elected to four-year terms.

Stone, a 1966 Gonzaga alumnus, is the founder and president of John Stone Development, LLC. He has owned, developed and managed real estate since 1973. He has served on the Gonzaga Board of Regents since 2000. He is chair of the Gonzaga arena fund-raising project, and a member of the

campaign cabinet. In 1998, Stone co-founded the Greater Spokane Area Symposium Series to assist in spurring economic growth in the Inland Northwest by supporting high-tech education and business development.

Wolff is chairman and president of Alvin J. Wolff, Inc., a Spokane property management firm. He also is chairman of the board of Source Capital Corp., and Aslin-Finch Feed Co. Wolff is a member of Gonzaga's School of Business Administration Dean's Roundtable, and had served on Gonzaga's Board of

Regents since 1999. He is past director of the Spokane Association of Realtors®, the Washington Association of Realtors®, Momentum, YMCA of the Inland Empire and Morning Star Boys Ranch. In 1998, the Spokane Economic Development Council honored Wolff with the Extra Mile Award for his business and community activism.