About the Speakers

Bradley R. Agle, PhD

Brad Agle is the George W. Romney Endowed Professor, and Professor of Ethics and Leadership in the Marriott School of Management at Brigham Young University. He currently serves as the President of the International Association for Business and Society, as Chairman of Merit Leadership, as Chair of the Wheatley Institution’s Ethics Initiative, and on the following groups; the Global Steering Committee of the BYU Management Society, the Advisory Board of the RLG Group, the Ethics Committee of USA Synchro, the BYU Faculty Advisory Council, the BYU Honor Code Advisory Council, and the editorial board of *Business Ethics Quarterly*. From 1992-2009 he was a professor at the University of Pittsburgh, and the inaugural director of the Berg Center for Ethics and Leadership. His new book *The Business Ethics Field Guide* was published in August of 2016.

Dr. Agle’s writings appear in the top academic journals in management and ethics, are highly cited, and frequently featured in prominent news outlets. He is a recipient of multiple research and teaching awards, including Distinguished Professor of the Year honors, and he has provided board and executive training for many organizations including Alcoa, Federated Investors, Mellon Financial, US Steel, and U.S. Marine Corps. He has been a guest on various programs including *CNBC’s Morning Call*, *Power Lunch*, and *Closing Bell*. He and his wife Kristi have four children and six grandchildren.

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Bill O’Rourke

Bill O’Rourke currently serves on the Board of Trustees of John Carroll University and as a Fellow of the Wheatley Institution at Brigham Young University. O’Rourke retired in 2011 as a Vice President of Alcoa after a distinguished 30 year career. Prior to joining Alcoa, he served as an officer in the U.S. Army. O’Rourke graduated from John Carroll University and received a law degree from the Duquesne University School of Law.

He joined Alcoa as a Patent Attorney in 1975 and held a number of leadership positions including Vice President, Environment, Health & Safety and Sustainability, Vice President of Global Business Services, Chief Information Officer, Vice President of Procurement, Corporate Auditor, Assistant General Counsel and Corporate Patent Counsel. From 2005 to 2008 Bill served as the first President of Alcoa-Russia, a $1 billion revenue business.

From 2011 – 2014 O’Rourke was the Executive Director of the Beard Institute in the Palumbo-Donahue School of Business at Duquesne University. He lectures widely on business ethics including at the Carnegie Council for Ethics in International Affairs and at Universities including BYU, University of Illinois, Duquesne, Carnegie-Mellon, Nebraska, Notre Dame and the University of Pittsburgh. He is the current Board Chair of Sustainable Pittsburgh, and serves on a number of other civic, charitable and religious organizations.