



READY TO SERVE AS WITH THE AMERICORPS VISTA PROGRAM? JOIN NOW!

Joining AmeriCorps VISTA is a way to put your idealism into action. As an AmeriCorps member in Spokane County United Way's VISTA Program, you can help make the world a better place: build and strengthen nonprofit infrastructure, recruit and manage volunteers, or attract needed resources to organizations in low-income communities.

BENEFITS OF SERVICE

<u>Living Allowance:</u> Provides a living allowance to you to cover the cost of housing and other necessities. Amounts are low because you are expected to live at approximately the same economic level as the people in the community you are serving.

VISTA Member Bi-Weekly Stipend: \$513.94 for Spokane County (before taxes)
VISTA Leader Bi-Weekly Stipend: \$606.06 for Spokane County (before taxes)

<u>End-of-Service Award:</u> Eligible for either an education award or end-service cash stipend after successfully completing your year of service

- <u>Segal AmeriCorps Education Award</u>: \$6,495 value
 - o Equivalent to the maximum value of the Pell Grant for the fiscal year of a service term
 - Voucher (not cash) that can be used to repay eligible student loans and pay future educational costs at eligible institutions of higher education
 - A postponement of payments on qualified student loans during the time served with AmeriCorps (called a forbearance)
 - A payment of up to 100% of the accrued interest
- End-Of-Service Cash Stipend: \$1,800 (before taxes)

<u>Child Care:</u> AmeriCorps members with children under 13 may qualify for VISTA program child care benefits. Eligibility determined by age of children, total household income and state income limit. Compare the state childcare benefits to the child care benefits to determine which program best supports your family. **NOTE: You cannot receive child care benefits from any other source if you are receiving VISTA child care subsidies.**





Child Care Benefit: Child care provider's rates or maximum allowable rate in state

<u>Noncompetitive Eligibility (NCE):</u> Upon successful completion of service, AmeriCorps VISTA program alumni receive one year of NCE status - a special hiring eligibility that allows federal agencies to hire AmeriCorps alumni outside the traditional hiring process for federal jobs. (Does not guarantee employment.)

BENEFITS OF SERVICE

<u>Healthcare:</u> May opt into either the AmeriCorps VISTA Healthcare allowance -OR- the AmeriCorps VISTA Health Benefit Plan. In addition to an elected health benefit, AmeriCorps VISTA members can access telehealth, i.e. virtual care, at no cost. (Does not cover dependents or other individuals, e.g. spouse.)

Health Care Allowance: A reimbursement program that covers up to \$7,900 in qualified

out-of-pocket costs associated with healthcare

Health Plan Benefit: Available to eligible VISTA members who are legally exempt from

needing to maintain qualifying healthcare coverage during their

term of service. (Does not cover pre-existing conditions.)

Telehealth: Access to virtual care, allowing you to immediately see board

certified physicians, psychologists, and other care providers

24/7/365 via phone or video chat

<u>Travel:</u> VISTA travel, relocation assistance and a settling allowance available for authorized travel if you move more than 50 miles from your home to the community where you will serve.

- Travel to and from AmeriCorps-sponsored training events and conferences (e.g., an in-person Pre-Service Orientation)
- Travel to and from the service site, prior to and after service, for members and leaders relocating more than 50 miles from their homes who sign up for a 12-month term

Relocation Allowance: \$0.40/mile, paid 8-10 weeks after you begin service (Based on the

mileage between the home of record and your service site,

regardless of mode of transportation.)





Settling-In Allowance: \$750 maximum (before taxes) to help with expenses such as

deposits and utilities; included in first living allowance payment

Close-of Service Travel: Travel allowance provided from your project site back to your

home of record at the end of the year

<u>Professional Development:</u> AmeriCorps VISTA provides a wide variety of training, development, and networking opportunities before, during, and after service. Take advantage of the many opportunities for gaining knowledge and skills that will support your service year — and the years beyond.