

Values Sort Worksheet

POSITION OR CAREER OPTION	
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Ranking: How important this value is to you on a scale of 1 (low) to 5 (high)

Score: How much this position or career option accommodates the stated value on a scale of 1 (low) to 5 (high)

Achievement Attaining mastery of a field, self-advancement, growing professionally Artistic Self-Expression Doing a job that allows the individual to express self in any of several art forms Challenge Handling tasks that may be challenging in some way Compensation / Financial Security (include benefits) Earning a high salary / access to attractive employee benefits Competition Competing in win/lose situations Competing in win/lose situations Cortribution to Society Giving something to society that makes the community better Creativity Contributing new ideas, being original and inventive Excitement / Adventure Experiencing a high degree of excitement Geographic Location Live in a community that fits my lifestyle Independence Being free from supervision and restriction Interest Finding a stimulating activity Interpersonal Relations Being with other employees, colleagues, public contact Leadership / Influence Leadership / Influence Leading, directing, having power, influencing others, making decisions Leisure / Flexible Time / Work-Life Blending Having enough free time to do the things! enjoy Moral / Spiritual Fulfillment Contributing significantly to a set of moral/spiritual standards/idea Recognition Attaining a high prestige level, getting respect, gaining social approval Security Knowing work routine will not change drastically over a long period of time Variety Preferring diverse activities Work Values Behaving in a way consistent with some work ethic TOTAL	Value	Ranking* (1 to 5)	Score* (1 to 5)	Total (Ranking x Score)
Artistic Self-Expression Doing a job that allows the individual to express self in any of several art forms Challenge Handling tasks that may be challenging in some way Compensation / Financial Security (Include benefits) Earning a high salary / access to attractive employee benefits Competition Competition Competing in win/lose situations Contribution to Society Giving something to society that makes the community better Creativity Contributing new ideas, being original and inventive Excitement / Adventure Experiencing a high degree of excitement Geographic Location Live in a community that fits my lifestyle Independence Being free from supervision and restriction Interest Finding a stimulating activity Interpersonal Relations Being with other employees, colleagues, public contact Leadership / Influence Leadership / Influencing others, making decisions Leisure / Flexible Time / Work-Life Blending Having enough free time to do the things I enjoy Moral / Spiritual Fulfillment Contributing significantly to a set of moral/spiritual standards/idea Recognition Attaining a high prestige level, getting respect, gaining social approval Security Knowing l will keep my job Stability Knowing work routine will not change drastically over a long period of time Variety Preferring diverse activities Work Values Behaving in a way consistent with some work ethic	Achievement			
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