First Destination Survey Report
Class of 2017-2018
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- Molly Spilker, Office Assistant in CPD, who tirelessly called graduates throughout the year to obtain their first destination information.
- Administrators, academic deans, academic department chairs, faculty and staff for providing information related to the first destinations of our graduates.

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Executive Summary

Outcomes Success Rate is the combination of the following percentage categories: Employment Rate, Continuing Education Rate, Volunteering Rate, Military Rate and Not Seeking Rate. The Still Seeking Rate is not included.

- 95% Outcomes Success Rate for undergraduate and graduate students (1,531 of 1,608)
- 94% Outcomes Success Rate for undergraduate students (928 of 987)
- 97% Outcomes Success Rate for graduate students (603 of 621)

Employment Rate is the percentage of graduates who are working either full-time or part-time.

- 76% Employment Rate for undergraduate and graduate students (1,230 of 1,608)
- 68% Employment Rate for undergraduate students (669 of 987)
- 90% Employment Rate for graduate students (561 of 621)

Continuing Education Rate is the percentage of graduates who were enrolled in additional educational experiences after completing their Gonzaga University degrees.

- 14% Continuing Education Rate for undergraduate and graduate students (219 of 1,608)
- 19% Continuing Education Rate for undergraduate students (188 of 987)
- 5% Continuing Education Rate for graduate students (31 of 621)

Volunteering Rate is the percentage of graduates who were accepted into service-related volunteer organizations such as the Jesuit Volunteer Corps or AmeriCorps.

- 4% Volunteering Rate for undergraduate and graduate students (57 of 1,608)
- 5% Volunteering Rate for undergraduate students (50 of 987)
- 1% Volunteering Rate for graduate students (7 of 621)

Military Rate is the percentage of graduates who entered into one of several branches of the United States armed services.

- >1% Military Rate for undergraduate and graduate students (15 of 1,608)
- 1% Military Rate for undergraduate students (12 of 987)
- >1% Military Rate for graduate students (3 of 621)

Not Seeking Rate is the percentage of graduates who are not seeking (employment or continuing education) for a variety of reasons including taking time off and traveling abroad.

- >1% Not Seeking Rate for undergraduate and graduate students (10 of 1,608)
- >1% Not Seeking Rate for undergraduate students (9 of 987)
- >1% Not Seeking Rate for graduate students (1 of 621)

Still Seeking Rate is the percentage of graduates who are still seeking employment (unemployed) or continuing to seek acceptance into additional educational programs.

- 5% Still Seeking Rate for undergraduate and graduate students (77 of 1,608)
- 6% Still Seeking Rate for undergraduate students (59 of 987)
- 3% Still Seeking Rate for graduate students (18 of 621)

The First Destination Survey Report is prepared annually by Career & Professional Development (CPD) using the guidelines developed by the National Association of Colleges and Employers (NACE).

The Outcomes Success Rate for students earning degrees between July 1, 2017 and June 30, 2018 is 95%.

Data was collected on 1,608 of the 1,903 graduates in the class of 2017-2018 resulting in a Knowledge Rate of 84%.
• The Knowledge Rate of 84% exceeds the NACE suggested Knowledge Rate of 65% by 19 percentage points and was obtained through both graduating student responses and staff research.

• Data collection strategies included:
  • Surveying students in person at events, programs, and in classrooms,
  • Surveying students via an online survey tool,
  • Surveying students via telephone after graduation,
  • Employing the assistance of colleges, schools, departments, faculty, staff and administrators to obtain and/or verify first destination data,
  • Conducting online research on social media sites and organizational web pages, and,
  • Obtaining graduate school attendance information from the National Student Clearinghouse (StudentTracker) database.

• The 95% Outcomes Success Rate was obtained by combining employment (full and part-time), continuing education, volunteer service, and military service categories.

• Students (>1%) who were categorized as not seeking (employment or continuing education) were also included as outcomes successes.

• 5% of graduating students were categorized as still seeking (employment or graduate school admission) on December 31, 2018. On this day, the U.S. national unemployment rate was 3.9%. This puts Gonzaga University graduates 1.1 percentage points higher than the national unemployment rate at the close of the data collection period.

• According to NACE, the Outcomes Success Rate for the undergraduate class of 2017 was 81% (virtually identical to 2016 class).

• Using the 2017 Outcomes Success Rate of 81% as a baseline for the 2018 graduating class, Gonzaga University undergraduates achieved a 13% higher (94%) outcomes success rate than the national average.

• The First Destination Survey Report includes employment information for some respondents that were employed in the same role prior to starting their education.

• Salary calculations are based on hourly and annual wage information; monthly volunteer stipends are not included.

• Top cities are reported as “Metropolitan Statistical Areas,” following standards set by the U.S. Census Bureau.

• Spokane remains the top first destination city and Washington remains the top first destination state.

• The top five employers/organizations for Zags are Providence Health & Services/Swedish, Gonzaga University, Deloitte, Boeing, and Virginia Mason Medical Center.

• The average salary for both undergraduates and graduates is $61,520.

The following graphs and tables provide outcomes success data for undergraduate and graduates by college or school. When available, CPD has also provided information on top geographic locations (city and state), top employers/organizations, and average salaries.

If you have any questions after reviewing this report, please contact Career & Professional Development at 509.313.4234 to speak with me.

O. Ray Angle
Assistant Vice President, Career & Professional Development
Gonzaga University, Division of Student Development
Gonzaga University Class of 2017-2018 (Undergraduate & Graduate)

Success Rate 95%
Based on 1,608 Respondents

Top Employers
1. Providence Health & Services / Swedish (41)
2. Gonzaga University (32)
3. Deloitte (22)
4. Boeing (19)
5. Virginia Mason Medical Center (17)

Top Cities
1. Spokane, WA (351)
2. Seattle, WA (346)
3. Portland, OR (78)
4. Los Angeles, CA (51)
5. San Francisco, CA (49)

Average Salary
$61,520
Based on 422 Respondents

Employed 1230 (76%)
Volunteering 57 (4%)
Continuing Education 219 (14%)
Military 15 (1%)
Not Seeking 10 (1%)
Still Seeking 77 (5%)
# Table: College & Schools Outcomes (Undergraduate & Graduate - AY 2017-2018)

<table>
<thead>
<tr>
<th>College</th>
<th># of Graduates</th>
<th># of Respondents</th>
<th>Knowledge Rate</th>
<th># Employed</th>
<th>Employed Rate</th>
<th>Continuing Education</th>
<th># Volunteering</th>
<th>Volunteering Rate</th>
<th>Military</th>
<th># Military</th>
<th>Military Rate</th>
<th>Not Seeking</th>
<th># Not Seeking</th>
<th>Not Seeking Rate</th>
<th>Still Seeking</th>
<th>% Still Seeking</th>
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<td>76%</td>
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</tbody>
</table>
Gonzaga University Undergraduate Class of 2017-2018

Success RATE
94%

Based on 987 Respondents

Top Employers
1. Providence Health & Services / Swedish (26)
2. Virginia Mason Medical Center (15)
3. Jesuit Volunteer Corps (12)
4. ScribeAmerica (10)

Top Cities
1. Seattle, WA (241)
2. Spokane, WA (232)
3. Portland, OR (46)
4. San Francisco, CA (44)
5. Los Angeles, CA (39)

Average Salary
$48,921

Based on 272 Respondents

Employed 669 (68%)
Continuing Education 187 (19%)
Volunteering 50 (5%)
Not Seeking 9 (1%)
Military 12 (1%)
Still Seeking 59 (6%)
Erin Weinbender (’18) is currently working as an Associate Footwear Developer at Nike, specifically for Performance Basketball, something she has dreamed of since she was 15 years old. It was at this age that Erin was able to tour Nike’s World Headquarters campus and immediately decided she wanted to work there one day. “I constantly scoured the Nike jobs website to find an opening,” she said about her dreams after touring the Nike campus. Her experience at Gonzaga led her directly to this dream, majoring in Engineering Management and collaborating with others on the Senior Engineering Design Project knowing this could lead her to a position at Nike. Erin’s senior year collaboration component was immensely beneficial as she is working in a similar environment today. She tells current Gonzaga students, “follow your dream. I know that is probably one of the most cliche pieces of advice to give but I wouldn’t be working at Nike if I gave up.”
College of Arts and Sciences (Undergraduate)

Success RATE 93%

Top Employers
1. ScribeAmerica (10)
2. Jesuit Volunteer Corps (9)
3. U.S. Army (8)
4. Providence Health & Services / Swedish / Teach For America (Tied- 7)

Top Cities
1. Spokane, WA (91)
2. Seattle, WA (74)
3. San Francisco, CA (18)
4. Los Angeles, CA (17)
5. Portland, OR (16)

Average Salary
$38,555

Based on 98 Respondents

Employed 230 (56%)
Continuing Education 100 (24%)
Volunteering 42 (10%)
Military 10 (2%)
Not Seeking 2 (<1%)
Still Seeking 28 (7%)

Based on 412 Respondents
School of Business Administration (Undergraduate)

Success RATE 96%

Based on 284 Respondents

Top Employers
1. Amazon (8)
2. Deloitte (7)
3. KPMG LLP (6)
4. Vanguard (6)

Top Cities
1. Seattle, WA (79)
2. Spokane, WA (73)
3. Portland, OR (23)
4. Los Angeles, CA (17)
5. San Francisco, CA (10)

Average Salary $49,558
Based on 85 Respondents

Employed 221 (78%)
Continuing Education 46 (16%)
Volunteering 2 (1%)
Military 1 (<1%)
Not Seeking 4 (1%)
Still Seeking 10 (4%)

Based on 284 Respondents
School of Education (Undergraduate)

Success Rate: 100%

Top Employers:
1. Issaquah School District (2)
2. Single graduates for all subsequent employers

Top Cities:
1. Spokane, WA (23)
2. Seattle, WA (9)
3. San Francisco, CA (3)
4. Denver, CO (2)
5. Portland, OR (2)

Average Salary: $36,840

Based on 14 Respondents
Gerald Deocariza Jr. (’18) is an Academic Interventionist AmeriCorps Member with City Year in a Los Angeles high school. According to Gerald, the most rewarding part of his current work is by far his students who have just as much of an impact on him as he does them. He says one of his best teaching experiences so far “…was when one of my student came to see me during lunch to finish her math homework and later stayed after school to help other students with the math homework.” He says that it’s experiences like this one that make the mundane everyday work worth it in the end. Gerald says his four years working with the Campus Kids program played a large role in preparing him for the position he is in now, allowing him to connect with youth early in his college career. He advises current Gonzaga students to step out of their comfort zone when possible, “The diversity of experiences you take and the conversations you have with others will not only prepare you for the post-grad life, but they can also fill your lives with much more meaning.” After his year of working with City Year, Gerald plans on going to graduate school in order to one day become a pediatric occupational therapist.
Top Employers
1. Boeing (5)
2. David Evans and Associates, Inc. (4)
3. Avista (3)
4. McKinstry (3)
5. SBMC Intellectual Property Law (3)

Top Cities
1. Seattle, WA (44)
2. Spokane, WA (29)
3. San Francisco, CA (11)
4. Portland, OR (5)
5. Bellingham, WA / Los Angeles, CA (Tied- 4)

Average Salary
$65,167
Based on 46 Respondents

Success RATE
90%
Based on 156 Respondents
School of Nursing & Human Physiology (Undergraduate)

Success RATE 94%
Based on 82 Respondents

Top Employers
1. Providence Health & Services / Swedish (19)
2. Virginia Mason (15)
3. UW Medicine (5)
4. Seattle Children's Hospital (4)

Top Cities
1. Seattle, WA (35)
2. Spokane, WA (16)
3. Phoenix, AZ (3)

Average Salary $62,143
Based on 29 Respondents
Remy Dang (’18) lives in Southern California, where she is part of Boeing’s Business Career Foundation Program, a leadership development program. In her time at Gonzaga, Remy completed two internships with the company in project and program management, as well as being involved in several groups around campus like Residence Life and Alpha Kappa Psi, maintaining leadership positions in both. These experiences directly influenced her success in work, developing her ability to connect with fellow students at different points in their academic careers, something that she finds very rewarding in her work today. Remy also credits her holistic work style to her to Gonzaga’s Jesuit education and approach to developing its students as people, something she was able to experience first-hand while studying abroad in Florence. As for advice for current students, her message is clear, “Find opportunities to challenge yourself not just in the classroom.”
<table>
<thead>
<tr>
<th>College of Arts and Sciences</th>
<th># of Graduates</th>
<th># of Respondents</th>
<th>% Knowledge Rate</th>
<th># Employed</th>
<th>% Employed</th>
<th># Continuing Education</th>
<th>% Continuing Education</th>
<th># Volunteering</th>
<th>% Volunteering</th>
<th># Military</th>
<th>% Military</th>
<th># Not Seeking</th>
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Gonzaga University Graduate Class of 2017-2018

Success RATE

97%

Based on 621 Respondents

Top Employers
1. Gonzaga University (26)
2. Deloitte (15)
3. Providence Health & Services / Swedish (15)
4. Calgary Board of Education (11)
5. Boeing (10)

Average Salary
$84,367

Based on 150 Respondents

Top Cities
1. Spokane, WA (119)
2. Seattle, WA (105)
3. Portland, OR (32)
4. Calgary, AB (22)
5. Coeur d’Alene, ID (17)

Employed
561 (90%)

Not Seeking
1 (>1%)

Volunteering
7 (1%)

Continuing Education
31 (5%)

Military
3 (<1%)

Still Seeking
18 (3%)
Jack Benazzo (’18) is currently working at Deloitte in Seattle as an Audit and Assurance Assistant after interning with the organization during the summer of 2017. He values the opportunities Deloitte has provided him to build relationships and connections outside of his specific team, something he believes Gonzaga prepared him for. As a student in the Comprehensive Leadership Program, Jack felt he was given the opportunity to develop skills in interacting with others beyond the classroom. His advice for current Gonzaga students is to make sure they are “taking time to learn” as opposed to getting wrapped up in the pressure and competitiveness of grades and GPA. He believes that approaching classes with this perspective will create a much more enriching experience and lead to more success overall.
College of Arts and Sciences (Graduate)

Success RATE

100%

Based on 8 Respondents

Due to the small sample size, and to protect the anonymity of graduates, no employer, city, or salary information is disclosed for this population.
Success RATE 97%

Based on 125 Respondents

Top Employers
1. Deloitte (15)
2. Gonzaga University (9)
3. Moss Adams (5)
4. PwC (5)

Top Cities
1. Spokane, WA (41)
2. Seattle, WA (40)
3. Coeur d'Alene, ID (6)
4. Portland, OR (5)
5. Los Angeles, CA / New York City, NY (Tied 4)

Average Salary $64,432
Based on 33 Respondents
School of Education (Graduate)

Success RATE
99%

Top Employers
1. Calgary Board of Education (11)
2. School District 5 Southeast Kootenay (9)
3. Spokane Public Schools (8)

Top Cities
1. Spokane, WA (27)
2. Calgary, AB (22)
3. Seattle, WA (9)
4. Kamloops, BC (7)
5. Kelowna, BC (6)

Average Salary
$48,294

Based on 32 Respondents
AMANDA
BROKERAGE INVESTMENT PROFESSIONAL
VANGUARD

Amanda Dea (‘18) lives in Scottsdale, AZ where she is working at Vanguard as a Brokerage Investment Professional. She says the most rewarding piece of this work is the reaction she gets from clients after assisting them in investing their money. The financial industry can be complicated and hard for most people to understand and knowing she has helped them make a good decision for themselves is what makes the work worth it. Amanda tells current Zags who are preparing to graduate to enjoy every part of the post-graduate job search, and know that the hard work impacts where they will end up. “Accept the fact that nothing will happen overnight. Remember to embrace the process and enjoy it because this is our time to find and foster our talents and capabilities!”
Success RATE

100%

Based on 6 Respondents

Due to the small sample size, and to protect the anonymity of graduates, no employer, city, or salary information is disclosed for this population.
School of Leadership Studies (Graduate)

Success Rate: 97%

Based on 177 Respondents

Top Employers
1. Gonzaga University (12)
2. Boeing (10)
3. Providence Health & Services / Swedish (3)
4. Verizon (3)

Top Cities
1. Spokane, WA (36)
2. Seattle, WA (29)
3. Portland, OR (9)
4. Los Angeles, CA (4)
5. Washington, DC (4)

Average Salary: $92,577

Based on 43 Respondents

Employed: 151 (85%)
Continuing Education: 15 (8%)
Volunteering: 3 (2%)
Military: 2 (1%)
Still Seeking: 6 (3%)
MORGAN
REGISTERED NURSE
MAYO CLINIC

Morgan Peckman (’18) now lives in Phoenix, AZ working as a Registered Nurse at Mayo Clinic. She believes the experiences she had during her time as a nursing student at Gonzaga directly led to her success in the field. The transition from college to Mayo Clinic is often a difficult one, but Morgan says Gonzaga’s nursing program gave her the skills necessary to make it much smoother than most other first-year nurses. She also credits her Jesuit education for giving her the characteristics necessary to be a well-rounded nurse, such as compassion and leadership. She advises current nursing students to pursue a well-rounded education, and to, “take every experience during nursing school. When a nurse allows you to try a new skill, try it!”
School of Nursing & Human Physiology (Graduate)

Top Employers
1. Providence Health & Services / Swedish (12)
2. PeaceHealth (5)
3. United States Department of Veterans Affairs (5)

Top Cities
1. Seattle, WA (24)
2. Portland, OR (16)
3. Spokane, WA (14)
4. Coeur d’Alene, ID (7)
5. Billings, MT (5)

Average Salary
$123,163
Based on 40 Respondents

Success RATE 96%
Based on 160 Respondents

- Employed 148 (93%)
- Continuing Education 4 (3%)
- Volunteering 2 (1%)
- Still Seeking 6 (4%)
<table>
<thead>
<tr>
<th>Program</th>
<th># of Graduates</th>
<th># of Respondents</th>
<th>Knowledge Rate</th>
<th># Employed</th>
<th>% Employed</th>
<th># Continuing Education</th>
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<td>% Outcomes Success Rate</td>
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<td>6</td>
<td>4% 96%</td>
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</table>
Top Employers and Organizations

1. Providence Health & Services / Swedish (41)
2. Gonzaga University (32)
3. Deloitte (22)
4. Boeing (19)
5. Virginia Mason Medical Center (17)
6. Jesuit Volunteer Corps (12)
7. Calgary Board of Education (11)
8. Spokane Public Schools (11)
9. Amazon (10)
10. ScribeAmerica (10)
11. School District 5 Southeast Kootenay (9)
12. Teach For America (9)
13. University of Washington Medicine (9)
14. U.S. Army (9)
15. PwC (8)
16. Seattle Children’s Hospital (8)
17. AmeriCorps (7)
18. KPMG LLP (7)
19. Moss Adams (7)
20. Peace Corps (7)
21. Vanguard (7)
22. Calgary Catholic School District (6)
23. Kootenai Health (6)
24. MultiCare Health (6)
25. School District 73 Kamloops/Thompson (6)
26. etailz, Inc. (5)
27. Frontier Behavioral Health (5)
28. Liberty Mutual (5)
29. PeaceHealth (5)
30. School District 23 Central Okanagan (5)
31. United States Department of Veterans Affairs (5)
32. West Monroe Partners (5)
Emily Schmidt (‘18) completed an audit internship with Grant Thornton in the summer following her senior year and is excited to begin working full-time as an audit associate in fall 2019. Emily is currently enrolled in graduate school at Gonzaga, where she is pursuing her Master of Accountancy, which she began working towards senior year in the 3/2 program. She will graduate from the MACC program in Spring 2019. Graduate school has brought Emily’s Gonzaga education full circle, in that it has provided her with a unique opportunity to apply all of her experiences from undergraduate classes, leadership opportunities, and internships in a challenging and fulfilling environment she couldn’t have found anywhere else. Looking forward, Emily is excited to continually draw from her Gonzaga education as she pursues a career in public accounting.
Top Continuing Education Institutions

1. Gonzaga University (80)
2. University of Washington (8)
3. Creighton University (4)
4. Loyola Marymount University (4)
5. Spokane Community College (4)
6. University of Notre Dame (4)
7. University of Colorado (3)
8. University of San Diego (3)
9. Colorado State University (2)
10. George Washington University (2)
11. Georgetown University (2)
12. Pacific University (2)
13. Pepperdine University (2)
14. Portland State University (2)
15. San Diego State University (2)
16. Santa Clara University (2)
17. Seattle Pacific University (2)
18. Seattle University (2)
19. Texas A&M University (2)
20. University of California - Irvine (2)
21. University of Idaho (2)
22. University of Montana (2)
23. University of Oregon (2)
24. University of Portland (2)
25. University of Southern California (2)
26. University of the Pacific (2)
27. University of Utah (2)
28. University of Wisconsin - Madison (2)
29. University of Wyoming (2)
## Top Cities

1. Spokane, WA (351)
2. Seattle, WA (346)
3. Portland, OR (78)
4. Los Angeles, CA (51)
5. San Francisco, CA (49)
6. San Diego, CA (30)
7. Coeur d’Alene, ID (29)
8. Denver, CO (28)
9. Phoenix, AZ (24)
10. Calgary, AB (23)
12. Tri Cities, WA (16)
13. San Jose, CA (14)
14. Bellingham, WA (13)
15. Boise, ID (13)
16. New York, NY (12)
17. Chicago, IL (9)
18. Boston, MA (8)
19. Eugene, OR (8)
20. Salt Lake City, UT (8)
Top U.S. States & Canadian Provinces

1. Washington (761)  
2. California (160)  
3. Oregon (102)  
4. Idaho (53)  
5. Colorado (40)  
6. British Columbia (30)  
7. Arizona (29)  
8. Montana (27)  
9. Alberta (24)  
10. Texas (18)  
11. New York (13)  
12. District of Columbia (11)  
13. Utah (11)  
15. Massachusetts (10)  
16. Florida (8)  
17. Georgia (8)  
18. Indiana (8)  
19. Minnesota (8)  
20. Nevada (8)  
21. Virginia (8)
Employers & Organizations Recruiting in 2017-2018

- 2 Brothers Moving & Delivery
- 5280 Magazine
- Adidas
- AHBL, Inc.
- Alaska Airlines
- Alaska General Seafoods
- Alliance for Catholic Education (ACE Teaching Fellows)
- AmeriCorps NCCC
- Amica Mutual Insurance Company
- ANR Group Inc
- Archdiocese of Seattle; Office for Catholic Schools
- ASML
- Associated Industries
- Atos Syntel
- Auburn Police Department
- Avis Budget Group
- Avista Corporation
- Avvo
- Bader Martin, PS
- Babcock Capital
- Ball Aerospace
- Ball Corporation
- Balsam Brands
- BCRA
- BDA
- BDO USA LLP
- BECU (Boeing Employees Credit Union)
- Bellevue School District
- Berntson Porter & Company PLLC
- BESThq; An Oregon Benefit Company
- Bethel School District
- Black Diamond Camps
- Boise Cascade Company
- Boeing
- Bonneville Power
- Brewster School District
- Bridgeport School District
- Brookssource
- Buckeye International, Inc.
- California ISO
- Cambia Health Solutions
- Cammack Retirement Group
- CampusPoint
- Catholic Charities Serving Central Washington
- Catholic Volunteer Network
- CBPI LLC DBA Connections
- CBRE Group, Inc.
- CDK Global
- Central Kitsap School District
- Central Valley School District
- Charles Schwab
- CHAS Health
- Chief Leschi Schools
- Childhaven
- City of Seattle Police Department
- City of Spokane
- City of Year
- Clark Nuber PS
- Clearwater Analytics, LLC.
- CliftonLarsonAllen LLP
- Cloud Elements
- Clover Park School District
- Coast Property Management
- Coffman Engineers, Inc.
- College Funding Systems
- College Place Public Schools
- Colmac Coil Manufacturing, Inc.
- Columbia Sportswear
- Comcast NBCUniversal
- Commerce Architects
- Commonwealth Associates Inc.
- Community Health Plan of Washington
- Comprehensive Healthcare
- Concur Technologies
- Congressional Leadership Fund
- Consolidated Electrical Distributors, Inc.
- Costco Wholesale
- COUNTRY Financial
- Cowles Company
- CPH Consultants
- CraftBrew Alliance
- Davido Consulting Group
- DaVita, Inc.
- DCI Engineers
- Dealer Spike
- Deloitte
- Denning, Downey and Associates CPAs P.C.
- Dimensional Fund Advisors
- DocuSign
- Dynamic Signal
- East Valley School District 361
- Eastern State Hospital
- Economic Modeling, LLC
- Edward Jones Investments
- Eide Bailly LLP
- Eight Eleven Group
- Encoder Products Co.
- Energy Northwest
- ENGIE Insight
- Enterprise Holdings
- etaliz, Inc.
- Evergreen Public Schools
- Expeditions
- F5 Networks
- Fairway America
- Faithlife Corporation
- Fast Enterprises, LLC
- Federal Bureau of Investigation
- Federal Way Public Schools
- First Republic
- Fisher Construction Group
- Foresters Financial Services, Inc.
- Gallagher
- Garmin International
- Geffen Mesher & Company, P.C.
- Gemini, Inc.
- Generation Alive
- Genso
- Gesa Credit Union
- Goldendale School District No. 404
- Goldsmith Engineering
- Google
- GPL Tax & Accounting
- Grant Thornton
- Gravity Jack
- Great Floors
- Hargis Engineers
- HDR, Inc.
- Heart’s Home
- Hewlett Packard Enterprise
- Highfive
- HighJump Software
- Highspot
- Homeboy Industries
- Horizon Credit Union
- Horizon Hospice and Palliative Care
- Human Resource Services
- Imprezzio, Inc.
- Incyte Diagnostics
- Inland Imaging
- Intel
- ISEC, Incorporated
- Issaquah School District
- Jesuit Volunteer Corps Northwest
- Jesuit Volunteers Corps
- JP Morgan
- Jubilant HollisterStier
- Justice Leadership Program
- Kaiser Permanente
- Kent School District (WA)
- Keysight Technologies
- Keystone Automotive Operations, Inc
- KHQ/SWX
- Klink’s Resort
- Konica Minolta Business Solutions, U.S.A., Inc.
- KPF Engineers
- KPMG
- KXLY Broadcast Group
- Lake Washington School District
- Lamb Weston
- L’Arche Spokane
- Larson Gross
- Liberty Mutual Insurance
- Logan City School District
- Loyola Marymount University - PLACE Corps
- Maryknoll Lay Missioners
- Max J. Kuney Company
- McKinstry
- Mead School District
- Medical Lake School District
- Mercer Island School District
- Merchant e-Solutions
- Michael W. Grainey Consulting, LLC
- Michels Corporation
- Microsoft
- Mission Support Alliance
- Monroe School District
- Moo
- Moses Lake School District
- Mukilteo School District
- MultiCare Health System
- MW Consulting Engineers
- National Testing Network
- Navigate Law Group
- New York Life Insurance Company
- New York Stock Exchange
- Nicholas Knapton, P.S.
- NIKE
- North Kitsap School District
- North Thurston Public Schools
- Northshore School District
- Northwestern Mutual
- Numerica Credit Union
- Office of the Washington State Auditor
- Omak School District
- Oregon State University - Graduate Business Programs
- Oroville School District #410
- Orting School District
- PACCAR
- Pacific Office Automation
- Parametrix
- Pasco School District
- Peace Corps
- Pearson Packaging Systems
- Peninsula School District
- PepsiCo
- Perteet, Inc.
- Peter Pan Seafoods
- Peterson Sullivan
- Pitney Bowes
- Port of Seattle
- Portland General Electric
- POWER Engineers, Inc.
- PricewaterhouseCoopers (PwC)
- Progressive Insurance
- Providence Sacred Heart Medical Center - School of Medical Laboratory Science
- Puget Sound Energy
- Puget Sound Naval Shipyard and Intermediate Maintenance Facility
- Pushpay
- Puyallup School District
- QBSI-Xerox
- Quanta Subsurface
- Quest Integration
- Raycap, Inc.
- Regency Pacific Management, LLC
- Remlinger Farms
- Renton School District
- Rostro de Cristo
- RuleTek LLC
- Salesforce
- SCAFCO
- ScribeAmerica
- Seattle City Light
- Seattle Mariners
- Seattle Sounders FC
- Seton Education Partners
- Sherwin-Williams Company
- Slayden Constructors, Inc
- SmartRecruiters Inc
- Snohomish County
- Snohomish School District
- Special Olympics Washington
- Spokane Baseball Umpires
- Spokane County Community Services, Housing, and Community Development Department
- Spokane County Sheriff’s Office
- Spokane International Airport
- Spokane Public Schools
- Spokane Young Professionals
- Starbucks
- Stay Alfred Vacation Rentals
- STCU
- STRATA, Inc.
- Stryker
- Studio71
- Sumner School District
- Sweeney Conrad P.S.
- Tahoma School District
- Target Corporation
- Teach For America
- TKEsystems
- Tektronix
- Tesla
- The Austen Everett Foundation
- The Hershey Company
- The Seattle School of Theology & Psychology
- Tommy Bahama
- TOMS
- Touchmark
- Turner Construction Company
- Uber
- United States Air Force Special Operations for MT, ID, and WA
- United States Customs and Border Protection
- United States Department of the Interior - Bureau of Reclamation
- United States Marine Corps
- United States Navy Recruiting Seattle
- United States Secret Service
- United States Social Security Administration
- Unitus Community Credit Union
- University of Oregon - Lundquist College of Business
- University of Washington - Tacoma
- University of Western States
- University Place School District
- Urban Teachers
- US Bank
- Vancouver Public Schools
- Vanguard
- Venture General Contracting
- Verizon
- Wagstaff, Inc.
- Walla Walla Public Schools
- Walla Walla University - Graduate Studies
- Wapato School District
- Washington Department of Fish and Wildlife
- Washington River Protection Solutions
- Washington State Department of Agriculture
- Washington State Patrol
- Wedgewood
- Wells Fargo
- West Monroe Partners
- West Valley School District #363
- Western States Fire Protection
- Whatcom County Sheriff’s Office
- White River School District
- Whiting-Turner Contracting Company
- Whitworth University Graduate Programs
- Willamette View, Inc.
- Willow Public School
- Wipfli
- Zillow
A three-year comparative analysis of the success outcomes for Gonzaga University suggests that graduates are well-equipped to enter the workforce and are successful in achieving their career and educational goals.

Positive incremental movement and consistent performance is reflected in the following data points:

- The Overall Success Rate (for undergraduates and graduates) increase by 1% from 94% (2016) to 95% (2017), and remained consistent at 95% from 2017 to 2018.
- The Undergraduate Success Rate increased by 1% for three consecutive years: 92% (2016), 93% (2017), and 94% (2018).
- This increase was directly associated with an annual 1% decrease in the number of students reporting that they were Still Seeking (unemployed or waiting to be accepted to graduate school): 8% (2016), 7% (2017), and 6% (2018).
- Increases to Average Salary over the three year period represented a 28% positive upward trend: $48,119 (2016) to $61,520.
- Positive movement in salaries were recognized primarily by graduates students whose salaries increased by 36% over this period of time: $62,709 (2016) to $84,367 (2018).
- Undergraduate student salaries increased slightly by 5% over this period of time: $46,451 (2016) to $48,921 (2018).

The only downward longitudinal trend to note is a 1% decrease in the Graduate Student Success Rate from 98% (2016) to 97% (2018). This decrease seems to be correlated to the 1% increase in the Still Seeking Rate during this period: 2% (2016) to 3% (2018).