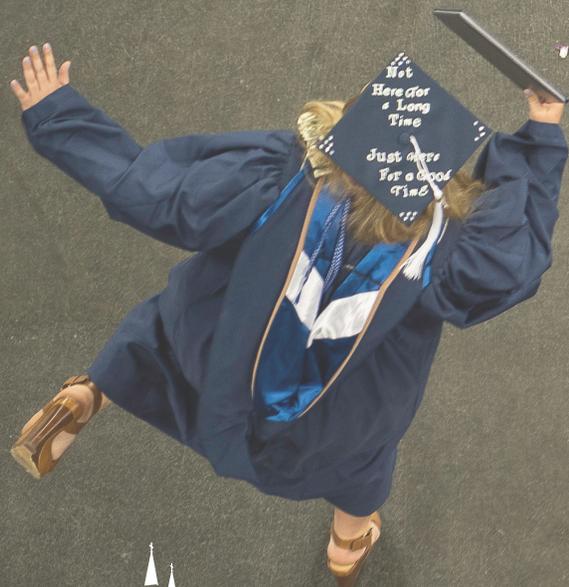


First Destination Survey Report

Class of 2018-2019



Career & Professional
Development

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- Molly Spilker, Office Assistant in CPD, who tirelessly called graduates throughout the year to obtain their first destination information.
- Administrators, academic deans, academic department chairs, faculty and staff for providing information related to the first destinations of our graduates.

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Executive Summary

Outcomes Success Rate is the combination of the following percentage categories: Employment Rate, Continuing Education Rate, Volunteering Rate, Military Rate and Not Seeking Rate. The Still Seeking Rate is not included.	
95.5%	Outcomes Success Rate for undergraduate and graduate students (1,648 of 1,725)
94.3%	Outcomes Success Rate for undergraduate students (986 of 1,049)
97.5%	Outcomes Success Rate for graduate students (662 of 679)
Employment Rate is the percentage of graduates who are working either full-time or part-time.	
79.7%	Employment Rate for undergraduate and graduate students (1,375 of 1,725)
70.8%	Employment Rate for undergraduate students (741 of 1,046)
93.4%	Employment Rate for graduate students (634 of 679)
Continuing Education Rate is the percentage of graduates who were enrolled in additional educational experiences after completing their Gonzaga University degrees.	
10.8%	Continuing Education Rate for undergraduate and graduate students (187 of 1,725)
16.6%	Continuing Education Rate for undergraduate students (174 of 1,046)
1.9%	Continuing Education Rate for graduate students (13 of 679)
Volunteering Rate is the percentage of graduates who were accepted into service-related volunteer organizations such as the Jesuit Volunteer Corps or AmeriCorps.	
3.2%	Volunteering Rate for undergraduate and graduate students (54 of 1,725)
4.6%	Volunteering Rate for undergraduate students (48 of 1,046)
1%	Volunteering Rate for graduate students (7 of 679)
Military Rate is the percentage of graduates who entered into the United States armed services.	
1.3%	Military Rate for undergraduate and graduate students (22 of 1,725)
1.4%	Military Rate for undergraduate students (15 of 1,046)
1%	Military Rate for graduate students (7 of 679)
Not Seeking Rate is the percentage of graduates who are not seeking (employment or continuing education) for a variety of reasons including taking time off and traveling abroad.	
<1%	Not Seeking Rate for undergraduate and graduate students (9 of 1,725)
<1%	Not Seeking Rate for undergraduate students (8 of 1,046)
<1%	Not Seeking Rate for graduate students (1 of 679)
Still Seeking Rate is the percentage of graduates who are still seeking employment (unemployed) or continuing to seek acceptance into continuing educational programs.	
4.5%	Still Seeking Rate for undergraduate and graduate students (77 of 1,725)
5.7%	Still Seeking Rate for undergraduate students (60 of 1,046)
2.5%	Still Seeking Rate for graduate students (17 of 679)
2,096	Total undergraduate and graduate students
1,287	Total undergraduate students
809	Total graduate students

The First Destination Survey Report is prepared annually by Career & Professional Development (CPD) using the guidelines developed by the National Association of Colleges and Employers (NACE).

The Outcomes Success Rate for students earning degrees between July 1, 2018 and June 30, 2019 is 95.5%.

Data was collected on 1,725 of the 2,096 graduates in the class of 2018-2019 resulting in a Knowledge Rate of 82.3%.

Executive Summary (continued)

- The Knowledge Rate of 82.3% exceeds the NACE suggested Knowledge Rate of 65% by 17 percentage points and was obtained through both graduating student survey responses and staff research.
- Data collection strategies included:
 - Surveying students in person at events, programs, and in classrooms,
 - Surveying students via an online survey tool,
 - Surveying students via telephone after graduation,
 - Employing the assistance of colleges, schools, departments, faculty, staff and administrators to obtain and/or verify first destination data,
 - Conducting online research on social media sites and organizational web pages, and,
 - Obtaining graduate school attendance information from the National Student Clearinghouse (StudentTracker) database.
- The 95.5% Outcomes Success Rate was obtained by combining employment (full and part-time), continuing education, volunteer service, and military service categories.
- Students (0.5%) who were categorized as not seeking (employment or continuing education) were also included as outcomes successes.
- 4.5% of graduating students were categorized as still seeking (employment or graduate school admission) on December 31, 2019. On this day, the U.S. national unemployment rate was 3.5%. This puts Gonzaga University graduates 1 percentage point higher than the national unemployment rate at the close of the data collection period.
- According to NACE, the Outcomes Success Rate for the undergraduate class of 2017-2018 was 85.7%.
- Using the 2017-2018 Outcomes Success Rate of 85.7% as a baseline for the 2019 graduating class, Gonzaga University undergraduates achieved a 9.8% higher (95.5%) outcomes success rate than the national average.
- The First Destination Survey Report includes employment information for some respondents that were employed in the same role prior to starting their education.
- Salary calculations are based on hourly and annual wage information; monthly volunteer stipends are not included.
- Top cities are reported as “Metropolitan Statistical Areas,” following standards set by the U.S. Census Bureau.
- Seattle has displaced Spokane as the top first destination city, and Washington remains the top first destination state.
- The top six employers/organizations that hired Zags are Providence Health & Services/Swedish, Boeing, Gonzaga University and Moss Adams (tied for second), the United States Armed Services, and Deloitte.
- The average salary for the 2018-2019 graduating class (both undergraduates and graduates) is \$63,853.

The following graphs and tables provide outcomes success data for undergraduate and graduates by college or school. When available, CPD has also provided information on top geographic locations (city and state), top employers/organizations, and average salaries.

If you have any questions after reviewing this report, please contact Career & Professional Development at 509.313.4234 to speak with me.

O. Ray Angle
Assistant Vice President, Career & Professional Development
Gonzaga University

Gonzaga University Class of 2018-2019 (Undergraduate & Graduate)



Top Employers

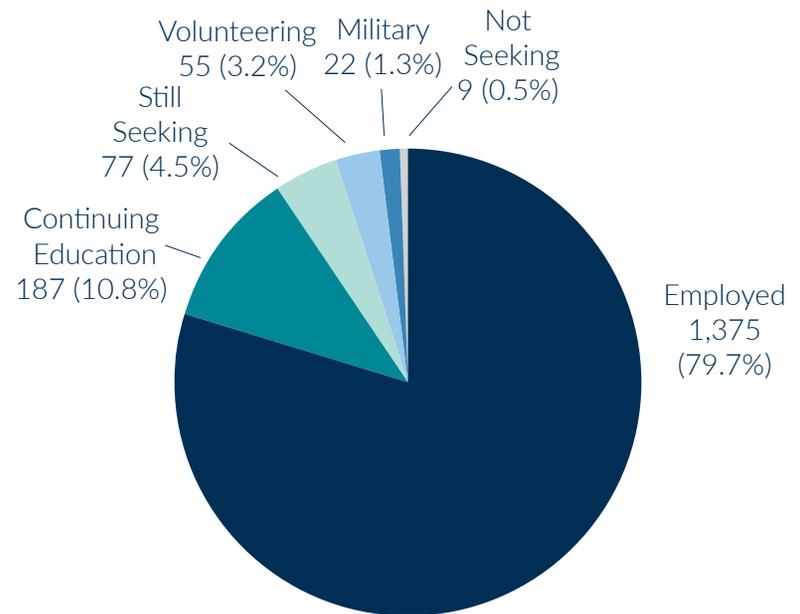
1. Providence Health & Services / Swedish (43)
2. Boeing (25)
3. Gonzaga University / Moss Adams (Tie - 23)
4. United States Armed Services (22)
5. Deloitte (18)



Success RATE

95.5%

Based on 1,725 Respondents



Top Cities

1. Seattle, WA (408)
2. Spokane, WA (390)
3. Portland, OR (75)
4. San Francisco, CA (54)
5. Los Angeles, CA (50)



Average Salary

\$63,853

Based on 328 Respondents



Colleges & Schools (Undergraduate & Graduate)

AY 2018-2019 Graduates	# of Graduates	# of Respondents	% Knowledge Rate	# Employed	% Employed	# Continuing Education	% Continuing Education	# Volunteering	% Volunteering	# Military	% Military	# Not Seeking	% Not Seeking	# Still Seeking	% Still Seeking	% Outcomes Success Rate
Gonzaga University	2096	1725	82.3%	1375	79.7%	187	10.8%	55	3.2%	22	1.3%	9	0.5%	77	4.5%	95.5%
College of Arts and Sciences	560	416	74.3%	252	60.6%	82	19.7%	36	8.7%	9	2.2%	7	1.7%	30	7.2%	92.8%
School of Business Administration	519	468	90.2%	379	81.0%	67	14.3%	8	1.7%	0	0.0%	1	0.2%	13	2.8%	97.2%
School of Education	238	187	78.6%	160	85.6%	19	10.2%	4	2.1%	0	0.0%	0	0.0%	4	2.1%	97.9%
School of Engineering & Applied Science	221	191	86.4%	161	84.3%	11	5.8%	1	0.5%	4	2.1%	0	0.0%	14	7.3%	92.7%
School of Leadership Studies	227	187	82.4%	162	86.6%	5	2.7%	4	2.1%	6	3.2%	1	0.5%	9	4.8%	95.2%
School of Nursing & Human Physiology	331	276	83.4%	261	94.6%	3	1.1%	2	0.7%	3	1.1%	0	0.0%	7	2.5%	97.5%

Gonzaga University Undergraduate Class of 2018-2019



Top Employers

1. Providence Health & Services / Swedish (23)
2. United States Armed Services (22)
3. Boeing (18)
4. Teach for America (13)
5. Seattle Children's Hospital (12)



Top Cities

1. Seattle, WA (293)
2. Spokane, WA (252)
3. San Francisco, CA (48)
4. Portland, OR (41)
5. Los Angeles, CA (34)



Average Salary

\$54,348

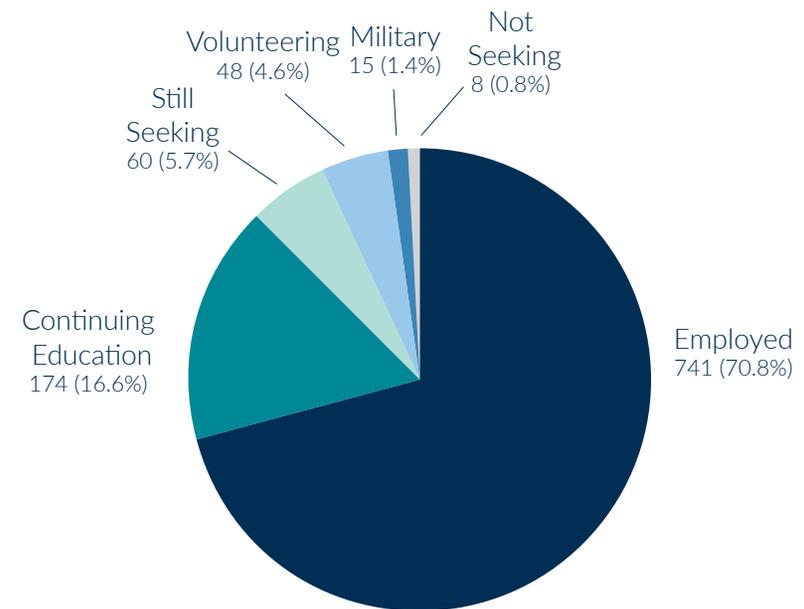
Based on 212 Respondents



Success RATE

94.3%

Based on 1,046 Respondents



College of Arts and Sciences (Undergraduate)



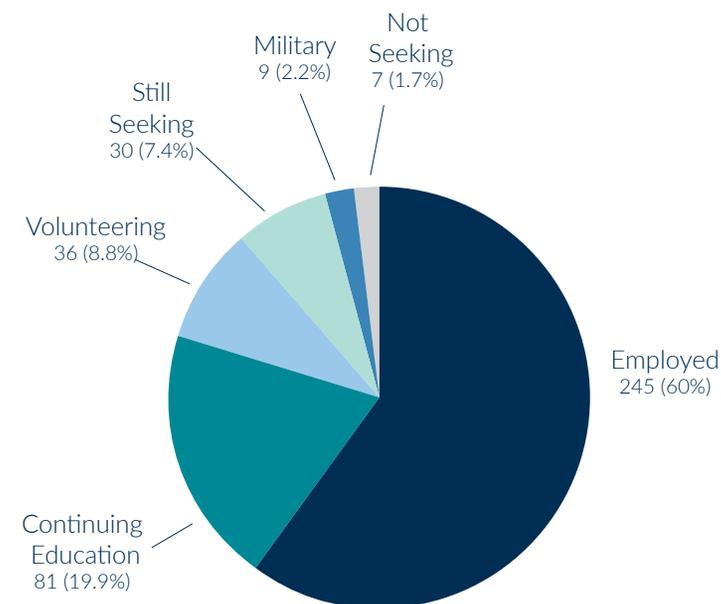
Top Employers

1. Teach for America / United States Armed Services (Tie - 9)
2. AmeriCorps (7)
3. Gonzaga University / Jesuit Volunteer Corps (Tie - 6)
4. Amazon / Paw Print Genetics / Seattle Children's Hospital / SOAR Behavioral Services (Tie- 3)

Success RATE

92.6%

Based on 408 Respondents



Top Cities

1. Spokane, WA (96)
2. Seattle, WA (86)
3. San Francisco, CA (21)
4. Los Angeles, CA (16)
5. San Jose, CA (14)



Average Salary

\$41,866

Based on 66 Respondents



School of Business Administration (Undergraduate)



Top Employers

1. Deloitte (8)
2. Boeing (7)
3. Moss Adams (6)
4. DocuSign (5)
5. Vanguard (4)



Success RATE

96.7%

Based on 329 Respondents

Top Cities

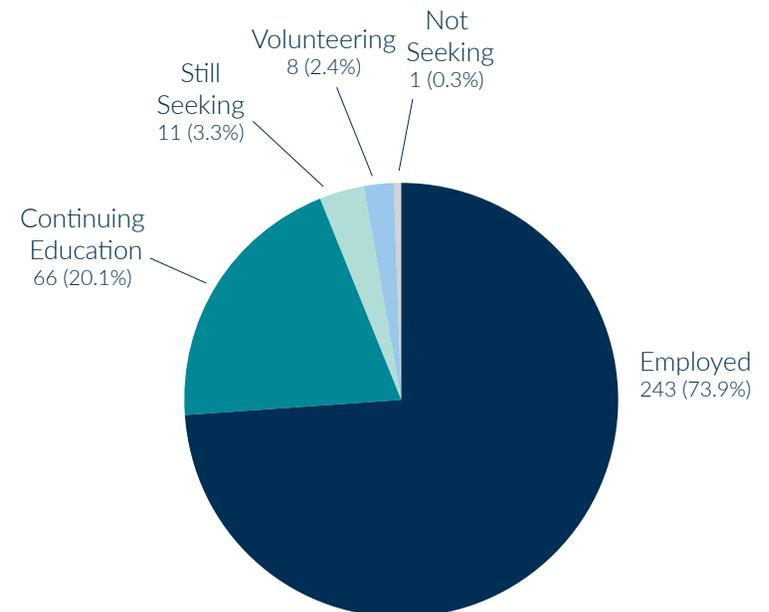
1. Spokane, WA (106)
2. Seattle, WA (101)
3. San Francisco, CA (13)
4. Portland, OR (11)
5. Los Angeles, CA (10)



Average Salary

\$52,560

Based on 72 Respondents





AGUSTINA

COMMERCIAL EMERGING LEADER ASSOCIATE
THE NIELSEN COMPANY

Agustina Perez Blua is currently working as a Commercial Emerging Leader Associate (ELA) at The Nielsen Company in New York City after interning with the organization during the summer of 2017.

She enjoys and values the opportunities the ELA rotational program has provided. The program allowed her to switch roles every 6 months in order to get well-rounded insights into the business.

Additionally, the ELA program provides Agustina with multiple leadership trainings and development opportunities throughout her rotations. This was something of interest to her, especially after having participated in the Gonzaga Comprehensive Leadership Program program and graduating with a minor in Leadership Studies.

Her advice to GU students is to take the leap and not be afraid of change. Moving to NYC seemed scary for Agustina at first, but she has found herself thriving there and loves the New Yorker lifestyle.

School of Education (Undergraduate)



Top Employers

1. Mead School District (2)
2. *Single graduates for all subsequent employers*



Success RATE

97.2%

Based on 36 Respondents

Top Cities

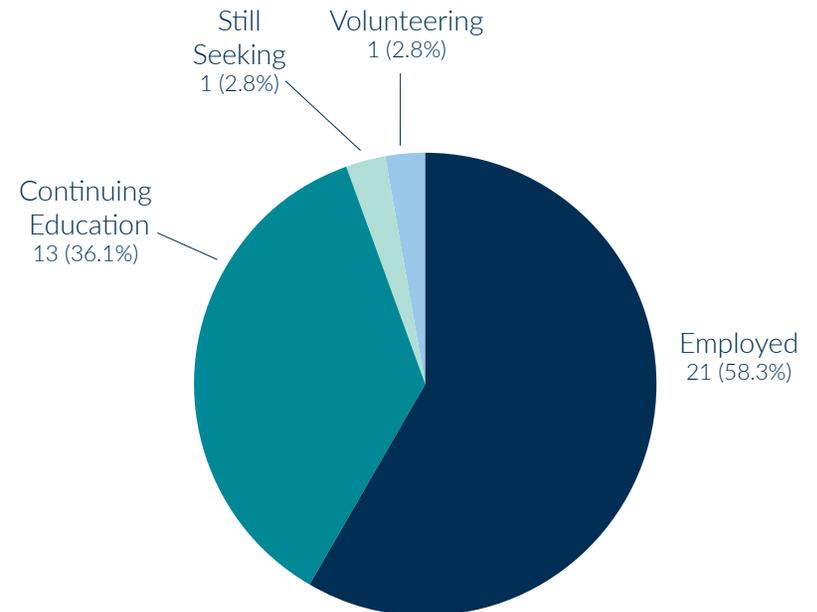
1. Spokane, WA (10)
2. Seattle, WA (6)
3. Portland, OR (3)
4. San Francisco, CA (2)
5. *Single graduate reports for all subsequent locations*



Average Salary

\$38,967

Based on 4 Respondents



School of Engineering & Applied Science (Undergraduate)



Top Employers

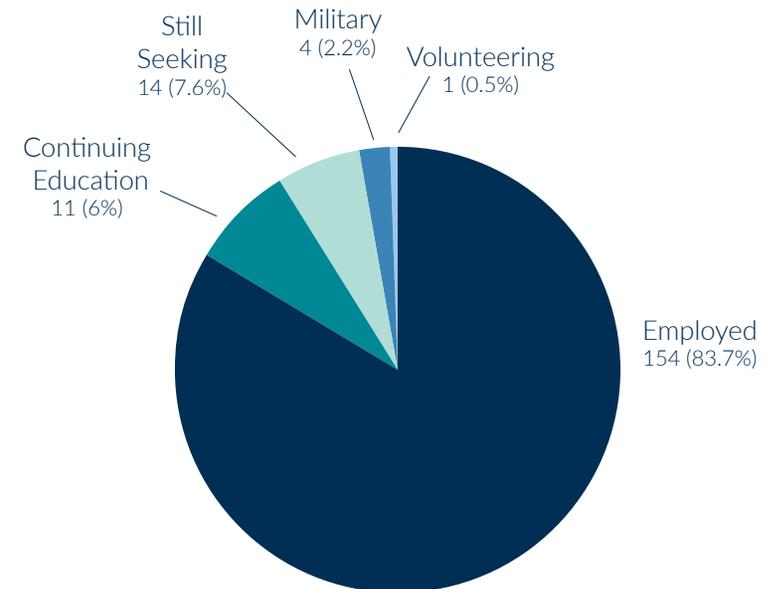
1. Boeing (11)
2. F5 Networks / West Monroe Partners (Tie - 5)
3. United States Armed Services (4)
4. Swinterton Builders (3)



Success *RATE*

92.4%

Based on 184 Respondents



Top Cities

1. Seattle, WA (66)
2. Spokane, WA (26)
3. San Francisco, CA (11)
4. Portland, OR (10)
5. Denver, CO (6)



Average Salary

\$69,555

Based on 50 Respondents





ISABELLA

MECHANICAL DESIGN ENGINEER
MCKINSTRY

Isabella Verdugo is currently working as a Mechanical Design Engineer for McKinstry. As the first engineer in her family, Verdugo wanted to have as much hands-on engineering experience as possible and started working in Gonzaga's Manufacturing Technology Center. There, she was given several opportunities to help build and design baja cars for the Society of Automotive Engineers (SAE) and a tricycle for a child paralyzed from the chest down. Due to these experiences, she made connections that landed her a 2-year internship working in Research & Development.

During senior year, Isabella reflected on the impact of her work as an engineer and wanted to pursue a career that fostered a sustainable future. Today, Isabella designs the mechanical systems for zero carbon and net zero energy buildings. "When I heard McKinstry's vision, ('Together, building a thriving planet') I knew that was the place for me."

Isabella is very grateful for the numerous opportunities and mentorships she had through the Manufacturing Technology Center and feels blessed with a career that fosters her desire to promote a thriving, sustainable future.

School of Nursing & Human Physiology (Undergraduate)



Top Employers

1. Providence Health & Services / Swedish (20)
2. Seattle Children's Hospital (9)
3. MultiCare Health / Virginia Mason Medical Center (Tie - 6)
4. University of Washington (4)
5. OHSU / United States Armed Services (Tie - 2)



Success RATE

95.5%

Based on 89 Respondents

Top Cities

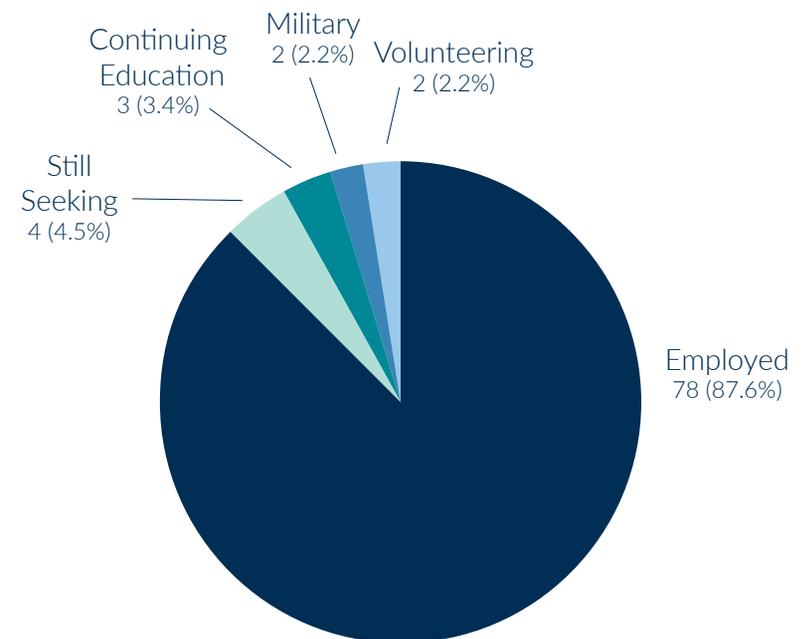
1. Seattle, WA (34)
2. Spokane, WA (14)
3. San Diego, CA (5)
4. Los Angeles, CA / Portland, OR (Tie - 4)
5. Denver, CO (3)



Average Salary

\$67,037

Based on 20 Respondents



AY 2018-2019 Graduates (Undergraduates)	# of Graduates	# of Respondents	% Knowledge Rate	# Employed	% Employed	# Continuing Education	% Continuing Education	# Volunteering	% Volunteering	# Military	% Military	# Not Seeking	% Not Seeking	# Still Seeking	% Still Seeking	% Outcomes Success Rate
College of Arts and Sciences	545	408	74.9%	245	60%	81	19.9%	36	8.8%	9	2.2%	7	1.7%	30	7.4%	92.6%
Applied Communication Studies	1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
Art	3	2	66.7%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Biochemistry	14	10	71.4%	6	60%	4	40%	0	0%	0	0%	0	0%	0	0%	100%
Biology (BA)	33	23	69.7%	12	52.2%	9	39.1%	0	0%	0	0%	1	4.3%	1	4.3%	95.7%
Biology (BS)	49	37	75.5%	22	59.5%	10	27%	2	5.4%	0	0%	1	2.7%	2	5.4%	94.6%
Broadcast and Electronic Media	12	9	75%	8	88.9%	1	11.1%	0	0%	0	0%	0	0%	0	0%	100%
Chemistry (BA)	5	4	80%	2	50%	0	0%	1	25%	0	0%	0	0%	1	25%	75.0%
Chemistry (BS)	1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
Classical Civilizations	2	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Communication Studies	28	25	89.3%	16	64%	6	24%	2	8%	0	0%	0	0%	1	4%	96.0%
Comp Sci & Computation Think	7	6	85.7%	6	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Criminal Justice	18	14	77.8%	8	57.1%	3	21.4%	1	7.1%	1	7.1%	0	0%	1	7.1%	92.9%
Economics (BA)	22	13	59.1%	8	61.5%	1	7.7%	1	7.7%	0	0%	0	0%	3	23.1%	76.9%
Economics (BS)	12	8	66.7%	3	37.5%	4	50%	0	0%	0	0%	0	0%	1	12.5%	87.5%
English	26	20	76.9%	14	70%	3	15%	2	10%	0	0%	1	5%	0	0%	100%
Environmental Studies Major	24	18	75%	9	50%	3	16.7%	3	16.7%	0	0%	1	5.6%	2	11.1%	88.9%
French	3	1	33.3%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	0%
General Studies	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
History	24	15	62.5%	9	60%	2	13.3%	1	6.7%	1	6.7%	0	0%	2	13.3%	86.7%

*For majors where no responses were collected, a success rate of N/A has been reported since no information was gathered to provide an accurate reflection of outcome.

AY 2018-2019 Graduates (Undergraduates)	# of Graduates	# of Respondents	% Knowledge Rate	# Employed	% Employed	# Continuing Education	% Continuing Education	# Volunteering	% Volunteering	# Military	% Military	# Not Seeking	% Not Seeking	# Still Seeking	% Still Seeking	% Outcomes Success Rate
College of Arts and Sciences	545	408	74.9%	245	60%	81	19.9%	36	8.8%	9	2.2%	7	1.7%	30	7.4%	92.6%
INST-Asian Studies	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
INST-European Studies	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
INST-International Relations	16	14	87.5%	6	42.9%	2	14.3%	0	0%	6	42.9%	0	0%	0	0%	100%
INST-Latin American Studies	3	1	33.3%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	100%
Italian Studies	1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
Journalism	10	8	80%	7	87.5%	0	0%	1	12.5%	0	0%	0	0%	0	0%	100%
Math-Computer Science	2	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
Mathematics (BA)	12	9	75%	6	66.7%	2	22.2%	0	0%	0	0%	0	0%	1	11.1%	88.9%
Mathematics (BS)	8	3	37.5%	2	66.7%	1	33.3%	0	0%	0	0%	0	0%	0	0%	100%
Music	1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
Music Education	4	4	100%	3	75%	0	0%	0	0%	0	0%	0	0%	1	25%	75%
Philosophy	4	4	100%	2	50%	1	25%	1	25%	0	0%	0	0%	0	0%	100%
Physics (BS)	2	2	100%	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%	100%
Political Science	29	21	72.4%	8	38.1%	6	28.6%	3	14.3%	0	0%	1	4.8%	3	14.3%	85.7%
Psychology	92	72	78.3%	37	51.4%	17	23.6%	9	12.5%	0	0%	2	2.8%	7	9.7%	90.3%
Public Relations	34	31	91.2%	28	90.3%	1	3.2%	0	0%	0	0%	0	0%	2	6.5%	93.5%
Religious Studies	2	2	100%	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%	100%
Sociology	32	23	71.9%	12	52.2%	2	8.7%	8	34.8%	1	4.3%	0	0%	0	0%	100%
Spanish	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Theatre Arts	5	3	60%	2	66.7%	0	0%	0	0%	0	0%	0	0%	1	33.3%	66.7%

*For majors where no responses were collected, a success rate of N/A has been reported since no information was gathered to provide an accurate reflection of outcome.

AY 2018-2019 Graduates (Undergraduates)	# of Graduates	# of Respondents	% Knowledge Rate	# Employed	% Employed	# Continuing Education	% Continuing Education	# Volunteering	% Volunteering	# Military	% Military	# Not Seeking	% Not Seeking	# Still Seeking	% Still Seeking	% Outcomes Success Rate
School of Business Administration	365	329	90.1%	243	73.9%	66	20.1%	8	2.4%	0	0%	1	0.3%	11	3.3%	96.7%
Accounting	81	76	93.8%	35	46.1%	39	51.3%	1	1.3%	0	0%	0	0%	1	1.3%	98.7%
Business Administration	284	253	89.1%	208	82.2%	27	10.7%	7	2.8%	0	0%	1	0.4%	10	4%	96%
School of Education	49	36	73.5%	21	58.3%	13	36.1%	1	2.8%	0	0%	0	0%	1	2.8%	97.2%
Kinesiology & Physical Education	13	9	69.2%	3	33.3%	5	55.6%	0	0%	0	0%	0	0%	1	11.1%	88.9%
Special Education	15	10	66.7%	8	80%	2	20%	0	0%	0	0%	0	0%	0	0%	100%
Sport Management	21	17	81%	10	58.8%	6	35.3%	1	5.9%	0	0%	0	0%	0	0%	100%
School of Engineering & Applied Science	214	184	86.0%	154	83.7%	11	6.0%	1	0.5%	4	2.2%	0	0%	14	7.6%	92.4%
Civil Engineering	45	38	84.4%	33	86.8%	2	5.3%	0	0%	1	2.6%	0	0%	2	5.3%	94.7%
Computer Engineering	12	11	91.7%	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Computer Science	43	41	95.3%	33	80.5%	2	4.9%	0	0%	1	2.4%	0	0%	5	12.2%	87.8%
Electrical Engineering	15	13	86.7%	12	92.3%	1	7.7%	0	0%	0	0%	0	0%	0	0%	100%
Engineering Management	15	13	86.7%	11	84.6%	1	7.7%	1	7.7%	0	0%	0	0%	0	0%	100%
Mechanical Engineering	84	68	81%	54	79.4%	5	7.4%	0	0%	2	2.9%	0	0%	7	10.3%	89.7%
School of Nursing & Human Physiology	114	89	78.1%	78	87.6%	3	3.4%	2	2.2%	2	2.2%	0	0%	4	4.5%	95.5%
Human Physiology	35	19	54.3%	13	68.4%	3	15.8%	2	10.5%	0	0%	0	0%	1	5.3%	94.7%
Nursing	79	70	88.6%	65	92.9%	0	0%	0	0%	2	2.9%	0	0%	3	4.3%	95.7%

*For majors where no responses were collected, a success rate of N/A has been reported since no information was gathered to provide an accurate reflection of outcome.

Gonzaga University Graduate Class of 2018-2019



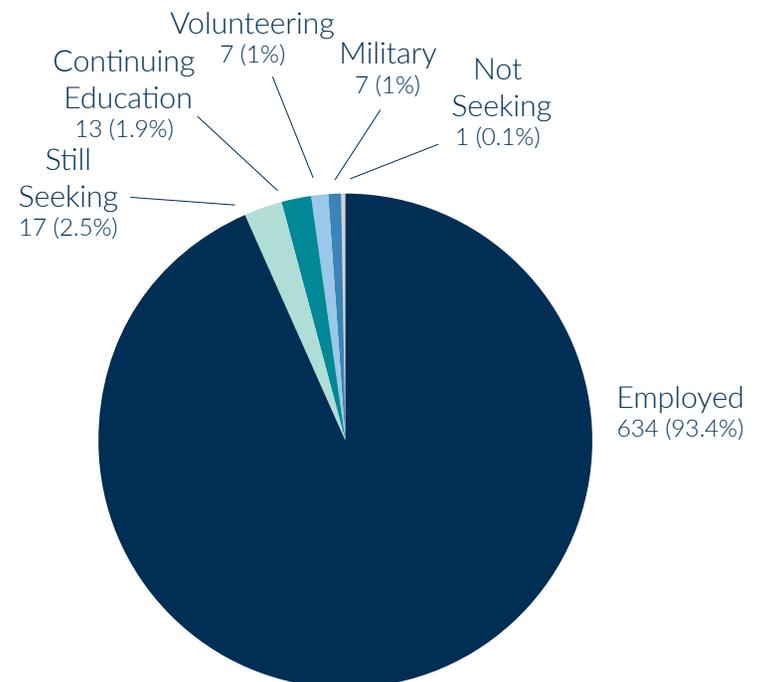
Top Employers

1. Providence Health & Services / Swedish (20)
2. Moss Adams (17)
3. Gonzaga University (14)
4. United States Department of Veterans Affairs (11)
5. Calgary Board of Education / KPMG (Tied - 10)

Success RATE

97.5%

Based on 679 Respondents



Top Cities

1. Spokane, WA (138)
2. Seattle, WA (115)
3. Portland, OR (35)
4. Coeur d'Alene, ID (21)
5. Calgary, AB (19)



Average Salary

\$81,223

Based on 116 Respondents



College of Arts and Sciences (Graduate)



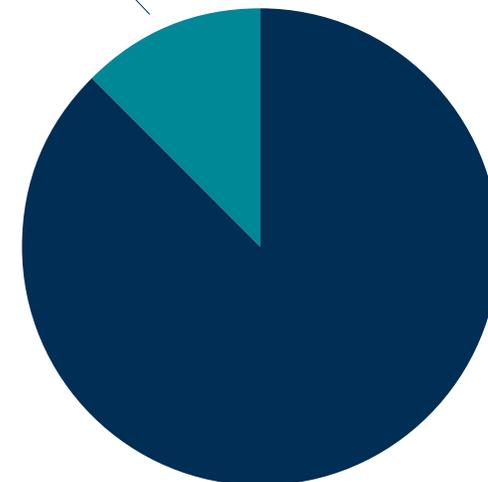
Due to the small sample size, and to protect the anonymity of graduates, no employer, city, or salary information is disclosed for this population.

Success *RATE*

100%

Based on 8 Respondents

Continuing
Education
1 (12.5%)



Employed
7 (87.5%)

School of Business Administration (Graduate)



Top Employers

1. Moss Adams (17)
2. KPMG LLP (10)
3. Deloitte (9)
4. BDO USA LLP (7)
5. Grant Thornton / PwC (Tie - 5)



Success *RATE*

98.6%

Based on 139 Respondents

Top Cities

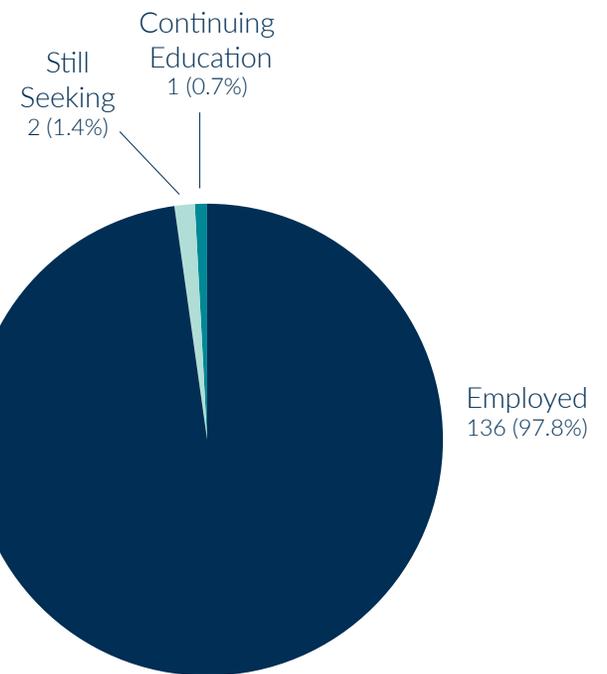
1. Seattle, WA (45)
2. Spokane, WA (40)
3. Coeur d'Alene, ID (9)
4. Portland, OR (7)
5. San Francisco, CA (3)



Average Salary

\$62,959

Based on 32 Respondents



School of Education (Graduate)



Top Employers

1. Calgary Board of Education (10)
2. School District 57 - Prince George (8)
3. Spokane Public Schools (7)
4. Frontier Behavioral Health (5)
5. Medicine Hat Public Schools / School District 8 - Prairie Rose (Tie - 4)



Top Cities

1. Spokane, WA (40)
2. Calgary, AB (18)
3. Seattle, WA (17)
4. Prince George, AB (12)
5. Medicine Hat, AB (9)



Average Salary

\$54,857

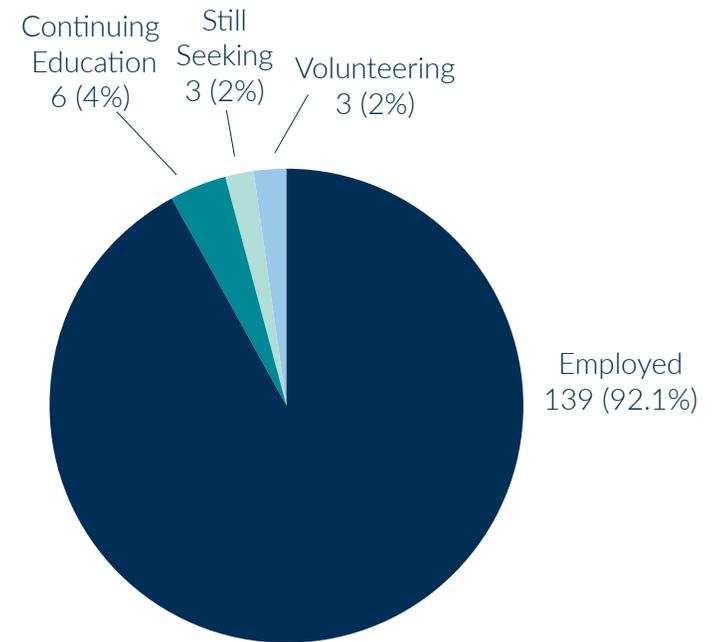
Based on 13 Respondents



Success *RATE*

98%

Based on 151 Respondents





TONI

ASSISTANT PROFESSOR
DEPARTMENT OF LEADERSHIP STUDIES
UNIVERSITY OF SAN DIEGO

Prior to attending Gonzaga, Antonio (“Toni”) Jimenez-Luque worked at the University of Barcelona. As an activist for social justice, Toni was drawn to the Doctorate in Leadership Studies program because it emphasized “issues of social justice from historical, sociological, and anthropological perspectives that really resonated with [his] academic and professional background.”

While pursuing his degree, Toni made connections with Career & Professional Development. “The process of transition between the end of your graduate program to the professional world can be very scary and stressful as a result of the uncertainties of the market. However,” He writes, “Career & Professional Development is there to show you what you need to do and prepare you to be successful when going into the market. I went there several times looking for advice and I am extremely grateful for all their help.”

In reflecting on his experiences at Gonzaga, Toni writes, “Without any doubt, the Ignatian pedagogy has been key for my process of development as a researcher and activist committed with issues of social justice.”

School of Engineering & Applied Science (Graduate)

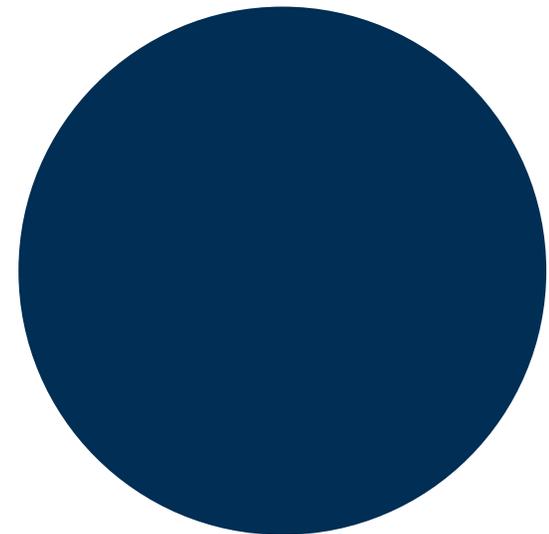


Success *RATE*

100%

Based on 7 Respondents

Employed
7 (100%)



Due to the small sample size, and to protect the anonymity of graduates, no employer, city, or salary information is disclosed for this population.

School of Leadership Studies (Graduate)



Top Employers

1. Boeing / Gonzaga University (Tie - 7)
2. United States Armed Services (6)
3. Saint Alphonsus Health System / United States Department of Defense / Washington State University (Tie - 2)

Top Cities

1. Spokane, WA (27)
2. Seattle, WA (23)
3. Los Angeles, CA (10)
4. San Diego, CA (6)
5. Portland, OR (5)



Average Salary

\$82,257

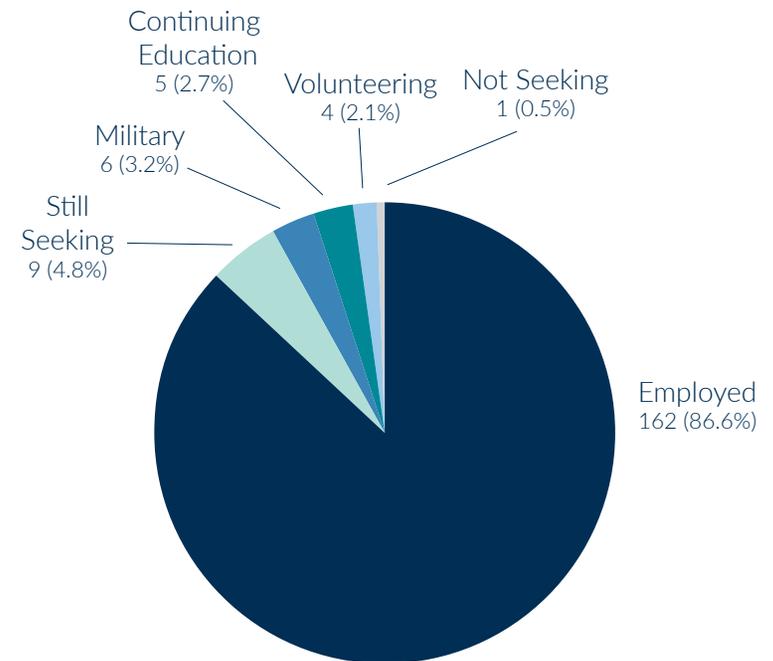
Based on 52 Respondents



Success RATE

95.2%

Based on 187 Respondents





VALERIE

GRADUATE STUDENT
LEWIS & CLARK COLLEGE

Valerie graduated from Gonzaga University with a Bachelor of Arts in Psychology and minors in Sociology and Criminal Justice. As a student, she was involved in programs with the Center for Community Engagement such as Gonzaga University Sepcialized Recreation (GUSR), SMILE, and The Walking School Bus. By participating in these programs, Valerie realized she wanted to help students receive an equal educational experience no matter their background or developmental history.

Valerie is currently a graduate student working towards an Educational Specialist Degree (Ed.S.) in School Psychology at Lewis & Clark College in Portland, Oregon. When she graduates in the spring of 2022, Valerie plans to work with students to ensure they receive the highest quality of learning that leads to their path of success- in and out of the classroom.

Valerie advises other Zags to “take every opportunity you can (big or small), and go outside your comfort zone. In doing so, you will be able to grow and maybe develop new friendships, passions, and memories.”

School of Nursing & Human Physiology (Graduate)



Top Employers

1. Providence Health & Services / Swedish (20)
2. United States Department of Veteran Affairs (10)
3. MultiCare Health System (5)
4. Catholic Health Institute / The Everett Clinic / Kaiser Permanente / Kootenai Health (Tie - 3)



Success *RATE*
98.4%

Based on 187 Respondents

Top Cities

1. Seattle, WA / Spokane, WA (Tie - 30)
2. Portland, OR (20)
3. Coeur d'Alene, ID (7)
4. Boise, ID / Salem, OR / Yakima, WA (Tie - 6)
5. Salt Lake City, UT (5)



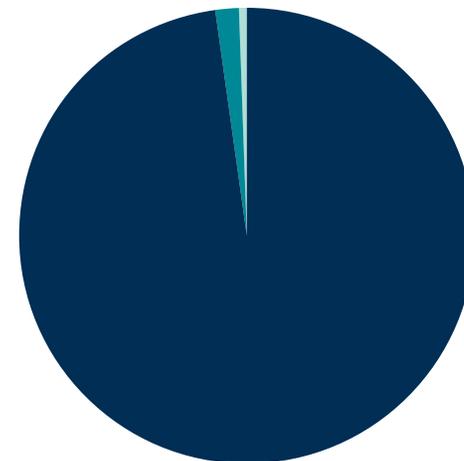
Average Salary

\$127,193

Based on 19 Respondents



Still Seeking 3 (1.6%)
Military 1 (0.5%)



Employed
183 (97.9%)

AY 2018-2019 Graduates (Graduates)	# of Graduates	# of Respondents	% Knowledge Rate	# Employed	% Employed	# Continuing Education	% Continuing Education	# Volunteering	% Volunteering	# Military	% Military	# Not Seeking	% Not Seeking	# Still Seeking	% Still Seeking	% Outcomes Success Rate
College of Arts and Sciences	809	679	83.9%	634	93.4%	13	1.9%	7	1%	7	1%	1	0.1%	17	2.5%	97.5%
Philosophy	15	8	53.3%	7	87.5%	1	12.5%	0	0.0%	0	0%	0	0%	0	0%	100%
Theology and Leadership	1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
School of Business Administration	154	139	90.3%	136	97.8%	1	0.7%	0	0%	0	0%	0	0%	2	1.4%	98.6%
Accountancy	32	29	90.6%	27	93.1%	0	0.0%	0	0%	0	0%	0	0%	2	6.9%	93.1%
Business Administration	65	59	90.8%	58	98.3%	1	1.7%	0	0%	0	0%	0	0%	0	0%	100%
Taxation	57	51	89.5%	51	100%	0	0.0%	0	0%	0	0%	0	0%	0	0%	100%
School of Education	189	151	79.9%	139	92.1%	6	4%	3	2%	0	0%	0	0%	3	2%	98%
Clin Mental Health Counseling	19	16	84.2%	13	81.3%	2	12.5%	0	0%	0	0%	0	0%	1	6.3%	93.8%
Counseling	16	12	75%	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Initial Teaching	32	28	87.5%	24	85.7%	0	0%	2	7.1%	0	0%	0	0%	2	7.1%	92.9%
Initial Teaching Special Education	1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	N/A*
Leadership & Administration	15	13	86.7%	13	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Marriage and Family Counseling	12	10	83.3%	10	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
School Administration	27	23	85.2%	22	95.7%	1	4.3%	0	0%	0	0%	0	0%	0	0%	100%
School Counseling	9	4	44.4%	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Special Education	10	5	50%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Sport and Athletic Administration	36	28	77.8%	27	96.4%	1	3.6%	0	0%	0	0%	0	0%	0	0%	100%
Teaching ESL	12	12	100%	9	75%	2	16.7%	1	8.3%	0	0%	0	0%	0	0%	100%

*For majors where no responses were collected, a success rate of N/A has been reported since no information was gathered to provide an accurate reflection of outcome.

AY 2018-2019 Graduates (Graduates)	# of Graduates	# of Respondents	% Knowledge Rate	# Employed	% Employed	# Continuing Education	% Continuing Education	# Volunteering	% Volunteering	# Military	% Military	# Not Seeking	% Not Seeking	# Still Seeking	% Still Seeking	% Outcomes Success Rate
School of Engineering & Applied Science	7	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
Transmission & Distribution	7	7	100%	7	100%	0	0%	0	0%	0	0%	0	0%	0	0%	100%
School of Leadership	227	187	82.4%	162	86.6%	5	2.7%	4	2.1%	6	3.2%	1	0.5%	9	4.8%	95.2%
Comm & Leadership Studies	68	56	82.4%	46	82.1%	2	3.6%	2	3.6%	2	3.6%	0	0%	4	7.1%	92.9%
Leadership Studies	15	12	80%	9	75%	0	0%	0	0%	0	0%	0	0%	3	25%	75%
Organizational Leadership	144	119	82.6%	107	89.9%	3	2.5%	2	1.7%	4	3.4%	1	1%	2	1.7%	98.3%
School of Nursing & Human Physiology	217	187	86.2%	183	97.9%	0	0%	0	0%	1	0.5%	0	0%	3	1.6%	98.4%
Doctor of Nursing Practice	30	26	86.7%	25	96.2%	0	0%	0	0%	0	0%	0	0%	1	3.8%	96.2%
Nurse Anesthesia Practice	19	18	94.7%	17	94.4%	0	0%	0	0%	0	0%	0	0%	1	5.6%	94.4%
Nursing	168	143	85.1%	141	98.6%	0	0%	0	0%	1	0.7%	0	0%	1	0.7%	99.3%

*For majors where no responses were collected, a success rate of N/A has been reported since no information was gathered to provide an accurate reflection of outcome.

2018-2019 Reports

The following pages provide aggregate reports to help understand the most reported locations (geographic and organizational). Please note the following:

- These reports include both undergraduate and graduate Gonzaga students from the 2018-2019 class.
- For locations (organizational and/or geographic) that tied with one or more additional locations, they are listed in alphabetical order and color coded as a group.
- For multi-year comparisons, we pull from reports generated using NACE standards (i.e. from the 2015-2016 class year onward). While outcome information was generated without NACE standards in previous years, because of the different parameters they are not used for comparison purposes.

Mel McNair-Davis
Budget & Research Specialist, Career & Professional Development
Gonzaga University

Top Employers and Organizations

1. Providence Health & Services / Swedish (43)
2. Boeing (25)
3. Gonzaga University (23)
4. Moss Adams (23)
5. United States Armed Services (22)
6. Deloitte (18)
7. Seattle Children's Hospital (15)
8. Teach for America (14)
9. KPMG LLP (13)
10. MultiCare Health System (11)
11. Spokane Public Schools (11)
12. United States Department of Veteran Affairs (11)
13. Amazon (10)
14. AmeriCorps (10)
15. Calgary Board of Education (10)
16. University of Washington (9)
17. BDO USA LLP (8)
18. PwC (8)
19. School District 57 (8)
20. Virginia Mason Medical Center (8)
21. West Monroe Partners (8)

21. Jesuit Volunteer Corps (7)
22. Frontier Behavioral Health (6)
23. Grant Thornton LLP (6)
24. CHI (5)
25. DocuSign (5)
26. F5 Networks (5)
27. Washington State University (5)

Where organizations have the same reported number of Gonzaga grads, they are sorted in alphabetical order and grouped by color.



Top Internship Organizations

1. Gonzaga University (94)
2. Providence Health & Services (32)
3. Spokane Public Schools (22)
4. Boeing (17)
5. Moss Adams (16)
6. Deloitte (15)
7. KPMG (12)
8. Amazon (8)
9. etailz (8)
10. PwC (7)
11. Spokane Hoopfest Association (7)
12. Department of Health - Eastern State Hospital (6)
13. Grant Thornton LLP (6)
14. Costco (5)
15. Liberty Mutual (5)
16. Northwestern Mutual (5)
17. Peterson Sullivan LLP (5)
18. Seattle Children's Hospital (5)
19. U-District PT (5)
20. Central Valley School District (4)

21. City of Spokane (4)
22. Community Colleges of Spokane (4)
23. Itron (4)
24. STRATA (4)
25. Touchmark (4)

Where organizations have the same reported number of Gonzaga grads, they are sorted in alphabetical order and grouped by color.



Top Continuing Education Institutions

1. Gonzaga University (87)
2. University of Washington (8)
3. Washington State University (6)
4. University of Notre Dame (4)
5. Eastern Washington University (3)
6. Seattle University (3)
7. University of San Diego (3)
8. Alliant International University (2)
9. George Fox University (2)
10. Nova Southeastern University (2)
11. Pacific University (2)
12. Regis University (2)
13. Santa Clara University (2)
14. University of Michigan (2)
15. University of San Francisco (2)
16. Whitworth University (2)

Where organizations have the same reported number of Gonzaga grads, they are sorted in alphabetical order and grouped by color.



Top Cities

1. Seattle, WA (408)
2. Spokane, WA (390)
3. Portland, OR (75)
4. San Francisco, CA (54)
5. Los Angeles, CA (50)
6. Denver, CO (27)
7. San Diego, CA (27)
8. Coeur d'Alene, ID (25)
9. San Jose, CA (23)
10. Boise, ID (21)
11. Phoenix, AZ (21)
12. Calgary, AB (19)
13. Salt Lake City, UT (15)
14. Prince George, BC (12)
15. Yakima, WA (11)
16. New York City, NY (10)
17. Anchorage, AK (9)
18. Medicine Hat, AB (9)



Top U.S. States & Canadian Provinces

1. Washington (853)
2. California (174)
3. Oregon (99)
4. Idaho (58)
5. Colorado (37)
6. Alberta (30)
7. Utah (28)
8. Arizona (24)
9. Montana (23)
10. Texas (18)
11. British Columbia (15)
12. New York (14)
13. Hawaii (13)
14. North Carolina (13)
15. Alaska (11)
16. Florida (11)
17. Indiana (11)
18. Nevada (11)
19. Virginia (11)
20. Minnesota (10)



Employers & Organizations Recruiting in 2018-2019

364

- Accenture
- ACCO Engineered Systems
- Adidas
- Adpearance
- AHBL
- Alaska Airlines
- Alaska General Seafoods
- Alliance for Catholic Education (ACE Teaching Fellows)
- ALLWEST Testing & Engineering
- Amazon
- Amica Mutual Insurance Company
- Anastasi, Moore & Martin, PLLC
- Andersen
- ANR Group
- Archdiocese of Seattle
- ARCO/Murray National Construction Company
- ArrowMark
- Astria Health
- Avalon Care Center at Northpointe
- Avista Corporation
- AXA Advisors LLC
- Bader Martin, PS
- Balboa Capital
- Banner Bank
- Bastyr University
- BCRA
- BDA
- BDO USA LLP
- BECU (Boeing Employees Credit Union)
- Bellevue School District
- Berntson Porter & Company PLLC
- BESThq, An Oregon Benefit Company
- Bethel School District
- Black Diamond Adventure Camps
- Boeing
- Boise Cascade Company
- BP
- Brain Corporation
- Brand Definition
- Brewster School District
- Bridgeport School District
- BSSP
- Buckeye International
- Cambia Healthcare Solutions
- Cammack Retirement Group
- Camp Fire Inland Northwest Council
- CampusPoint
- Cascadia Behavioral Healthcare
- Catholic Charities Serving Central Washington
- CBRE Group
- Central Intelligence Agency (CIA)
- Central Kitsap School District
- Central Valley School District (CVSD)
- CHAS Health
- Chief Architect Software
- Chief Leschi Schools
- Childhaven
- City of Pullman
- City of Seattle Police Department
- City of Spokane
- City Year
- Clark Nuber PS
- Clear Home
- CliftonLarsonAllen LLP
- Clover Park School District
- Coffman Engineers
- Collabera
- College Place Public Schools
- College Possible
- Columbia Basin College
- Commerce Architects
- Commonwealth Associates
- Comprehensive Healthcare
- Confluence Health
- Consolidated Electrical Distributors
- Consolidated Supply Co.
- Continuous Composites
- Core Financial Group
- Costco Wholesale
- Cowles Company
- Craft Brew Alliance
- Creighton University
- D.A. Davidson Companies
- Davido Consulting Group
- DaVita
- DCI Engineers
- Deloitte
- Drexel University
- E. & J. Gallo Winery
- East Valley School District 361
- Eastern Washington University
- Eaton Vance
- eBay
- Edelman
- Edward Jones Investments
- Eide Bailly LLP
- Eight Eleven Group
- Energy Northwest
- ENGIE Impact
- Enterprise Holdings
- Ethos Group
- Evergreen Public Schools
- Excelsior
- Exotic Metals Forming Company LLC
- Expeditors International of Washington
- F5 Networks
- Family Promise of Spokane
- Family Resource Home Care
- Fast Enterprises
- Federal Bureau of Investigation
- Federal Way Public Schools
- First Republic Bank
- FirstBank
- Fisher Construction Group
- Fisher Investments
- Framatome
- Gallagher
- Garco Construction
- Garmin
- GEICO
- Generation Alive
- Gensco
- GlaxoSmithKline
- Goldendale School District No. 404
- Gonzaga Preparatory School
- Google
- Granite Falls School District #332
- Grant Integrated Services
- Grant Thornton
- Gravis Law, PLLC.
- Great Floors
- Greater Spokane Incorporated
- Greystar
- Guardian
- Hargis Engineers
- HDR
- Heart's Home
- Henningsen Cold Storage
- Heritage University
- Hewlett Packard Enterprise
- Highfive
- Howard S. Wright
- HP
- iD Tech
- Idaho College of Osteopathic Medicine
- Idaho Department of Lands
- Idaho State Police
- InfinIT Consulting
- Inland Imaging
- Inland Northwest Society of Human Resource Management (INSHRM)
- Insight
- Inspire Development Centers

- Intel
- Issaquah School District
- Janus Youth Programs
- Jesuit Volunteer Corps
- Jesuit Volunteer Corps Northwest
- JP Morgan
- Jubilant HollisterStier
- Kaiser Aluminum
- Keen Footwear
- Kent School District
- KHQ/SWX
- Kid Castle Educational Corporation
- Klickitat Valley Health
- Knight Construction and Supply
- Kochava
- Kootenai Health
- KPFF Consulting Engineers
- KPMG LLP
- KXLY Broadcast Group
- Lake Washington School District
- Lamb Weston
- L'Arche Spokane
- Larson Gross
- Leader Creek Fisheries
- Leisure Care
- Lewis & Clark Law School
- Liberty Mutual
- Life Chiropractic College West
- LifeCenter Northwest
- LinkedIn
- LMC, A Lennar Company
- Logan City School District
- Logical Position
- Loyola University Chicago
- Lydig Construction
- Marimn Health
- Max J. Kuney Company
- McKinstry
- Mead School District
- Medical Lake School District
- Mercer Island School District
- Michael W. Grainey Consulting, LLC
- Michels Corporation
- Microsoft
- Midwestern University
- Mission Support Alliance
- Monroe School District
- Montana Department of Transportation
- moovel
- Morning Star Boys' Ranch
- Moses Lake School District
- Moss Adams
- Mukilteo School District
- Newport Hospital & Health Services
- Nicholas Knapton, P.S.
- Nike
- North Kitsap School District
- North Thurston Public Schools
- Northern Quest Resort and Casino
- Northshore School District
- Northwest Farm Credit Services
- Northwest Orthopaedic Specialists
- NorthWestern Energy
- Northwestern Mutual
- NPH USA
- Numerica Credit Union
- Office of the Washington State Auditor
- Omak School District
- Oregon Department of Transportation
- Oregon State University
- Orting School District
- Othello School District
- PACCAR
- Pacific Capital Resource Group
- Pacific Northwest University of Health Sciences
- Pacific Office Automation
- Pacific Printing Industries Association
- Pacific University
- Palmer College of Chiropractic
- Pasco School District
- Patriot Fire Protection
- PBS Engineering and Environmental
- Peace Corps
- Peak 7 Adventures
- Pearson Packaging Systems
- Peninsula School District
- Penske Truck Leasing
- PepsiCo
- Perteet
- Peterson Sullivan
- Pitchbook
- Pitney Bowes
- Point to Point Transportation
- Port of Seattle
- POWER Engineers
- Precision Castparts
- Premera Blue Cross
- PricewaterhouseCoopers (PwC)
- Progressive Insurance
- Proven Compliance Solutions
- Puget Sound Energy
- Puget Sound Naval Shipyard and Intermediate Maintenance Facility
- Pushpay
- Puyallup School District
- Pyrotek
- Quanta Subsurface
- Quest Integration
- Quincy Engineering
- Raycap
- Renton School District
- Rockwood Retirement Communities
- Rocky Mountain University of Health Professions
- Rostro de Cristo
- RSM US LLP
- Salesforce
- Santa Clara University
- SAP America
- SCAFCO
- Schweitzer Engineering Laboratories
- ScribeAmerica
- Seattle Pacific University
- Seattle University
- Security Innovations
- Service Linen Supply
- Service Now
- ServiceNow
- Sherman College of Chiropractic
- Sherwin-Williams Company
- Skills'kin
- Slalom Consulting
- SLC Management
- Snohomish County
- Snohomish School District
- Snoqualmie Valley School District
- Social Security Administration
- Sound Transit
- Splunk
- Spokane County Community Services, Housing, and Community Development Department
- Spokane Neighborhood Action Partners (SNAP)
- Spokane Public Schools
- Square
- St. Jude Children's Research Hospital
- Stantec
- Starbucks
- Stay Alfred
- STCU
- STRATA
- Strategic Systems Programs
- Stryker
- Sumner-Bonney Lake School District
- Swinerton Builders
- Teach For America
- Tedder Industries
- Terex

- Terex
- The Capital Group
- The Hershey Company
- The Portland Timbers
- The Resort at Paws Up
- The Salvation Army-Spokane
- The Spur Group
- T-Mobile
- Total Tax
- Touro University Nevada
- Turner Construction Company
- United Parcel Service (UPS)
- United States Air Force
- United States Army
- United States Army Corps of Engineers
- United States Customs and Border Protection
- United States Department of the Interior, Bureau of Reclamation
- United States Embassy
- United States Navy
- United States Secret Service
- University of Colorado
- University of Houston
- University of Idaho
- University of Nevada, Las Vegas
- University of Oregon
- University of Oregon College of Design
- University of Portland PACE program
- University of San Francisco
- University of Washington
- University Place School District
- Vancouver Public Schools
- Vanguard
- Verint Systems
- Vertiv
- Virginia Mason
- Volunteers of America
- Wagstaff
- Walla Walla Public Schools
- Walla Walla University
- Wapato School District
- Washington Army National Guard
- Washington Department of Fish and Wildlife
- Washington River Protection Solutions
- Washington State Department of Financial Institutions
- Washington State Department of Transportation
- Washington State University
- Washington Trust
- Wells Fargo
- West Monroe Partners
- West Valley School District #363
- Western Specialty Contractors
- White River School District
- Whitworth University
- Willamette University
- Willamette View
- Willow Public School
- Wipfli
- WorkSource
- Xcel Energy



Four-Year Comparison (2016-2019)

Overall	2016	2017	2018	2019
Success Rate	94%	95%	95%	95.5%
Working	76%	76%	76%	79.7%
Continuing Education	12%	14%	14%	10.8%
Volunteering	3%	3%	4%	3.2%
Military	2%	2%	1%	1.3%
Not Seeking	1%	1%	1%	0.5%
Still Seeking	6%	5%	5%	4.5%
Average Salary	48,119	59,710	61,520	63,853
Undergraduate	2016	2017	2018	2019
Success Rate	92%	93%	94%	94.3%
Working	65%	68%	68%	70.8%
Continuing Education	19%	19%	19%	16.6%
Volunteering	5%	4%	5%	4.6%
Military	2%	1%	1%	1.4%
Not Seeking	1%	1%	1%	<1%
Still Seeking	8%	7%	6%	5.7%
Average Salary	46,451	48,418	48,921	54,348
Graduate	2016	2017	2018	2019
Success Rate	98%	98%	97%	97.5%
Working	93%	92%	90%	93.4%
Continuing Education	2%	3%	5%	1.9%
Volunteering	<1%	<1%	1%	1%
Military	2%	3%	<1%	1%
Not Seeking	<1%	<1%	<1%	<1%
Still Seeking	2%	2%	3%	2.5%
Average Salary	62,709	78,046	84,367	81,223

A four-year comparative analysis of the success outcomes for Gonzaga University suggests that graduates are well-equipped to enter the workforce and are successful in achieving their career and educational goals.

Career & Professional Development

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