GONZAGA FACULTY AND STAFF NEWSLETTER

# SPIRIT

#### SEPTEMBER 2019 VOL. 21 | #1

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# BEHIND THE SCENES:

## Colossal Effort by MWPAC Staff Creates Seamless Opening

Perhaps as amazing as the grand opening performance in the Myrtle Woldson Performing Arts Center by music, theater and dance students last spring, was the monumental effort behind the scenes by the small Myrtle Woldson staff to make sure the building was ready to roll for the April 11 dedication and the April 25-May 5 events.

MWPAC Director **Laura Sims** and her staff didn't move into the building until April 4 as contractors and other University entities worked feverishly to complete the project.

"When we finally took over the facility, we had just one week until the official dedication of the building and three weeks until the opening show," Sims says.

And to think, three months prior to that, the building was just a shell.

Folks from Plant Services, Digital Humanities, Sodexo, University Advancement, and Campus Security & Public Safety all did their parts to make sure the building was ready for its April engagements.

Sims hired marketing manager **Peter Rossing**, production manager **Jon Carlson** and program assistant **Michelle O'Connell** in January, and ticketing service supervisor **Noah Max** in March. That group undertook quite a chore to put all the pieces together before the MWPAC opened.

Carlson got a slight head start on assembling the stage and its mechanicals and props as musicians and choir members performed on stage for acoustic testing in March, at the end of the construction day. "We did all the acoustical testing during their practice sessions, and worked hard to make sure the orchestra shell was placed in just the right position," Carlson says. "During this time we also got training in working the freight lift, using the telescopic seating, and testing the sound and lighting equipment."

Meanwhile, Max couldn't print tickets for the many late April and early May performances until prices were set. And Rossing couldn't fully market these events until an on-sale date was set and a box office had been set up, at first in a makeshift office in Robinson House before the MWPAC opened April 4. To Max's credit, tickets were printed a week after he arrived March 8 and were on sale a week after that.

For anyone who attended those spring events in the MWPAC, the productions were staged seamlessly, or so it appeared.

"Our biggest challenge happened unexpectedly during the Gonzaga Symphony Orchestra concert on April 29 when the elevator stopped working," Carlson reflects. "The symphony normally performs at the Martin Woldson Theater at the Fox in downtown, and they often close off the balcony. We thought we'd do the same, but the orchestra level filled up so fast that we had to open the balcony." Thank goodness, the elevator was fixed before the conclusion of the show.

Speaking of the "other" Woldson theater, some folks attending those springtime shows on campus first went to the Martin Woldson Theater at the Fox before realizing the show was here, Rossing says.



With the dedication and opening behind them, the Myrtle Woldson Performing Arts Center staff is focused on the upcoming season and working out any little bugs still in the works. Pictured are Michelle O'Connell, Peter Rossing, Laura Sims, Noah Max, newly hired audio supervisor Luke Parker and Jon Carlson.

During a special performance of the opening show, "A New Season," on April 26, 10 a.m. for 675 school children from the area, the house lights failed to dim during the show  $\dots$  which probably worked out OK for the teachers keeping an eye on their school kids.

The marketing manager also found himself trying to arrange for show ushers for 10 performances without much lead time, and finding it difficult to recruit volunteers to hand out programs and seat guests so late in the game. University Advancement event organizers helped provide ushers from a service they use, and saved the day.

"Surprisingly, I thought the great attraction to our new theater would be the Mainstage itself," Rossing says, "but when I talked to people on campus, the big buzz was over the replicated rooms from Miss Woldson's home."

"She got out and about in the community. It was her desire to give back," Sims says. "This facility allows the community a chance to see great productions at an affordable price. Miss Woldson would have liked that."

Some have asked, "Why not wait until fall to stage the dedication and grand opening events," but it was clear in Sims' and her crew's minds that they owed it to the GU 2019 graduating seniors to give them a chance to perform in this beautiful space.

Mission accomplished, thanks to some extraordinary backstage theatrics.

See Fall Season Lineup at the Myrtle Woldson, p. 2.

# **AROUND CAMPUS**

- >>> Ann Ciasullo, English department chair and professor of English and Women's and Gender Studies, was named 2019 YWCA Woman of Achievement in Education, along with eight other Spokane women honored in other categories. The award recognizes her courage and character in advocating for marginalized communities through education.
- >> New Nursing and Human Physiology Dean Vincent Salyers will be inducted in October as a Fellow of the American Academy of Nursing, one of 231 distinguished nurse leaders in the 2019 class
- >> The fifth annual Logan Block Party is Saturday, Sept. 7, noon-3 p.m on the playground behind St. Al's Catholic School, 611 E. Mission Ave. Everything is free.
- >> Jundt Art Museum opens a new exhibit Sept. 7, "Makoto Fujimura: Silence – Mysterion," and from the Jundt collection, "Ethnicity and Identity as Themes in Art." The exhibit runs through Jan. 4.
- >> Mass of the Holy Spirit, a celebration of the new academic year and a blessing upon our students, faculty and staff, is Sept. 10, 10 a.m., St. Aloysius Church.
- >> Poets Denise Leto, "Your Body is Not a Shark" and Adam Giannelli, "Tremulous Hinge" read from their work and discuss their experiences as writers with speech disorders, Sept. 17, 7:30 p.m., in Wolff Auditorium. The event will be framed by Roseanne Quinn, professor in English and Women's Studies at De Anza College.
- >> Mat Rude, Art, and Jessica Maucione, English, will be installed as the Kreielsheimer and Robert K. and Ann J. Powers Chairs, respectively, and present lectures, Sept. 19, 4:30 p.m., Humanities Building.
- "Whose History? Monument, Memory and Contested Pasts of the West and South," lecture by **Neil Foley**, Southern Methodist, is Sept. 30, 6 p.m., Hemmingson Ballroom.
- >> The ITS Technology Fair, Oct. 2, 10 a.m.- 3 p.m. in the Hemmingson Ballrooms will highlight technology available to faculty, staff and students, with prize drawings and refreshments.
- >> Environmental Studies, along with several other community organizations, will host Spokane Candidates Climate Change Forum (C3 Forum), Oct. 2, 5:30 p.m., Cataldo Hall.
- >> Kiplinger's Personal Finance magazine ranks Gonzaga the 21st best value among private universities in the nation for 2019, and the 62nd best value among all colleges and universities, public and private, nationwide.
- >>> GU is among the 323 "best and most interesting" U.S., Canadian, British and Irish colleges and universities featured in the "Fiske Guide to Colleges 2020."

#### UWSOM-GU REGIONAL HEALTH PARTNERSHIP

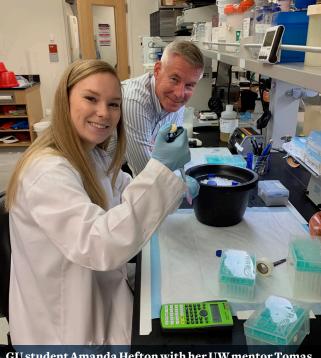
#### Milestones Aplenty

A summer of momentum underscores the vitality of the University of Washington School of Medicine-Gonzaga University Regional Health Partnership. Among the milestones celebrated this summer – the partnership's first joint hire, five opportunities for GU undergrads in UW research labs, graduation of 30 new physician assistants, a new leadership pathway for medical students, and a timely lecture on the health effects of climate change.

Jake A. Deckert, who holds multiple degrees from the University of Kansas, is joining the faculty of both GU and UW as the first joint hire for the Partnership. He recently completed a postdoctoral research program at the Feinstein Institute for Medical Research in Manhasset, N.Y. Deckert will focus on teaching and supervising UWSOM firstyear medical students during fall term, then move to teaching and advising GU undergraduate human physiology students during spring term.

Deckert's research experience is in acute and chronic changes in the immune system from exercise. He is recognized as an experienced teacher and mentor.

Meanwhile, five Gonzaga undergraduates have had the privilege of working in scientific research labs at UW this summer. Amanda Hefton (Human Physiology '21), Megan Glenski (Biology '20), Holly Ebel (Nursing '20), Ana Orlowsky (Biology '21), and Chloe Sciammas (Biochemistry '20) have worked alongside researchers in Rheumatology, Genome Science, Global Health, Neurology and the Diabetes Institute. A recent GU News Service story highlighted some of their experiences; the students will present their work and share the value of this extraordinary experience during the Oct. 24 RHP Poster Session from 4-6 p.m. in the Hemmingson Ballroom.



GU student Amanda Hefton with her UW mentor Tomas Mustelin in UWSOM's Rheumatology Lab.

As those students were advancing their studies, 30 new physician assistants graduated from MEDEX Northwest, a part of the Regional Health Partnership, at ceremonies held in the Hemmingson Ballroom in mid-August. And coming up this fall upwards of a dozen medical students will have the option to explore a specialized leadership pathway developed by GU's School of Leadership Studies, working in conjunction with UW faculty. Classes begin the end of September. The team working on this project is looking for community mentors to get involved. For more information, contact Carol Weigand at ext. 7905.

Finally, the Partnership has announced the Fall 2019 Next Generation Medicine Lecture featuring **Kristie Ebi**, who will address "The Health Effects of Climate Change" on Oct, 3, 6:30-8 p.m., Hemmingson Ballroom.

#### FALL SEASON LINEUP AT THE MYRTLE WOLDSON PAC

- Taylor 2 Dance Company, Sept. 13. The six-member touring company Paul pays tribute to Taylor (1930-2018).
- Guest Artists Residency Showcase Forthun + Rome, Sept. 21, 7:30 p.m.
- Singer Carlene Carter, Sept. 26. Heiress to the Carter-Cash family, Carter's music reflects many facets, from flowery lyrics to songs of faith.
- Jazz Sampler Concert, Oct. 4, 8 p.m.
- Concert Choir, Discantus Treble Choir, and Glee Club, Oct. 5, 7:30 p.m.
- Post Comedy Theatre, Oct. 10. With the change of a hat or wig, comedian Robert Post switches between six hilarious characters in a murdermystery spoof.
- Dar He: The Story of Emmett Till, Oct. 17. Actor and playwright Mike Wiley performs a one-actor, multiple-character drama chronicling a murder and trial.
- Romeo and Juliet, Nov. 1-3, 8-10
- California Guitar Trio + Montreal Guitar Trio, Nov.

- 14. Two notable guitar trios combine compositions of rock, world, jazz and classical music.
- Dance Presents! Forthun + Rome and Khambatta Dance, Nov. 22-23
- Turtle Island Quartet: Winter's Eve, Dec. 14. a holiday musical celebration from ancient Celtic songs Brazilian chorinho and a Miles Davis holiday classic
- The Night Before Christmas Carol, Dec. 19. David zum Brunnen portrays Charles Dickens and 17 favorite characters from Dickens' classic.
- Gonzaga Symphony Orchestra Concert, Oct. 14, 7:30 p.m.
- Gonzaga Wind Ensemble Concert with Ferris HS, Nov. 12, 7:30 p.m.
- Gonzaga University Honor Band Festival Concert, Nov. 16, 7 p.m.
- Gonzaga Symphony Orchestra Concert, Nov. 25, 7:30 p.m.
- Gonzaga Jazz Ensembles Christmas Concert, Dec. 3, 7 p.m.

# GONZAGA MOVING UP

# Now ranked as a "National University"

Gonzaga will be ranked in the National University category alongside institutions ranging from Princeton to Arizona State when U.S. News & World Report releases its 2020 annual rankings this September. GU is currently ranked in the West Regional category. U.S. News made this change as a result of the Carnegie Classification of Institutions of Higher Education moving GU and several other universities, including Santa Clara and Seattle U, from the 'Master's University' category to a new 'Doctoral/Professional University' category in response to the number of graduates conferred doctoral degrees by each institution.

Gonzaga has been ranked in U.S. News among the top 4 regional universities in the West for decades. The University's National category ranking will likely change when compared to the vast array of 418 public and private colleges and universities that comprise the National University category.

The U.S. News National University category includes Gonzaga and 151 other Doctoral/ Professional Universities; 131 Doctoral Universities: Very High Research Activity ("R1") institutions; and 135 Doctoral Universities: High Research Activity ("R2") universities. Northwest institutions include Washington, Seattle Pacific, Boise State, Concordia and Pacific (Forest Grove, Ore.). Loyola Marymount, Pepperdine, Santa Clara and University of the Pacific from the West Coast Conference are also included. Creighton, Georgetown and Marquette are among other Jesuit universities in this category. Spanning the country, schools like Harvard, Princeton, MIT and Florida State are also ranked in this category.

For more information, including an FAQ, please search "Carnegie" on Gonzaga's news website.

### FOCUS ON...

# ANOTHER GONZAGA FULBRIGHT SCHOLAR



Talking with History Professor **Ann Ostendorf** is a little bit like chatting with one's kids just before Christmas. She is embarking on a grand academic adventure, and she can't wait to get started.

Ostendorf received a Fulbright Scholar grant to teach this coming year at the University of Tokyo and Japan Women's University. The Fulbright Program, which aims to increase mutual understanding between the people of the United States and the people of other countries, is the flagship international educational exchange program sponsored by the U.S. government.

"Like our students who study abroad, I'm excited to go abroad and see what I learn about other people and cultures," says Ostendorf, whose only international experience living abroad was for one year in Southeast Asia, although she is a frequent traveler to other countries.

She'll be teaching classes on Native American studies and U.S. history and culture, crafted specifically for the international students attending her two Japanese universities.

"I'm most excited to see how students respond to my material. What questions they bring that are different than the questions often posed by our students. That will help me see where they are coming from," Ostendorf says.

She's also excited to learn more about Japan's own history, daily life and customs. "It'll be amazing to live there for 10 months. I don't know what I'm going to learn. But I know it will be very healthy for me," she says.

"I'm curious to see what insights and hang ups my Japanese students bring to the table. They might make different assumptions than what American students might have. What does immigration mean to them, for example," Ostendorf says, thinking out loud. "I'm curious how what I teach resonates with them."

The unpretentious Ostendorf is honored to receive this Fulbright award. "Frankly, I'm still in shock," she says. She's particularly appreciative of the help her colleagues in the history department offered, including former Fulbright Scholar Julie Weiskopf (Tanzania), "who helped me with my application drafts. Eric Cunningham, our Japanese historian who studied in Japan, wrote a letter of support for me. Laurie Arnold wrote a letter for me and spoke to my ability to navigate with different cultures.

"My colleagues here are pretty dear to me."



#### ANNIVERSARIANS HONORED FOR LIFETIME CONTRIBUTIONS

President **Thayne McCulloh** recognized the following longtime employees for their dedication and service to the University, on the occasion of milestone anniversaries (FE=faculty emeritus).

Front row: John Beck, 30; Ron Large, 30; Mia Bertagnolli, 25; Anne Thomas, 25; Carol Huston, 25; Jolanta Weber, 30; Julie McCulloh, 25; Jane Hession, 35; Heather Teshome, 25; Walter Teets, FE; Kathie Yerion, FE; Linda Pierce, FE; John Caputo, FE. Back row: Randy Bennett, 30; Mike Connolly, S.J., 35; John Marciniak, 35; Allen Albano, 35; Ken Sammons, 50; Linda Schearing, 25; Angela Ruff, 30; Dalean Neiner, 25; Jim Helgeson, 35; Dean Larson, 30; Molly McFadden, 25; Gina Thomas, 30; Barbara Warner, 30; Shari Rasmussen, 40; Chuck Murphy, 40. Not pictured: David Cleary, 25; Beth Cooley, 25; Mike Grabowski, 25; Carolyn Hood, 25; Paul Nowak, 25; Carolyn Boese, 30; Noel Bormann, 30; Matt Bafus, 35; RaGena DeAragon, 35; Bud Barnes, 45; Amy Kelley, FE; Sam Leigland, FE; Peter Pauw, FE.

# NOTEWORTHY

#### **NEW HIRES**

Angela Bruns, asst professor, Sociology; Pamela Alvarado, director, Payne Leadership Center; Jacqueline Heeman, asst athletic trainer; Emily Carlson, asst marketing director, Athletics; Kylee Gehring, asst athletic trainer; Connor Basch, asst video services director, Athletics; Patrick Howell, SJ, sr. specialist/Jesuit formation, Mission & Ministry; Aaron Lewis, asst men's soccer coach; Yesenia Lazaro, asst director, Admission; Natalie Pluskota-Hamberg; asst women's tennis coach; Bryan Brown, sr. specialist/ faculty-staff formation, Mission & Ministry; Matthew Baker, asst director, Student Conduct; **Zinzile Kellen**, program asst II, Global Engagement; Lindsay Smith, program asst II/Visit Office, Admission; Luke Parker, audio supervisor, Woldson; Josie Daniels, program asst II, Financial Aid; McKenzie Hemp, admin asst, Education; Michaela Vue, operations specialist I, Admission; Jacquelene Bennett, operations specialist I, Admission; Sally Freese, registered nurse, Health Center; Charles Monte, technical director, Theatre & Dance; Bernadette Calafell, professor, Critical Race & Ethic Studies; John Collett, lecturer, Integrated Media; Kimberley May, student services coordinator, Virtual Campus; Michael Nelson, asst director, facility/ event operations, Athletics; **Deb Donning**, director, Risk Management; Yoli Carter, dean, Education; Deena Gonzalez, Provost & Sr. VP; Lauren Hackman-Brooks, assoc director, Mission & Ministry; Peggy Noble, ZRM business analyst; ITS; Larissa Robinson, ZRM product manager, ITS; Luis Delgado, receptionist, Human Resources; Kathryn Noble, health educator, Cura Personalis; Rebecca Biddison, counselor, Admission; Vincent Salyers, dean, Nursing & Human Physiology; Rosemarie Hunter, dean, Leadership Studies; Karlene Hoo, dean, Engineering & Applied Science; Nicole Smits, sr. compensation analyst, Human Resources; Roger Powell Jr., assistant men's basketball coach; Michele Berger, asst director, Academic Support & Bar Programs; Jack Nixon, project manager/business analyst, ITS; Megan Case, staff attorney, Immigration; Hector Muguia, receptionist, Human Resources; Sydney Cheifetz, health educator, Student Well-Being & Healthy Living; Naghmana Sherazi, office & communications coordinator, Diversity, Equity & Inclusion; Madeline Hueske, counselor, Admission; Alexa Salvador, counselor, Admission

#### **POSITION CHANGES/PROMOTIONS**

**Erica Johnson**, professor Economics: **Timothy Olsen**, assoc professor. Business; Gary Weber, professor, Accounting; Shawn Bowers, professor, Computer Science; Tailian Chen, professor, Engineering; Ryan McCulloch, assoc professor, Human Physiology; James Smith, assoc professor, Education; Matt Cremeens, assoc professor, Chemistry; Lisa Slivestri Wehr, assoc professor, Communications Studies; Ann Ciasullo, professor, English; Meagan Ciesla, assoc professor, English; Jessica Maucione, professor, English; Ingrid Ranum Herman, professor, English; Richard Cangelosi, associ professor, Math; Michelle Ghrist, assoc professor, Math; Adam Fritsch, assoc professor, Physics; Nicole Moore, assoc professor, Physics; Emily Clark, assoc professor, Religious Studies; Annette Davis, director, Planned Giving; Elizabeth Kennedy, specialist, Planned Giving; Ivette Godwin, budget/personnel officer, Enrollment Mgt; Matt Baker, asst director, Student Conduct; Luis Delgado, coordinator, Human Resources; Nodiainez Rogers, program asst II, Financial Aid; Jamie Johnson, lead, Mail Services; Candace Newkirk, custodial Lead, Plant; Sarah Guzman, director, alumni engagement & strategic initiative, Law; Kate Vanskike-Bunch, sr. director, content strategy & publications, Marketing & Communications; Rachel Young, academic support coordinator/analyst, Nursing; Cara Hoag, asst director, Marketing & Communications; Julia Larsen, program asst III, Community Engagement; Shelby Ryan, operations & budget specialist, Alumni; Jane Tiedt, assoc professor, Nursing (BSN); Satish Shrestha, ZRM business analyst, ITS; Marla Fallstrom, custodial specialist, Plant; Deb Ramirez. scheduling & events coordinator, Education; Brandon Demute, custodial lead, Plant; Jolanta Weber, assoc provost, Academic Administration; Julie McCulloh, assoc provost, Enrollment Management; Kara Hertz, sr. director; Alumni Relations; Vipul Saxena, ZRM technical architect, ITS; Jonathon Billings, director, Graduate Enrollment Management; Elizabeth Hooper, assoc director, Digital Campus; Christine Miranda, graduate admissions operations specialist, Graduate Enrollment

#### GOODBYES

Caris Friberg, recruitment partner, Human Resources; Libby Skiles, asst dean, Student Well Being; Steve Lunden, director, Purchasing; Stevi Robinson, asst volleyball coach; Sam Bass, residence Housing director; Hikaru Yamaguchi, sr. counselor, Admission; Anna Harkins, program asst II, Financial Aid; Sharon Maher, program asst , Admission; Katie Herzog, asst

director, Leadership Development; Linda Leonard, custodial manager, Plant; Natalie Hastings, asst director, Rudolf Fitness Center; Jillian Burrus, academic adviser, Business-Graduate; Theresa Kappus, assoc professor, Foley; Linda Pierce, assoc professor, Foley; Heidi Nordstrom, asst professor, Education; **Donald Garrett**, asst professor, Education; **Walter Teets**, professor, Accounting; Tysen Ficklin, lecturer, Business; Kathleen Allen, asst professor, Foley; Ed Maldonado, lecturer, Law; William Blais, lecturer, Law; Nadira Dhanaswar, asst professor, Nursing; Kathie Yerion, professor, Computer Science; Nadra Guizani, lecturer, Computer Science; Sam Leigland, professor, Psychology; Patricia Killen, professor, Religious Studies; Peter Pauw, professor, Biology; Sean McKenzie, lecturer, Biology; Justin Marks, asst professor, Math; Jason Lutz, asst professor, Math; Nicole Willms, asst professor, Sociology; Tim Bannin, lecturer, Chemistry; Richard Baros, lecturer, English; Julia Bates, lecturer, Sociology; Sarah Blake, lecturer, Sociology; Stephanie Groce, lecturer, Chemistry; Mary Harrell, lecturer, Chemistry; Nicholas Kauffman, lecturer, Classical Civilizations; Chris Pilot, lecturer, Physics; Steven Schwartz, lecturer, Biology; Ricky Stoody, lecturer, Philosophy; Marla Fay, lecturer, Biology; Starla Meighan, lecturer, Human Physiology; Linda Torretta, lecturer, Nursing; Joe Jozwiak, professor, Environmental Studies; Jennifer Frame, travel & expense system, Controller; Steven Nagib, asst athletic trainer; Stacey Chatman, asst director, Business-Graduate; Ricardo Ortega, program manager, Underrepresented Students; Donny Daniels, asst men's basketball coach; Chris Mellott, asst director, Student Conduct; Andrew Myers, asst director. Debate; Amy Shellenberger, marketing & events coordinator, Arts & Sciences; Chelsea DuVall, program asst II, Financial Aid; Deborah Ballantyne, program asst III, Academic Advising; Connie Harding, nurse, Health Center; Renee McKenzie, custodian, Plant; Elisabeth Merrman Jozwiak, dean, Arts & Sciences; Peter McKenny, professor, Engineering; Lizabeth Martin, acting provost; Greg Onofrio, liturgy & music specialist II, Mission & Ministry; Jesse Glaves, Enterprise web developer II, ITS; Kristie Infantine, social media specialist, Marketing & Communication; Melissa Gable, budget & personnel officer, Engineering & Applied Science; John Barnard, regional development officer, University Advancement; Krista Kim, asst athletic trainer; Samantha Casto, asst women's crew coach; Chloe Rogers, asst women's crew coach; Chandra Alto, custodial, Plant; Shannon Richardson, custodian lead, Plant; Cheryl Carney, sr. faculty asst, Music; Heather Smith, lead, Mail Services

#### **REST IN PEACE**

Robert Aiktken, project coordinator, Plant; Ken Wessling, custodial lead, Plant

#### **ANNIVERSARIES**

**40** Paul Hastings, assoc profesor, Counselor Education; Steve Kuder, SJ, assoc professor, Religious Studies; Robert Lyons, assoc professor, Integrated Media

35 Henry Batterman, assoc professor, Gonzaga-in-Florence

Mark Alfino, professor, Philosophy; Elaine Baierl, asst to the dean, Foley; Paul Buller, professor, Business; David Calhoun, professor, Philosophy; Al Miranne, assoc professor, Sociology; Patricia Terry, assoc dean, Arts & Sciences; Mary Pat Treuthart, professor. Law

Heather Gores, associate athletic director; Scott MacGregor, infrastructure administrator, ITS; Mary Beth Charleboix, graduate programs specialist, Student Accounts; Dan Gehn, director of rowing, Athletics; Kevin Hekmatpanah, asst professor, Music; Molly Kretchmar-Hendricks, assoc professor, Philosophy; Pat McCormick, professor, Religious Studies; Kevin Shelley, assoc professor, Law

**20** Cynthia Smutny, budget and graduate programs director, Education; Carie Weeks, asst dean, Admission; Lisa Bradley, asst professor, Law; Robert Gray, head men's golf coach; Ann Price, admin asst/budget officer, Global Engagement; Ted Di Maria, assoc professor, Philosophy; Sara Ganzereli, professor, Engineering; Tod Marshall, professor, English; Michael Pringle, professor, English

Josh Armstrong, director, Comprehensive Leadership Program; William Gibson, general maintenance, Plant; Ron Owens, painter, Plant; Wendy Thompson, director, Tribal Relations; Megan Ballard, professor, Law; Enes Dautovic, custodian specialist, Plant; Danny Evans, assoc head baseball coach; Leif Forrest, industry tech III, Technology Education Services; David Gurule, headwomen's tennis coach; Shelly Radtke, assoc director, Rudolf Fitness Center; Matt Bahr, interim dean, Arts & Sciences; Nancy Beckham, sr. lecturer, Nursing; Rob Donnelly, assoc professor, History; David Fague, sr. lecturer, Music; Mike Hazel, asst professor, Communications & Leadership;

#### The New Hires, Postion Changes/Promotions and Goodbyes cover changes April-July, 2019.

Jon Isacoff, professor, Political Science/Environmental Studies; Lada Kurpis, professor, Business; Matthew McPherson, professor, Business; Lin Murphy, assoc professor, Nursing; Kevin O'Connor, professor, History; Erik Stubbins, maintenance, Plant; John Traynor, assoc professor, Education; Stephen Warren, assoc professor, Chemistry

Fernando Ortiz, director, Counseling Center; Samantha Scott, technical analyst, Student Accounts; Josh Cox, director, Athletic Development; Debra Wiseman, sr. faculty asst, Biology; Shawn Bowers, assoc professor, Computer Science; Barbara Boyer, assoc professor, Modern Languages; Tailen Chen, professor, Engineering; Stephen Conant, sr. lab and technical specialist, Human Physiology; Patrick Ferro, professor, Engineering; Richard Goodrich, asst professor, History; Torunn Haaland, assoc professor, Modern Languages; Ryan Herzog, assoc professor, Business; Kristine Hoover, assoc professor, Organizational Leadership; Ann Ostendorf, assoc professor, History; Cynthia Stavrianos, assoc professor, Political Science; Stacy Taninchev, assoc professor, Political Science; Annie Voy, assoc professor, Business; Juile Weiskopf, asst professor, History

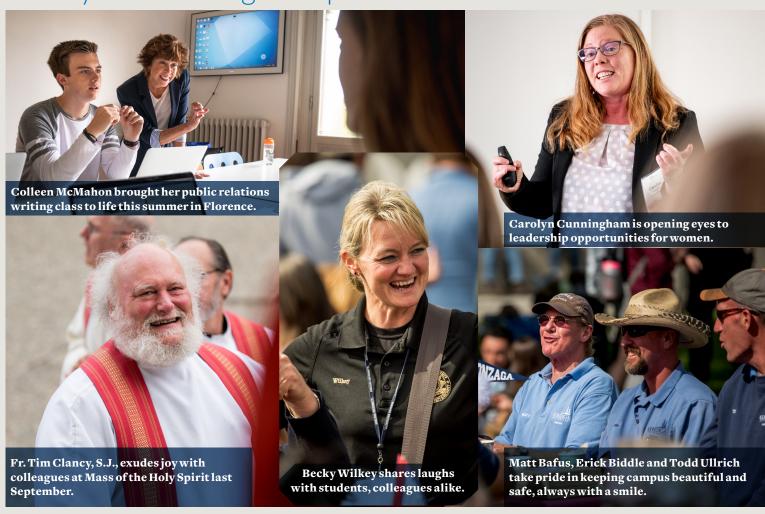
5 Sara Clarkson, accounting assistant II, Accounts Payable; RyAnne Jones, infrastructure engineer II, Engineering; Stephen May, digital content producer, Virtual Campus; Genevieve Mann, asst professor/clinic supervising attorney, Law; Patricia Nelson, housekeeper, Della Strada; Maria Valencia Arias, digital content producer, Virtual Campus; Colleen Vanderboom, asst dean, Student Involvement and Leadership; Aubree Argyle, lecturer, Nursing; Kayla Cartelli, asst manager, Student Media; Shane Florance, custodial specialist, Plant; Kyle Myers, case manager, Student Development; Wade Croft, tech professional, Engineering; Jennifer DeDonato, program asst III, Education; Joseph Hirst, officer, Security; Gena Hoxha, clinical experience coordinator, Nursing; Kevin Kinzer, temp housekeeper, Mission & Ministry; Julia Larsen,

program asst III, Community Engagement; Brandi Prater-Marsters, youth programs mgr, Community Engagement; Drew Satter, asst director, Housing; Sarah Schwering, sr. director, Marking & Communications; Jim Simon, director, Sustainability; Michelle Wilson, cheerleading coach, Athletics; Hugh Bell, custodian, Plant; Holly Bradshaw, custodian, Plant; Richard Cangelosi, assoc professor, Math; Megan Ciesla, assoc professor, English; Emily Clark, assoc professor, Religious Studies; Kari Elgee Sanders, sr. recruitment partner, Human Resources; Chuck Faulkinberry, director, Auxiliary Services; Kem Gambrell, assoc professor, Leadership Studies; Peter Hamlin, asst professor, Music; Mary Kearney, asst professor, Math; Danielle Layne, assoc professor, Philosophy; Kevin Measor, lecturer, Biology; Tim Olsen, asst professor, Business; Charles Pepiton, assoc professor, Theatre & Dance; Raymond Rast, asst professor, History; Mat Rude, assoc professor, Art; Allan Scruggs, lecturer, Chemistry; Lisa Silvestri Wehr, assoc professor, Communications Studies; Leslie Stamoolis, asst professor, Theatre & Dance; Ashley Sundin, head librarian, Chastik Library; Tyler Tritten, asst professor, Philosophy; Todd Zeidler, asst athletic director

#### **CRADLE CALL**

Brock Slavin, groundskeeper, Plant, and wife Danielle had a baby boy, Easton; Eric Gunning, asst athletic trainer, and wife Megan had a baby girl, Taryn; Bonnie Dichone, assoc professor, CCE, and husband Paul had a baby girl, Georgina; Luke Cairney, director, graduate admissions, Education, and wife Kate had a baby boy, Jack; Katie Stefano, sr. counselor, Financial Aid, and husband Rocco had a baby boy, Julian; Bryce Thomas, assoc director, Center for Student Academic Success, and wife Emily had a baby girl, Evelyn; Kelly Alvarado-Young, director, First-Year Experience, and husband, Matt had a baby boy, Landon

# Faculty & Staff bring the Spirit of our Mission to Life



### CROSSING PATHS

### Science, Engineering Facility is Revolutionary in Scope

Perched on the bank along Cataldo Way, just south of Hughes Hall and west of PACCAR Center, imagine a three-story building with large windows overlooking Lake Arthur and the Spokane River. Envision the bustle of science, engineering and students from many other disciplines congregating there, exploring integrative learning strategies in a facility unlike any other on campus. That is a picture University officials paint of the Integrated Science and Engineering facility, providing Gonzaga's students and faculty a welcome approach to education in the near future.

Gonzaga received approval from the Board of Trustees in July to begin construction this fall. With occupancy projected for fall 2021, this structure will integrate the natural sciences, computer science and the engineering disciplines.

"With more and modern space and equipment, we can serve our growing student body to make them competitive in the global market space," says Engineering and Applied Science Dean Karlene Hoo. "We can attract research-minded faculty along with a higher quality and more diverse student body, and enable Gonzaga to take the next step in its STEM journey.

This new facility is necessitated by the increase in STEM-related majors over the past five years by 122%.



due to begin construction this fall.

This 82,679-square-foot building will connect to the PACCAR Center to the east, and Hughes Hall to the north. It will provide a number of both open and walled student study spaces in hallways that connect the engineering and natural science discipline laboratories - students from multiple disciplines will be working in the same areas. The design also provides common laboratory prep space among the engineering and natural science disciplines and will contain offices for faculty from across these programs.

This represents a trend at Gonzaga to work with more interdisciplinary intent.

"This is exceptionally important as it relates to diversity and inclusion in STEM disciplines - where women and underrepresented minorities are more likely to be engaged when they experience collaborative, interdisciplinary, hands-on learning with demonstrated real-world applications of what they are learning," says Interim Dean of Arts and Sciences Matt Bahr.

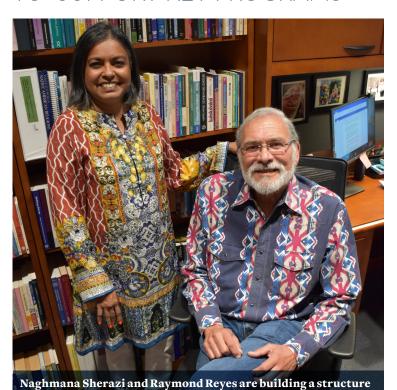
More details on the new building will be revealed during the official groundbreaking ceremony Sept.



# Staff Members' Service. Innovation Recognized

Katrina Rambo, Joey Sammut and Hikaru Yamaguchi are similar in a lot of ways – they care for and inspire our students, are innovative, and serve our mission in all they do. Yamaguchi and Sammut were recognized as recipients of Staff Assembly's Service in Support of Mission Awards - Yamaguchi for continuing to build relationships with, and support students after she's recruited them to come to GU, and Sammut for his many late nights and weekends assisting clubs and organizations. Rambo received the Innovation Award for finding ways around technical glitches in making sure all Work Study students found jobs to further their education and fulfill their interests. Awards were presented at the May 16 Open Meeting.

# OFFICE IMPROVES CAPACITY TO SUPPORT KEY PROGRAMS



For many of his 31 years at Gonzaga, Raymond Reyes has been a voice for equity and inclusion on campus before the title of chief diversity

their priority list.

officer (CDO) was created in higher education. "In Jesuit education, our distinctiveness is animating the spiritual significance as well as the educational value of human difference," says Associate Provost Reyes.

"Inclusion and equity is the pedagogical aquifer that nourishes deep critical thinking. Being able to critically see things from multiple perspectives – across diverse social identities – raises our collective IQ as a community in service to the Greater Good."

At an age when his peers are retiring, Reyes is still passionately motivated with plans to recreate himself, but not retire, by perhaps someday returning to teaching. However, President Thayne McCulloh recognizes the need to institutionalize and sustain the University's mission commitments to diversity beyond any one person's vision or effort. Hence, earlier this year, the president established the Office of Diversity, Equity and Inclusion (DEI), as part of the restructuring under the provost model. The DEI office is located in College Hall 113. Reyes is joined by Office Manager and Communications Coordinator Naghmana Sherazi. Reyes plans to hire an interim associate CDO for the fall 2019 semester, and search for a permanent associate CDO to begin spring 2020 semester.

"A central diversity office will enable us to offer administrative, programmatic and technical support to sustain programs, services and initiatives throughout the University addressing diversity-related issues and needs," Reyes says.

The DEI office will be a central place helping define priorities and goals for the University. Students have asked for more communications, better transparency and accountability. Reyes says the office will honor the student voice as well as respond to many recommendations from the campus climate assessment research study by Sue Rankin & Associates.

Reyes says "We are similar to Mission and Ministry and the Office of Institutional Research, in working across the entire University. In our case, we are supporting our colleagues across divisions and departments to become more effective with communicating across differences. This office will support the University's desire to be held accountable for walking the talk of its mission as it pertains to DEI."

Reyes says we can't lose sight of the educational value of human difference. "We are here to educate future leaders, and that future is going to be highly diverse and extremely challenging by globalization. We need to leverage the value proposition of global diversity and intercultural fluency."

Reyes sees all of us at the University as ambassadors for our Admission enterprise. "Recent reports are indicating that we have a 95% retention rate, and that's unheard of across the country. We're all doing this together and we're succeeding making GU a warm, welcoming place," he says.

What is the equivalent of going to the NCAA Final Four in DEI work for GU? What is the equivalent DEI metric for a 95% retention rate? These are questions that the DEI Office will attempt to answer as we venture to create a more diverse workforce and support our staff and faculty colleagues to be more interculturally effective in how they serve our students and each other, Reyes says.

#### WHAT YOU TOLD SPIRIT

to support diversity, equity and inclusion across campus.

Increasing the percent of diverse faculty and staff is high on

Spirit readers have spoken. Here is what we heard from 181 of you in our April Spirit survey.

- 79% of those who responded read every issue, and the rest occasionally. Not one respondent said they never read Spirit. Of course, those who don't read it probably didn't respond.
- 67% of you prefer print, 24% prefer online and 9% prefer both
- Our standing columns Noteworthy and Around Campus – drew the highest percentage of reader engagement at near 100% who read them most or some of the time
- News from the president received the highest reader interest among story topics with 75% saying they read it most of the time; 98% saying

they read it at least occasionally

 The next two topics receiving the highest readership percentages are campus construction/ renovation updates, and benefits/HR news

Some major takeaways from the survey statistics and comments, relating to Spirit:

- While paper copies of Spirit are still strongly preferred, those who prefer paperless versions seem quite convicted. This fall we will finalize plans to opt-in to online only.
- It is clear that Spirit continues to provide an important internal communications vehicle for our 1,500 faculty and staff
- For some, who are particularly place-bound by

their work, Spirit is their connection to the rest of this campus community.

- Among those story ideas mentioned most often are:
  - the unnoticed but hard-working people doing cool things
  - work history and fun facts about departments
  - student activists working with staff and faculty to create a more inclusive campus environment
  - Jesuits and others who built this university

Spirit will take your responses to heart, and do everything possible to give you the internal communications you need to be the best-informed ambassadors for Gonzaga. - Editor

### Zag Relationship Management Better Connects University to its Constituents

It was a generation in the making, but the public launch of the first Zag Relationship Management (ZRM) software is a milestone worth celebrating.

The vision for this new software platform is to connect all constituent information in one place for use across the University, from the time a high schooler inquires about Gonzaga, through enrollment and matriculation, onto their careers and into retirement. Or a business shows support for GU, an individual accepts employment here or a friend of the University gives a gift.

It will define strategies for managing institutional interaction and relationships with constituents, collect appropriate demographic and behavioral information, send personalized messages and manage timely communications, and many other

 $procedural\ options.$ 

"It was more than a decade in the making," says Nate Mannetter, associate director of Admission. Mannetter is one of the co-captains and functional leads for the implementation, along with Sierra Greene of the School of Law.

ZRM is the Gonzaga branded and customized version of a CRM (Customer Relationship Management) experience, which is being managed by ITS with campus and vendor partners. The visit functionality launched by the Undergraduate and Law Admission project teams over the summer is already delivering on the promising impact of the effort.

"This will change the way we do business as a University, helping us to communicate more

effectively, operate more efficiently, and improve how information is shared," President **Thayne McCulloh** said in announcing the initiative.

The new visit features improve the experience for prospective students and for employees through automated processes. Students and families can more easily explore any available dates for campus visits and schedule them online – requests that are processed more quickly.

A section of the myGU website is dedicated to the ZRM project. To learn more about ZRM, visit gonzaga.edu/zrm. It explains ZRM concepts and includes FAQs about each of the six integrated projects which will be implemented over the upcoming months.



# PILGRIMAGE: When You Pray, Move Your Feet

Its tradition is rich and storied, and the 50th year of Pilgrimage on Sept. 14 will add to that legacy.

The spiritual 11.5-mile trek along gravel roads of the north Idaho wilderness is something the Gonzaga community has been experiencing since 1970, when it was an overnight affair with camping. Two Pilgrimages were held that year, one in the spring and one in the fall. The current format begins on campus early in the morning and returns late in the evening.

The route begins near Interstate 90 and ends at the historic Mission of the Sacred Heart – or Cataldo Mission – in Idaho. After arriving at the Mission, participants will join tribal members for lunch, followed by celebration of the Eucharist. The Mission is the site of the oldest standing building in Idaho and was the headquarters of the region's first Jesuit missionaries.

Gonzaga students, Jesuits, faculty, staff, alumni, family and friends are invited to take part in the milestone trek. Registration is available at: <a href="https://commerce.cashnet.com/GUMisMin">https://commerce.cashnet.com/GUMisMin</a>

"When we walk the route of Pilgrimage we embrace a longstanding tradition of praying on our feet," says **Luke Lavin**, director of the Office of Mission and Ministry. "The land teaches each of us its sacred



story by truthfully revealing an encounter of indigenous peoples and Jesuits and the founding of Gonzaga University. It is a wonderful chance to

learn from the land, its original peoples, and this holy place that most of us come to as visitors."

# NEW DEANS ANSWER: WHY GONZAGA?

### Yolanda Gallardo Carter EDUCATION



Many of the humanistic values GU holds true are the ones I grew up with - the ones I have tried to practice as an imperfect, but always trying, human. Author Robert Fulghum captures these values in his writings on kindergarten wisdom, which can be summarized like this: "Share everything, play fair, clean up vour own mess, say sorry, hold hands and stick together, live a balanced life - learn some and think some and draw and paint and sing and dance and play and work every day some." The way Gonzaga carries out its Jesuit Mission is an example of these simple yet powerful truths.

Karlene Hoo ENGINEERING & APPLIED SCIENCE



I was attracted to Gonzaga's mission to educate the whole student with an emphasis on global and civic engagement. Also, I was impressed by Gonzaga's strategic plan, which focuses on existing strengths while seeking sensible opportunities for growth in multidisciplinary education and scholarly activities. Moreover, the faculty and staff in the School of Engineering and Applied Science exhibited strong dedication and enthusiasm to the education and training of the students as evidenced by the variety of design projects, research activities, and the personal advising and mentoring to help students achieve their potential.

#### Rosemarie Hunter LEADERSHIP STUDIES



For the past decade I have been working with Jesuit initiatives internationally. These relationships have evolved to form a network of social activists across several continents. It was from these Jesuits, like Father Paul Dass, Brother Joseph Tukuang and educators like Yi Yi San, who are working with young people in Myanmar: and Yonal Alpotrianus. who are working with refugees, that I learned how the spirit of the Jesuits is alive in the lives of people. It was the Jesuit mission and the reputation of GU that attracted me to the position. It is the spaces of love and justice that made it easy to say yes!!

Vincent Salyers NURSING & HUMAN PHYSIOLOGY



I believe with all of my heart that I was led to Gonzaga for this new season of my life. God has a way of bringing us into these seasons and here I am. I have been searching for a university that aligns with my faith, values and abilities - and the School of Nursing & Human Physiology and Gonzaga are the places where this all comes together. I am excited about building on the excellent reputation of the School and University and of working alongside everyone to greatly impact the health and wellbeing of our campus, communities and beyond.