# "What's Up Lime Bikes, 2 "Positively Steer(ing) Students, 3 "Hate Institute Turns 20, 4 GONZAGA FACULTY AND STAFF NEWSLETTER OCT. 2018 | VOL 20 | #2

# Higher Education Realities and the Road Ahead for Gonzaga

At separate faculty and staff gatherings this fall, President **Thayne McCulloh** delivered addresses centered on the theme of change. One reason is the transition of leadership Gonzaga faces as the University looks to hire its first provost/senior vice president, fill four dean vacancies and hire a chief of human resources. Another is the reality of declining high school graduates and public funding that put greater pressure on private schools to survive and thrive on their own.

"We've crossed a threshold in higher education," said McCulloh. "For decades post World War II, vast amounts of federal funding supported the growth of these independent institutions, but that has changed."

There is also a "great divide" between state and independent schools, McCulloh said. Eighty percent of students today are choosing state universities, 15 percent are selecting independent schools like Gonzaga, and 5 percent are electing trade-specific forprofit schools.

He said schools across the nation are closing regularly, pointing to the May 2018 closure of Marylhurst University in Portland, and how many of the nearby schools seeking to accept Marylhurst students as transfers are facing financial challenges, as well.

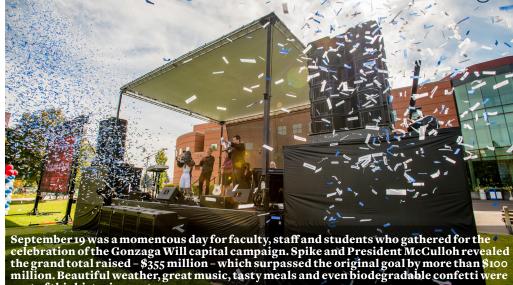
"This is part of the great consolidation beginning to happen across the nation," McCulloh said.

The difference, he added with emphasis, is that some schools are not responding to fundamental changes in higher ed, and that cannot be the case with Gonzaga.

As GU celebrated the overwhelming success of the Gonzaga Will campaign – raising \$355 million – we have appropriately emphasized the vital importance of growing our endowment, especially for student aid.

"We are a place that is serious about holding ourselves accountable, and that leads people to support us," McCulloh said.

"How we build, how we take care of what we build, how we work in direct proximity to and with our students – these are all important. Our efforts are important because who our



students become is important to the world."

part of this historic event.

Amid the dire realities for many schools, Gonzaga has been successful because of its excellent academic programs, and its strategic investments in positions and facilities to provide better environments for teaching and learning.

"Let's continue to find ways to do this, to thrive into the future. Our students are constantly changing. Technology and perspectives are framed by public discourse. Our senior faculty share our traditions while also being open and creative, which is paramount to succeeding. We all must welcome and embrace change as an agent of new life and new solutions," said McCulloh.

He continued, "Our success is also tied closely to our mission and the people here who bring it to life every day. We know that every interaction matters. Who we are matters."

The president said he intends to be very "hands on" during the period of transition as new deans and a permanent provost are selected, because this level of change "obligates me to be more engaged in the work. These are critical decisions, and we will be stronger as a university if we are strong within our [campus leadership] community."

While this level of leadership change produces some anxiety, McCulloh offered reassurance that our university has had prior experience with this type of journey. "As we recall our history, we see examples showing that where we do our best work is when we find our common goals and collaboratively move toward them. That's what we're doing."

This is why the Examen process the University has undertaken is so important: it causes us to stop and reflect on why we are at Gonzaga instead of somewhere else. McCulloh said, "My hope and intention is for us to be clearer about who we are, what we want, and what the Holy Spirit is leading us to be in a complex time."

# **SETTING OUR PATH**

The Mission Priority Examen has engaged and informed our community and continues to give clarity as to who we are and where we're going as a Jesuit, Catholic University. See story, page 3.

# AROUND CAMPUS

- >> U.S. News & World Report again ranks GU as fourth best regional university in the West, No. 6 best value, and No. 1 in commitment to undergraduate teaching. Nationally, GU ranks No. 18 best undergraduate engineering program.
- >> GU ranks 21st nationally among large programs for first-time pass rate on the 2017 Uniform Certified Public Accountant Examination.
- >> Law grads had the highest overall pass rate of the state's three law schools in the 2018 Washington State Bar Exam in July at 83.1 percent (54 of 65 passing).
- >> Volkar Center for Athletic
  Achievement received the
  prestigious "Gold" certification
  from the Leadership in Energy and
  Environmental Design (LEED) rating
  system, reaffirming Gonzaga's
  commitment to efficient facilities.
- >> Kristina Anderson, an injured survivor of the 2007 Virginia Tech school shooting tragedy and international advocate for school and public safety, is the keynote speaker at the Schools of Education and Law public forum that explores ways to make our education communities safer, Oct. 8, 4:30 p.m., Hemmingson Ballroom.
- >> David Goldberg, director of the University of California Humanities Research Institute, will discuss critical race theory and why is it's so important in today's world, Oct. 9, 7 p.m., Hemmingson Ballroom, sponsored by GU's Center for Public Humanities.
- >> The Unity Multicultural Education Center invited about 200 students of color from small, regional universities in Washington and Oregon to come together for the Students of Color Conference at Gonzaga, Oct. 13-14.
- >> Alum Sierra Golden will read from her forthcoming poetry collection, "The Slow Art," as part of the Visiting Writers Series, Oct. 18, 7 p.m., Wolff Auditorium. Often awarded for her literary work, she now works in communications at Casa Latina, a nonprofit organization advancing the power and well-being of Latino immigrants through employment, education, and community organizing.

# POWER UP

You may have seen green bikes and scooters popping up all over campus. In cooperation with the city of Spokane, Gonzaga recently launched this Ride Share program as a sustainable mode of transportation, at least in the longterm. Right now, the initial attraction may be to their initial novelty.

"We will do some data analysis when winter sets in (and green bike vehicles are removed from our streets), and with the city, decide how to move forward come spring," says **Chris Ultican**, commute trip reduction coordinator in GU's Office of Sustainability. "We'll make decisions about vehicle vendors, quantity of bikes and scooters, service expansion outside of campus and the downtown Spokane community."

Gonzaga vends 25 pedal bikes and 25 e-assist power-source bikes. The powered scooters you see on campus are city vended vehicles. All vehicles are activated through a mobile phone app that unlocks a bike or scooter, charts your mileage, locks your vehicle when your ride is completed, and charges your credit card. Green bikes may be helpful to get from bus stop to a work site, as one example. The biggest issue is reminding riders that a helmet is required by Spokane law to operate a bike or scooter, Ultican says.



### THE HOME THE ROSAUERS BUILT

It's about community and faith, coming together for the greater good, where even people from humble origins can make a long-lasting impact on the world.

That was the inspiring message delivered by those who addressed the gathering at the rededication ceremony for the J.M. and Jessie Rosauer Center for Education in commemoration of the 25th anniversary of its opening.



Gonzaga President **Thayne McCulloh**, School of Education Dean **Vincent Alfonso**, and **Robin Rosauer** ('65) shared the compelling story of the Rosauers' journey and connection with Gonzaga. The event also included a blessing of the building by Fr. **Stephen Hess**, S.J., and kicked off the 90th-year celebration of the establishment of the school.

Mert and Jessie's daughter Shari Kain and Robin

Rosauer.

"Mert" and Jessie Rosauer worked hard to earn the success that led to their names gracing the School of Education building, which was finished in 1993 with their generous support. Robin said neither attended college themselves, but placed a high value on Catholic education and were fond of GU.

President McCulloh noted that Fr. Bernard

**Coughlin**, S.J., and the University leadership of that era had a special bond with the Rosauer family.

"(Fr. Coughlin's) relationship with them is emblematic of what makes this University special," said McCulloh. "They couldn't go to college themselves, but understood that education is a game-changer."

Robin was joined by his sister Shari Kain and other members of the extended Rosauer business family, including longtime leadership from the innovative grocery chain that his parents founded in Spokane and expanded into a local icon.

"This is the home that your parents built, but it will always be your home, too," Dean Alfonso said to the family members in attendance.

The building is just one of many contributions by the Rosauers to Gonzaga over 50 years. Their generosity includes the Crosby Center, the Bernard J. Coughlin, S.J. Endowed Chair, the Business School Building Fund, the Fund for Gonzaga, the Dussault Foundation, Foley Center Library, and the Joseph Merton and Jessie Rosauer Family Scholarship for education students with financial need.



# **NOTEWORTHY**

#### **New Hires**

Kelly Rovengo, lecturer, Foley; Raven Lloyd, asst prof. Communication Studies: Joshua Shank, lecturer. Music; Mary Harrell, lecturer, Chemistry; Matt McCormick, asst prof. Integrated Media & Art: Joseph Stover, lecturer, Math; Dale McDonald, lecturer, Engineering; Jacob Tuttle, lecturer, Philosophy; Eric Hogle, asst prof, Math; Alma Khasawnih, lecturer, Teaching Fellow CMST; Shannen Cravens, asst prof, Chemistry; Yasaman Naraghi, lecturer/ Teaching Fellow, English; Manuel Aleja Arango Vargas, lecturer, Philosophy; Richard Callahan, lecturer, Religious Studies; Julia Bates, lecturer, Sociology; Harman Khare, asst prof, Engineering; Sean McKenzie, lecturer, Biology; Jaishikha Nautiyal, lecturer, Communication Studies; Starla Meighan, lecturer, Human Physiology; Kathleen Leamy, asst prof, Chemistry; Alexis Gidley, lecturer, Human Physiology; Tulu Bacha, lecturer, Physics; Yelin Zhang, asst prof, Business; Catherine Zeisner, asst prof, DELA; Laura Anaya, lecturer, Psychology; Krista Kim, asst athletic trainer; Abraham Ritter, asst director, Center for Professional Development & Law: Jacob Stewart, women's cross country & track head coach; Clare Manthey, asst women's crew coach: Mark Natale, video services director, Athletics; Samantha Casto, asst women's crew coach; Cesar Vargas, asst men's tennis coach; Chelsea DuVall, program asst II, Financial Aid; William Tuinenga, information technology technician I, ITS; Courtney Durrant, program asst II, Student Community Standards; Carmen de la Cruz, student services specialist, Virtual Campus; Amie Le, office asst, Nursing; Chad Little, building coord, Hemmingson; Vincent Hamilton, student services coord, Virtual Campus; Caleb Strine, event asst, Hemmingson; Stephanie Morgan, medical asst, Health Center; Jamie Johnson, mail services clerk; Nicole Lustig, lecturer, Special Education; Melinda Howard, lecturer, Biology; Boe Burrus, asst prof, Sport & Physical Education; David Peck, lecturer, Nursing; Kathleen Magonigle, lecturer, Nursing; Christina Chacon, lecturer, Nursing; Miranda Lewis, clinical placement coord, EDCE; Theresa Howlett, international enrollment specialist, Global Engagement; Megan Taylor, clinical experience asst, Education

#### **New Positions/Promotions**

David Thorpe, prof, Human Physiology; Yanping Zhang, assoc prof, Computer Science; Mark Muszynski, assoc prof, Engineering; Matthew Bolton, assoc prof, English; Timothy Westerhaus, assoc prof, Music; John Wilson, senior lecturer, Physics; Anna Medina, prof, Psychology; Michael Nelson, assoc prof, Psychology; Matthew Rindge, prof, Religious Studies; Charles Pepiton, assoc prof, Theater & Dance; Greg Onofrio, specialist II, Mission & Ministry; Luke Lavin, director, Mission & Ministry; Shanna Dunne, asst director, Parent & Leadership Giving; Jeremy Armes, senior graphic designer & developer, Virtual Campus; Lisa Blankinship, admissions operations specialist, Virtual Campus; Shane Florance, custodial specialist, Plant; Brian Adamson, IT support center technician II, ITS; Candace Newkirk, custodial lead, Plant; Tracy Garcia, annual giving director, Athletics; Patricia Killen, prof, Religious Studies; Denise Ogorek, asst prof, Nursing; Donald Clayton III, lecturer, Chemistry; Stephanie Groce, lecturer, Chemistry, Tomas Guardia Ortega, lecturer, Math; Kathleen Manion, asst prof, Nursing; Carsen McGuire, lecturer, Nursing; Noralis Rodriguez-Coss, asst prof, Women's Studies; Roisin Lally, lecturer, Philosophy; Brandon Nelson, lecturer, Philosophy; Kari Grambo, med research asst, Athletics; Ismael Teshome, Next Gen Tech Bar lead, ITS; Melissa Gable, budget & personnel officer, Engineering; Sara Brazier, communication officer, Campus Security/Public Safety; Meagan Weed, program asst, CEDE; Randall Castleman, maintenance, Plant

#### Goodbyes

Alison Johnston, coord, University Ministry;
Steve Hertz, senior assoc athletic director, Major
Gifts; Julie Schaffer, asst director, CLIPS; Megan
King, annual giving director, Athletics; Natalie
Pluskota, asst women's tennis coach; Matthew
Moore, reporting analyst, University Advancement;
Sarah Alami, international student adviser, Global
Engagement; Mischelle Zabinski, compensation
analyst, HR; Madison Keaty, asst women's crew
coach; Sarah Potter, event/office coord, Hemmingson;

Marla Fallstrom, groundskeeper, Plant; Margaret Butterworth, coord, Foley; Shanna Abbott, budget & personnel officer, Engineering; Kristin McNeley, program manager, Annual Campaign; Lisa Bowman, recreation & medical asst, Health Center; Elizabeth Will, registered nurse, Health Center; Macklen Scribner, program coord, Faith & Research Institute; Carolyn Von Muller, dean's assistant, Arts & Sciences; Elizabeth Engle, buyer, Plant; Samuel Anderson, groundskeeper, Plant

#### **Anniversaries**

45 Bud Barnes, prof, Economics

35 Michael Connolly, prof, Political Science; RaGena DeAragon, prof, History; John Marciniak, assoc prof, Engineering

John Beck, prof, Economics; Randall Bennett, prof, Economics; Noel Bormann, prof, Engineering; Ron Large, assoc AVP; Dean Larson, asst prof, Math; Angela Ruff, academic events manager, AVP

Mia Bertagnolli, prof, Biology; David Cleary, prof, Chemistry; Elizabeth Cooley, prof, English; Michael Grabowski, vet/operations specialist, Registrar's Office; Carolyn Hood, reader services asst, Law Library; Molly McFadden, library tech III, Foley; Paul Nowak, prof /assoc dean, Engineering

Linda Schearing, prof, Religious Studies; Elisabeth Bennett, prof, Education; David Boose, prof, Biology; Glen Frappier, senior lecturer, Communication Studies; Ben Semple, prof, Modern Languages; Jennifer Shepherd, prof, Chemistry; Kimberly Weber, prof, Special Education

Kirk Anders, prof, Biology; Kirk Besmer, assoc prof, Philosophy; Kim Brus, asst director, Donor Relations; Eric Cunningham, prof, History; Sheri Fitzthum, staff accountant, Athletics; Cynthia Kirkpatrick, win consortium project manager, Foley; Kevin McCruden, prof, Religious Studies; Anna Mediana, assoc prof, Psychology; Molly Pepper, prof, Management; Erik Schmidt, prof, Philosophy; Linda Tredennick, prof, English; Mary Willemsen, win consortium project manager, AVP

Dan Bradley, assoc prof, Philosophy; Ann Ciasullo, assoc prof, English; Vesta Coufal, prof, Math; John Eliason, prof, English; Jeff Geldien, assistant AVP, Academic Development; Jessica Halliday, senior lecturer, English; Timka Harchevich, custodial, Plant; Stephen Hayes, asst prof, Biology; Brian Henning, prof, Philosophy/Environmental Studies; Cynthia Johnson, assoc prof, DELA; Erica Johnson, associate, Economics; Connie Lipsker, senior lecturer, Marketing; Jessica Maucione, assoc prof, English; Greg McGuire, event operations tech specialist, GUEST; Joshua Meland, custodial specialist, Plant; Michael Nelson, asst prof, English; Marianne Poxleitner, assoc prof, Biology; Terry Randles, office coord, University Ministry; Matthew Rindge, prof, Religious Studies; Christopher Stevens, assoc prof, Entrepreneurship; Gary Thorne, asst prof, Psychology; Melissa Waite, information services and projects manager, HR; Mark Young, assoc prof, Education

Laurie Arnold, asst prof, History/Native American Studies; Bonni Dichone, asst prof, Math; Jennifer Garrity, lecturer, Nursing; Travis Knight, strength and conditioning coach, Athletics; Charles Lassiter, asst prof, Philosophy; Alisha Lombardi, asst director, Study Abroad; Ryan McCulloch, asst prof, Human Physiology; James McKenzie, lecturer, Human Physiology; Melissa McNair-Davis, program asst III, Career Center; Justin Morscheck, assistant, Finance; Heidi Nordstrom, asst prof, Sport & Physical Education; Becky O'Connell, event operations manager, Hemmingson; Allison Peterson, events coord /communications specialist, President's Office; Matthew Porter, custodian, Plant; Chandra Reiber, co-coord, Education; Satish Shrestha, enterprise app developer 1, ITS; Paula Smith, asst to the dean of students, Student Development; Daniel St. George, IT technician lead, ITS; Kara Valle, office asst, Arts & Sciences; Cameron Vulles, custodial lead, Plant; Mary Watkins, periodical/loan assist, Foley; Megan Weed, CEDE program asst, Design Center; Adriana Wissel, asst prof, Education



There's something special about Rev. **Janeen Steer**, a trait that's noticeable from the moment she greets you with a spirited energy and broad smile that quickly permeates the room.

Steer's welcoming, disarming personal style pairs powerfully with a deep spiritual side. The combination has a profound impact on students of all backgrounds in her work as senior coordinator in the Office of Mission & Ministry (formerly University Ministry). She has grown in her role over seven years and is one of the office's most charismatic ministers.

Steer defies most norms, but not with an intentional rebelliousness. As a Presbyterian minister in a Catholic institution, she naturally resides a bit outside of the mainstream. That's just the beginning of Janeen's charm, though, as her colleagues and dozens of students would attest.

"Janeen embodies both authentic care and ministry," says Mission & Ministry Director **Luke Lavin**. "Students are drawn to her because they know how much she delights in their joys and walks with them in their pain. Her humanity – her ability to laugh, cry and burp – without skipping a beat allow others to be themselves."

All of the foregoing is on display in her interactions with students of all walks of life, whether they are dropping into her office or she finds them.

Steer is the lead minister for Bulldog Athletic Minstry (BAM), which works with student-athletes from most of Gonzaga's sports. She has partnered on the work with men's assistant rowing coach **Mark Voorhees** ('04), who says Steer has unique gifts that has helped the ministry grow.

"Janeen has been a real catalyst for that to happen," said Vorhees. "I think the biggest thing is just that she loves people. She loves God and loves people. It doesn't matter where a kid's coming from – she's got time for them."

# **EXAMEN:**

# Absolutely Transformational

Through the Mission Priority Examen, which began in January, **Michelle Wheatley** has learned how deep the desire of this community is for greater clarity around who we want to be and what we want to accomplish together. It's also becoming clearer just how enthusiastic we are about preserving and advancing our Jesuit identity, she says. Finally, she sees a lot of energy emerging around the values we seek to embody as community "which will catapult us into better defining our institutional values."

While Wheatley's title reads acting vice president for Mission and Ministry, she is broadly viewed as is the architect of this important Examen process.

continued on page 4



# HATE INSTITUTE HELPING SOCIETY MOVE TO MORE JUST EXISTANCE

The Gonzaga Institute for Hate Studies will celebrate a landmark milestone on Oct. 12, looking back at 20 years of work and looking ahead to an evolving role as a leader in the community.

The anniversary event will feature Professor **Nadine Stossen**, former president of the American Civil Liberties Union and author of HATE: Why We Should Resist It with Free Speech, Not Censorship. Strossen's presentation will be streamed from Washington D.C. as the Institute celebrates local leaders who stand up to confront hate, and take a look at the road ahead.

The event, which will be held in the Hemmingson Center Ballroom from 6-8 p.m., will recognize the work accomplished since 1998. That's when the Institute was founded by the community as a response to hateful acts against students at the Gonzaga School of Law.

"The program intends to elevate the important role of our community in telling our stories, both our challenges and victories, in the struggle to stand against hate and for human rights," says Director **Kristine Hoover**. "Our goal for the evening includes recognizing tensions and ethical dilemmas between free speech and concern for the well-being of others."

The mission of the Institute for Hate Studies is to advance the academic field of Hate Studies and link the Gonzaga community with experts and key stakeholders worldwide through activities of inquiry, scholarship and action-service in our areas of engagement. That call is the focus of future planning for the Institute.

"What does our work look like heading into the next 20 years?" asks Hoover. "It remains as relevant as ever in today's context. We want to



be a part of building the future with our students as we move toward a more just and equitable society."

The GIHS is active on a variety of fronts, including academic education and thought leadership. It also recognizes students and community organizations who actively work against hate through the Eva Lassman Memorial Student Research and Take Action Against Hate awards.

In April 2019, Gonzaga will host the fifth International Conference On Hate Studies, whose theme is, "Building peace through kindness, dialogue and forgiveness." The GIHS also produces the Journal of Hate Studies, whose 15th edition is in production.

The organization has an advisory board made up of faculty, staff and students. An editorial board, consisting primarily of Gonzaga faculty, oversees the journal. A panel of experts orchestrates the

international conference, which is held every other year.

Hoover has been leading a series of dialogues on campus, and with community partners, to further refine the mission of the Institute by examining a key question: How do we as a university respond to incidents of hate and discrimination in our larger community?

"The simultaneous call to understand and call to action is as urgent today as it was 20 years ago," she says. "Grounded in the Jesuit tradition of educating men and women for lives of service and leadership, the Gonzaga Institute for Hate Studies has laid important groundwork. And so we will gather to recognize 20 years of Gonzaga's commitment to understanding the roots of hate in our communities, and to rededicate ourselves and our organization – in solidarity with community organizations."

# EXAMEN continued from page 3

She and her Mission Examen Core Committee have conducted 81 Examen meetings to date, and the second of two all-university open sessions is Oct. 13, 9:30 a.m.-noon, at Bozarth. Pre-register by calling **Cindy Perry** at ext. 6191.

"People from all corners of the University are sharing perspectives from their own work," Wheatley says, "and hearing those stories across the campus strengthens all of us."

The Core Committee is meeting every three weeks, reviewing and assessing the input as it comes in. Common themes are emerging through the responses, "and that gives us a better sense of how to structure our self-study report," Wheatley says.

Examen exercises with offices, departments, divisions and various constituents wraps up in November. The Core Committee will create an initial draft of the self-study for the community to see in December, and then share that document with a peer review group, which will visit campus in late February to offer feedback. The final report is due to the Assocation of Jesuit Colleges and Universities by April 1, outlining Gonzaga's top priorities and values.

"I think we have a unique opportunity here at Gonzaga to emerge from this Examen process as a leader in the next chapter of Jesuit higher education," Wheatley says. "This process has been absolutely transformational for us."

# CAMPUS BUSTLE

#### Music

Gonzaga Orchestra Concert featuring violinist Schlomo Montz, Oct. 15, 7:30 pm, Fox

ZagFam Weekend Choral Performance, Oct. 6, 7:30 p.m., St. Al's

Gonzaga Orchestra Concert featuring violinist Schlomo Montz, Oct. 15, 7:30 p.m., Fox

#### **Theater**

"Mother Courage and Her Children" – Directed by **Kathleen Jeffs** Nov. 1-3, 8-10, 7:30 p.m. Nov. 4, 11, 2 p.m. Magnuson Theatre

# Alumni Reunion Weekend, Oct. 12-14

Spirituality and Spirits, Oct. 12, 4:30-6 p.m., Herak Club Room, McCarthey

Three-mile fun run, Oct. 13, 9 a.m., meet in Law School parking lot

Logan Service Project, Oct. 13, 10 a.m.noon, meet in Hemmingson Rotunda FanFest: Women's Basketball Preview, 4 p.m., McCarthey

Bulldog Bash (21+), Oct. 13, 7-10:30 p.m., Hemmingson Ballroom

Other events at www.gonzaga.edu/reunion

#### Lectures

"Who's Your Mama? Assisted Reprductive Technology and the Decline of Motherhood"

Jennifer Parks. Loyola Chicago Nov. 1, 5 p.m., Hemmingson Auditorium

"Moment of Trust: Journalism & Democracy in the Age of Misinformation"

Nicolas Kristof, NY Times Nov. 5, 7:30 p.m., Hemmingson Ballroom

"Unrestricted Love: Blackness and Catholicity as Interrelated Marks of Christian Life"

Andrew Prevot, Boston College Nov. 6, 6 p.m., Cataldo Hall