



2019-2020 'WEBINAR WEDNESDAYS' SERIES

Date/Time	Topic/ Presenter/Description
September 25 th 12:00 – 1:00 PM PST	<p><i>Building a Culture for a Multigenerational Workforce</i> Presented by Kevin Parker, Owner, Dutch Bros. Coffee</p> <p>Leading, managing, and building a strong culture in today's marketplace requires a new level of sophistication. Generation Z, in particular, brings new attributes and talents which can be profoundly beneficial to companies and organizations. While much discussion is centered around leadership styles, it is critically important that we also understand the people we are trying to lead, which is a building block for a strong culture. Join Kevin as he discusses these challenges and opportunities!</p>
October 16 th 12:00 – 1:00 PM PST	<p><i>Negotiation for Workplace Success</i> Presented by Sherri Lynch, Assistant Director, Leadership Training and Development, Gonzaga University</p> <p>Have you ever found yourself in a position where you could have negotiated for something better – a job, salary, car, house, etc. - but chose not to due to lack of confidence? Our livelihood, career, and reputation might depend on how well we use good negotiation skills to build better relationships and increase workplace performance. In this webinar, you'll learn how to skillfully negotiate and increase your negotiation confidence.</p>
October 30 th 12:00 – 1:00 PM PST	<p><i>Transparent Leadership</i> Presented by Falesha Ankton-Johnson, Founder, Felite Performance</p> <p>Great leaders are authentically themselves, without trying to fit the mold of someone they are not. In this webinar, you'll gain learn how to embrace your unique leadership skills and bring authenticity to the workplace. Reconsider your definition of "leader" by understanding that effective leadership may not always mean what you think it does. We will hone in on your values and teach you how to shine in a professional setting.</p>
November 13 th 12:00 – 1:00 PM	<p><i>Radical Resilience</i> Presented by Deanna Davis, CEO, Applied Insights LLC</p>

PST	<p>Every day, we are bombarded by situations that stretch and challenge us. Some see these challenges as opportunities to learn and grow, while others struggle to recover from them. As leaders, how can we develop resilience and grit in the face adversity? Join Deanna Davis as she addresses this fascinating topic!</p>
December 4 th 12:00 – 1:00 PM PST	<p><i>Adaptive leadership: Who is Ron Heifetz, Anyway?</i> Presented by Mike Poutiatine, Principal, Poutiatine & Associates</p> <p>One of the most important aspects of leadership is learning how to diagnose and address organizational challenges and changes. Adaptive Leadership, a theory developed by Ron Heifetz, offers a practical approach for understanding and managing change in organizational settings. Follow along as we discuss how to balance being an adaptive leader even through tough leadership challenges.</p>
December 18 th 12:00 – 1:00 PM PST	<p><i>Leadership in Countering Hate and Bigotry</i> Presented by Mustafa Mohamedali, Social Secretary, Islamic Center of Olympia</p> <p>Diversity is essential for building strong, effective teams. However, often times biases and stereotypes keep diverse groups from working cohesively. This webinar examines how consensus-based leadership can respond to bigotry, racism, and other forms of discrimination in the workplace. Join Mustafa as he shares his experiences in bringing diverse groups of people together for common goals.</p>
January 8 th 12:00 – 1:00 PM PST	<p><i>Challenging the Status Quo: Getting Things Done in Oppressive Leadership Cultures</i> Presented by Kurt Robinson, President, Spokane NAACP</p> <p>It's a difficult time to be a leader. Organizations can often be oppressive places to work, and those cultures can lead to dominance and fear. So how do you become a change agent in a culture that's hard to change? Join Kurt Robinson in figuring out how to hold true to your best ideals, lead with integrity, and challenge yourself daily in difficult environments.</p>
January 22 nd 12:00 – 1:00 PM	<p><i>Design Thinking: A New Way of Problem-Solving</i></p>

PST	<p>Presented by Cari Warren, Portfolio Manager, Delta Dental of WA, & Rachelle Strawther, Director of Leadership Training & Development, Gonzaga University</p> <p>As leaders, one of the most creative things we can do is gather teams to solve problems. But when our solutions fail to work as expected, it's often because we have failed to clearly understand the needs and desires of the people who will be using the solution. That's where Design Thinking comes in—a human-centered, problem-solving process that leads to better products, processes, and services. Join Cari and Rachelle, who partner on Design Thinking projects, as they share what makes Design Thinking unique, how to ensure positive results, and how to use it in your workplace.</p>
February 5 th 12:00 – 1:00 PM PST	<p><i>Appreciative Inquiry & the Power of Questions</i></p> <p>Presented by Jill Yashinsky-Wortman, Owner, Momentum Coaching and Consulting</p> <p>What if you could ask a few simple questions and discover greater potential in yourself, your peers, and your organization? We have the tools to get you there. Appreciative inquiry, an organizational development model, uses powerful questions, positive past experiences, and personal strengths to fuel transformation. If you are ready to discover greater potential from within, this webinar is for you!</p>
February 26 th 12:00 – 1:00 PM PST	<p><i>Servant Leadership in the Workplace</i></p> <p>Presented by Stephen Rountree, Project Manager, Certificate in Servant Leadership design team, Gonzaga University</p> <p>Servant Leadership has gained traction in many U.S. companies due to its emphasis on serving those you lead. In this webinar, we'll discuss how to apply Servant Leadership principles to build stronger relationships and improve performance in the workplace. We'll also address how to practice Servant Leadership if your managers and peers do not. Get ready to dive into Servant Leadership and re-examine how your own leadership approach!</p>
March 11 th	<i>Empowering Others through Candid Feedback</i>

12:00 – 1:00 PM PST	<p>Presented by Juanita Roesler, HR Business Partner, Pitney Bowes</p> <p>Feedback is unavoidable – each interaction creates an impression and a moment for reflection, though “constructive criticism” sometimes misses the mark. Join Juanita in this workshop as she explores how connections create moments for genuine feedback, using personal examples to demonstrate the power of honesty. Take away pointers and tricks for using the power of courage in feedback and real ways to strengthen these relationships in your life.</p>
April 1 st 12:00 – 1:00 PM PST	<p><i>Being an Effective Board Member</i></p> <p>Presented by Rosemary Muriungi, former Deputy Head of HR, United Nations Development Program, Kenya</p> <p>One of the most meaningful and impactful things that you can do in your community is serve on a non-profit or educational board. But volunteering in such roles can also come with its own share of challenges. In this webinar, you’ll hear from Rosemary Muriungi, who has extensive experience serving on boards in both the U.S. and in Kenya, as she discusses what to expect when you serve on a non-profit board, how you can add value, and how to be a change agent when needed.</p>
April 22 nd 12:00 – 1:00 PM PST	<p><i>Leading in the Fourth Great Age: The Value of Intercultural Competence</i></p> <p>Presented by Nyasha M. Guramatunhu-Cooper, Founder, Girton Road Consulting & Assoc. Professor of Leadership Studies, Kennesaw State University</p> <p>The rate of globalization predicts that it is not a matter of <i>if</i> but <i>when</i> one will be called to engage in intercultural spaces. So, how are you preparing yourself to lead and communicate effectively with people of other cultures? Intercultural competence is a key aspect of engaging in personal and professional leadership. We will learn about “The Fourth Great Age”, which is the knowledge of people, places, things, and events. Participants will explore the most positive impacts of intercultural competence in leadership practices while evaluating key qualities and characteristics.</p>
May 6 th	<i>Leading with Integrity</i>

<p>12:00 – 1:00 PM PST</p>	<p>Presented by Dan Mahoney, CEO Peer Group Chair CEO Focus</p> <p>Integrity is about taking the “hard right versus the easy wrong.” It’s about following through on promises, holding oneself to high morals and standards, and being consistent. It’s also about being true to one’s whole self. In this webinar, you’ll hear from Dan Mahoney, a Westpoint graduate and former CEO, as he reflects on how the military shaped his understanding of integrity and how he modeled it as a company leader.</p>
<p>May 27th 12:00 – 1:00 PM PST</p>	<p><i>Best Practices with Internal Leadership Programs</i></p> <p>Presented by Rachelle Strawther, Director, Leadership Training & Development, Gonzaga University</p> <p>Research indicates that most companies don’t invest enough in leadership development of their employees. However, many companies are setting the pace through initiatives that motivate, challenge, uplift and advance their team members. Join Rachelle Strawther as she shares leadership development best practices from local and national organizations.</p>