

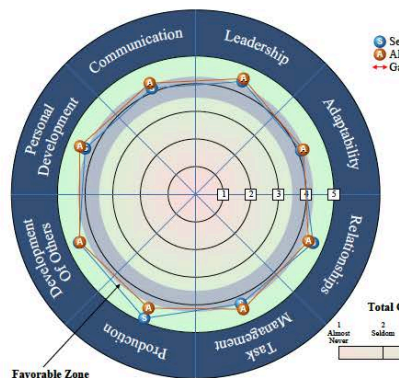
CheckPoint 360^o™

Evaluate your leadership effectiveness

The CheckPoint 360^o™ is a leadership assessment used to evaluate your skills and effectiveness as a leader. Based on input from up to twelve colleagues who you select, as well as your own input, you will be able to compare how you see yourself and how others perceive your leadership skills. Your survey results will provide insights into your current strengths and development opportunities and will be the foundation for your professional development plan.

The CheckPoint 360^o™ helps you:

- Gain awareness of your leadership strengths and development areas.
- Learn strategies to develop core leadership competencies.
- Improve employee morale, productivity, and satisfaction.



HOW IT WORKS:

- 1) You invite up to twelve individuals (supervisors, peers, direct reports and/or other colleagues) to assess your leadership skills.
- 3) Respondents receive access to an online survey and have two weeks to provide feedback.
- 4) You complete the same survey as a self-assessment.
- 5) After all responses are received, a report is generated that shows how your self-assessment compares to the respondents' assessment. Report includes a development plan.
- 6) A Gonzaga consultant meets with you for approximately two hours to debrief the results and discuss the development plan.

TESTIMONIALS

"Going through this 360 assessment gave me confidence and self-awareness, both of which are helping me be a more effective leader. I plan to re-take it in a few years so that I can determine how I am improving."

"I had done a different 360 a few years ago, but this was a much better, more beneficial experience. The report is easy to understand, and the debriefing really helps you process the feedback."

TO LEARN MORE, PLEASE CONTACT:

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