# VITA Cynthia S. Johnson

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# **Current Position**

2017-Present Department Chair Department of Educational Leadership and Administration

Gonzaga University

2016-Present Associate Professor Department of Educational Leadership and Administration

Gonzaga University

2010-2016 Assistant Professor Department of Educational Leadership and Administration

2010-Present Program Director Principal Certification Gonzaga University

#### **Academic Degrees**

2006	Ed.D	Educational Leadership	Texas A&M University
1998	M.A	School Administration	Heritage University
1996	M.A.	Special Education	Heritage University
1994	B.A.	Elementary Education	Heritage University

### **Certification or Licensing**

2016	(Valid)	Principal/Administrator	Hawaii
2007	(Valid)	Superintendent	Washington
2006	(Inactive)	Superintendent	Texas
2003	(Expired)	Generic Special Education	Texas
2003	(Expired)	Secondary Biology	Texas
2003	(Expired)	Elementary Self-Contained	Texas
2003	(Expired)	Early Childhood	Texas
2001	(Inactive)	Principal	Texas
1999	(Valid)	Initial Administrator	Washington
1995	(Valid)	Continuing Teacher	Washington
1995	(Valid)	Special Education K-12	Washington
1995	(Valid)	Elementary Education K-8	Washington
1995	(Valid)	Biology 4-12	Washington

# Internships, In-Service Training, or Specialized Training

2015	School Transformation Facilitator	South Kitsap School Distri
2015	School Accreditation Team Member	North Central High School
2014	PESB Program Review Team	U of W Tacoma
2012	PESB Site Evaluation Team Training	Renton, Washington

# **Professional Experience**

2017-Present	Department Chair	DELA Gonzaga University, Spokane, WA
2016-Present	Associate Professor	DELA Gonzaga University, Spokane, WA
2010-2016	Assistant Professor	DELA Gonzaga University, Spokane, WA
2009-2010	Administration Internship Coordinator	DELA Gonzaga University, Spokane, WA
2008-2010	Lecturer, Leadership and Administration	DELA Gonzaga University, Spokane, WA
2004-2007	Primary School Principal	Calallen School District, Corpus Christi, TX
2005-2006	School Leadership Consultant	ESC 2, Corpus Christi, TX
2003-2004	Intermediate School Assistant Principal	Calallen School District, Corpus Christi, TX
2001-2003	Elementary School Assistant Principal	Calallen School District, Corpus Christi, TX
2000-2001	Intermediate School Principal	Wahluke School District, Mattawa, WA
1995-2000	Teacher	Highland School District, Tieton, WA
1997-1998	Instructor, Adult Education	Yakima Valley Community College, WA

### **Faculty Teaching and Administrative Load**

<u>1 all 2010</u>		
EDPC 920/EDLA 620	Principal Internship	3 credits
EDPC 912/EDLA 612	Leadership Role Seminar	3 credits
EDLA (work)	DELA Online Program Support	3 credits

Spring 2017

EDPC 930/EDLA 630 Principal Internship 3 credits
EDPC 913/EDLA 613 Leadership Role Seminar 3 credits
EDLA (work) DELA Online Program Support 3 credits

Summer 2017

EDPC 920/EDLA 612 Principal Internship 3 credits
DELA (work) Department Chair 3 credits
EDLA (work) DELA Online Program Support 3 credits

#### **Current Collegiate Assignments**

2017-Present	Appointed Member	Academic Technology Advisory Council
2016-Present	SOE Voted Member	School of Education Rank, Review, and Tenure Committee
2016-Present	Appointed Member	University Technology Committee
2015-Present	Committee Chair	School of Education Curriculum Committee
2014-Present	Technology Liaison	DELA/Virtual Academy
2013-Present	SOE Voted Member	School of Education Curriculum Committee

2013-Present SOE Voted Member School of Education Curriculum Cor 2010-Present Library Liaison Gonzaga University Foley Library

#### **Research Interests**

K-12 Instructional Practices
Transformational School Leadership/Principalship
Technology and Online/Blended Learning in Higher Education
Collaborative Teaming in P-12 Schools
School Relationships, Culture, and Team Building

### Current Professional and Academic Associate Memberships – Outside of University

2016-2019 2016-Present	*Board Member-Treasurer *PEAB Member	Washington Council of Education Administration Programs (WCEAP)  Northwest Washington Educational Leadership Consortium (NWELC)
2012-Present	*Member	American Association of University Professors
2009-Present	*Member	Washington Council of Education Administration Programs (WCEAP)
2009-Present	*Executive Board Member	Northwest Washington Educational Leadership Consortium (NWELC)
2009-Present	Member	American Association of School Administrators
2009-Present	Member	Phi Delta Kappan
2005-Present	Member	Association for Supervision and Curriculum Development
2014-2016	Truancy Board Member	North Central High School
2011-2013	Advisory Board Member	Learning Forward

#### **Current Professional Service, Leadership & Consultation**

2015-Present	Partnership	Gonzaga University Principal Certification and Big
		Picture Learning, ECMC Foundation, and Eagle Rock

2015-2016 Consulting Member Member of the Office of Superintendent of Public Instruction Gate

Conference Working with Dr. Salina and Dr. Girtz on a statewide

framework to support schools

# Publications - Refereed

#### **Books**

Dean's/Template Revised: 3/15/17

Chapters
Articles
<ul> <li>Johnson, C. &amp; Delawsky, S.* (2013). Project-based learning and student engagement. Academic Research International, 4(4), 559-566.</li> <li>Johnson, C. &amp; Gelfand, S.* (2013). Self-assessment and writing quality. Academic Research International, 4(4), 571-580.</li> <li>Johnson, C. &amp; Radmer, E. (2013). Making the case for transformational learning through technology-mediated environments. Academic Research International, 4(2), 275-279.</li> <li>Johnson, C. &amp; Ruiter, G.* (2013). (Re)-Envisioning classroom design with light and colour. Academic Research International, 4(4), 549-554.</li> <li>Johnson, C. &amp; Gooliaff, S.* (2012). At risk boys and learning: engaging struggling writers. Reclaiming Children and Youth, 21(4), 28-31.</li> <li>Olson, J.&amp; Johnson, C. (2012). Implementing journal writing in a grade 8 mathmatics class. Academic Research International, 3(3),191-197.</li> <li>Johnson, C. (2011). Early in-grade retention in the prediction of TAKS reading achievement scores among third grade students in a south texas school. International Journal of Humanities and Social Science Special Issue, 1(17), 148-153.</li> <li>Johnson, C. (2011). Principals utilizing action research. International Journal of Humanities and Social Science, 1(14), 78-84.</li> <li>Girtz, S. &amp; Johnson, C. (2010). Turnaround principals and partnerships across secondary and higher education to support students. Curriculum in Context, 37(1), 16-18.</li> </ul>
Reviews
Publications – Non Refereed  Books
Publications – Non Refereed (cont'd)

Dean's/Template Revised: 3/15/17

Chapters

### **Publications in press**

### **Professional Papers presented or Poster Presentations**

### National & International

#### International

- Shepard, J. & Johnson, C. (2015, October) *Interactive bridges that cross time and space*. Poster Presentation at the International Leadership Association, Barcelona, Spain.
- Radmer, E.M. & Johnson, C. (2014, February). *March on accountability*. Session presentation at the 10<sup>th</sup> International Globalization, Diversity, and Education Conference. Spokane, Washington.
- Johnson, C. &, Radmer, E. (2013, February). *Action research: approaching problems as possibilities for transformation*.

  Paper presentation at the 9<sup>th</sup> Annual International Globalization, Diversity, and Education Conference. Vancouver, Washington.
- Gooliaff, S. & Johnson, C. (2013, October). *At risk boys and writing*. Paper Presentation at the Calgary City Teachers' Convention. Calgary, Alberta.
- Johnson, C. & Radmer, E.M. (2013, October). *Modeling 21<sup>st</sup> century collaboration and problem solving for educational leaders*. Paper Presentation at the E-Learn World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education 2013. Las Vegas, Nevada.
- Girtz, S., Johnson, C. & Cox. J.(2010, October). *Relational trust.* Paper Presentation at the 6<sup>th</sup> Annual International Globalization, Diversity, and Education Conference. Spokane.

#### National

- Girtz, S., Lambert, K. & Johnson, C. (2015, December). Advocacy about edTPA: engaging to inform policy and practice. Presentation at the Learning Forward 2015 Annual Conference. Washington D.C.
- Johnson, C. & Girtz, S. (2015, December). *An online program: unexpected success*. Presentation at the Learning Forward 2015 Annual Conference. Washington D.C
- Johnson, C. & Mahoney, D. (2015, July) *Relationship-building in on-line P-12 leadership programs*. Paper Presentation at the 25<sup>th</sup> Annual Professional Conference of the Association of Leadership Educators. Washington, D.C.

Johnson, C. & Radmer, E. (2013, March). *Making the case for transformational learning through technology-mediated environments*. Paper Presentation at the 24<sup>th</sup> Annual Society for Information Technology and Teacher Education. New Orleans, Louisiana.

# Regional & Local

Girtz, S. & Johnson, C. (2015, June) Sheparding new teachers between evaluation systems: from edTPA to TPEP. Paper Presentation at the Association of Washington School Principals Summer Conference. Spokane, Washington.

Brougher, J. & Johnson, C. (2009, October). *Action research*. Association of Washington School Principals. Seattle, Washington.

### **Other Conference Participation**

2015	Invited Manuscript Reviewer	Journal of Leadership Studies
2015	Case Study Reviewer	International Leadership Association
2014	Proposal Reviewer	Learning Forward 2014 Annual Conference
2014	Proposal Reviewer	Future Educators Association National Conference
2013	Competition Judge	Future Educators Association Offsite Exploring Administrative
		Career Judge
2012	Proposal Reviewer	Future Educators Association National Conference
2012	Proposal Reviewer	Learning Forward Summer Conference
2011	Proposal Reviewer	Future Educators Association National Conference

# **Community and Scholarly Service**

2016	Gifting	Ronal McDonald House
2015	Gifting	Ronald McDonald House
2013-2015	Editorial Board Member	Journal of Arts and Humanities (AAIR)
2015	Gifting	Fourth Annual Celebration of Light for Catholic Education
2015	Gifting	Union Gospel Mission of Yakima
2015	Volunteer	Spokane River Clean-Up Member
2014	Attendee	"Others" in the Midst and Chasms with Fr. Jim Voiss Gonzaga
		University
2013	Volunteer	Second Harvest Food Drive
2012	Gifting	Vanessa Behan Crisis Nursery Give for Kids Campaign
2009	Gifting	Spokane Women's Shelter
2008	Volunteer	Fundraising for Providence Cancer Center

#### **Grants**

Funded

Petty, J. (2017). Big Picture Learning/Gonzaga Principal Certification.

Writer, A. A., Writer, B. B. (year). Name of Grant. Organization. Length of grant, date awarded, amount funded.

#### Submitted

Writer, A. A., Writer, B. B. (year). Name of Grant. Organization. Length of grant, date submitted, amount requested.

#### Unfunded

Writer, A. A., Writer, B. B. (year). Name of Grant. Organization. Length of grant, date notified. Not granted.

### **Recognition and Awards**

2013	Jeanne Foster Wardian Leadership in Ed. Award	School of Education-Gonzaga University
2012	Leading for Professional Learning Award	International Award Presented in Boston

2007 Principal of the Year Finalist State Award Presented in Austin

Past	Collegiate Assignments
2015	Manahau

2015	Member	Sport & Physical Education Search Committee
2013-2015	SOE Voted Member	School of Education Reappointment, Rank, and Tenure Committee
2013-2015	SOE Voted Member	Gonzaga University, Academic Council
2013	Committee Chair	DELA Faculty Search
2010-2016	Appointed Member	Graduate Subcommittee of the Academic Council
2010-2013	Committee Member	School of Education Technology Committee
2010-2013	Committee Member	School of Education Assessment Committee
2008-2012	Committee Member	School of Education Diversity Committee

# Past Professional Service, Leadership, and Consultation

2016-2017 Consultant Accreditation Support University of Washington, Tacoma Campus				
	Accreditation Support University of Washington, Tacoma Campus			
Research	Gender Perspectives of the Leadership Pipeline, Gonzaga University			
Research	20 Minutes to a Better Student: An Authentic Relationship, Gonzaga			
	University			
Invited Manuscript Reviewer	Journal of Leadership Studies			
Case Study Reviewer	International Leadership Association			
Proposal Reviewer	Learning Forward 2014 Annual Conference			
Proposal Reviewer	Future Educators Association National Conference			
Consulting	Salina, C., Girtz, S., & Johnson, C. Pilot Development – Predictive Hiring at Sunnyside School District, Sunnyside, WA.			
Presenter	Presented at the Gonzaga CTA "Lunch and Learn" on iwebfolio, Gonzaga, University			
Consulting	Collaboration with the Foundations of the Future Charter Academy, Calgary, Alberta			
Member	PESB Site Review Team Member-University of Washington Tacoma Campus			
Competition Judge	Future Educators Association Offsite Exploring Administrative			
	Career Judge			
Piloted	Gonzaga University On-line E-Portfolio System (Iwebfolio)			
Consulting	Staff Morale with an Assistant Principal in Penticton, British Columbia			
Proposal Reviewer	Future Educators Association National Conference			
Proposal Reviewer	Learning Forward Summer Conference			
Consulting	Professional Learning Community Support with an Educator in Castlegar, British Columbia			
Proposal Reviewer	Future Educators Association National Conference			
	Consultant Research  Invited Manuscript Reviewer Case Study Reviewer Proposal Reviewer Proposal Reviewer Consulting  Presenter  Consulting  Member  Competition Judge  Piloted Consulting Proposal Reviewer Proposal Reviewer Consulting Proposal Reviewer Consulting			