These workshops are designed to provide the Gonzaga University community with opportunities to enhance their understanding of the complexities of social justice in relation to diversity, equity, and inclusion. The workshops are uniquely constructed to challenge participants in the Jesuit tradition of self-reflection. Specifically, participants will be empowered to take ownership in the collective learning.

Workshops run for approximately sixty to ninety minutes but can be customized to be “half day” or “full day” workshops to meet your departmental needs.

To schedule a workshop, please contact
DEB ELLIS
(509)313-6368
ellisd@gonzaga.edu

UMEC is located across the street from the cog at 709 E Desmet Ave.
(509)313-5836
unityhouse@gonzaga.edu
This workshop explores how we understand key concepts like diversity, culture, social justice, equity and equality. This interactive workshop identifies what cultural competence is and how individuals can begin to engage in that developmental process.

This workshop helps individuals understand the concept of identity. Participants will delve into the process of identifying important dimensions of their identity. They will also examine societal perceptions that have resulted in cultural pride as well as stigmas that have perpetuated cultural myths.

This workshop engages individuals in making meaning of their own culture. Participants will delve into the process of identifying important dimensions of their identity. They will also examine societal perceptions that have resulted in cultural pride as well as stigmas that have perpetuated cultural myths.

GOT PRIVILEGE?
What is privilege? Do I have privileges? This workshop will introduce individuals to the different types of privileges to help them better identify them in their everyday lives. Through impactful activities, participants will gain an understanding of how privilege is around us in our immediate environment. This workshop will also explore how participants can utilize privilege for transformative social change.

Faces of Oppression
To oppress or not oppress, that is NOT the question. The real question is what is oppression? And does oppression manifest in our community? This workshop breaks down the different forms of oppression and provides participants examples of how oppression manifests itself in society. Participants will engage in dialogue around their current understanding of oppression.

What is privilege? Do I have privileges? This workshop will introduce individuals to the different types of privileges to help them better identify them in their everyday lives. Through impactful activities, participants will gain an understanding of how privilege is around us in our immediate environment. This workshop will also explore how participants can utilize privilege for transformative social change.

Have you ever said something to someone which resulted in one or both parties being offended? This workshop examines how individuals’ good intentions with their communication can have an adverse impact. Participants will gain awareness of the power of language in the context of culture and learn how to respond more appropriately.

What does it mean to be a social justice ally? This workshop will introduce participants to what it means to become an ally and embark upon discovering the positive impacts of promoting justice. The suggested prerequisite workshop is Faces of Oppression.

NEW BEGINNINGS:
Developing Cultural Competence
Strands of Identity
WANTED:
Stands Of Identity
Exploring Me
DID I REALLY JUST SAY THAT?