

Residence Hall Director

Gonzaga University is currently searching for candidates who are enthusiastic, highly motivated, and have a strong student development focus for the Residence Director position. The Residence Hall Director (RD) of Gonzaga University is responsible for creating communities that foster personal growth and student involvement. Supervised directly by the Associate Director for Residence Life, this entry level professional position is a live in, 10 month position that assures the quality of life and effective administration of a residence hall block consisting of two to five residential facilities for 350-500 undergraduate students. The Residence Director supports the Jesuit mission of *cura personalis* (care for the person) by facilitating student and community development and integrating the academic and co-curricular experiences of students through interactions with students and the encouragement of educational programming. The incumbent supervises and mentors eight to thirteen Resident Assistants (RA) and an undergraduate Assistant Residence Director (ARD), providing challenge and support to them in the areas of their academic and job responsibilities, leadership skills, and personal growth. This position serves the primary judicial role the block's residents by using intervention techniques, reporting incidents, conducting disciplinary meetings, promoting student accountability for actions, and maintaining administrative records to facilitate student development and maintain an orderly life on campus. In addition, this position co-advises a vibrant Block Council, and manages the residences' fiscal and physical resources. Incumbent will be a member of the central professional residence life team and may have a collateral assignment in another area of Student Life.

QUALIFICATIONS

A Bachelor's degree and previous post-graduate live-in residence hall leadership experience is required. A Master's degree in college student personnel or a related field is preferred. Candidates should have: demonstrated passion and commitment to college student life; the ability to relate well and be a mentor to a diverse population of college students, having a genuine interest in their development; experience in encouraging the planning, coordinating, and facilitating creative student programming; demonstrated skill in small group facilitation; experience with judicial counseling or judicial systems in residence life; and an understanding and support of the Jesuit, humanistic mission of a Catholic, liberal arts university.

Salary is \$20,650 for a 10 month position, and includes full benefits. A furnished and air conditioned apartment with phone, internet hookup, cable television and a meal plan during the academic portion of the year nicely compliment the salary package.

To apply, send GU Non-Faculty Application, notice of intent, cover letter, resume and list of three professional references to Human Resources, Residence Hall Director Search, 502 E. Boone, AD Box 80, Spokane, WA 99258. You may download the application and notice of intent off the GU Human Resources website at www.gonzaga.edu/humanresources We will be interviewing for our open position at the ACPA/NASPA Joint Meeting.