Fr. Pat Lee opened the meeting with prayer.

Thayne McCulloh welcomed Jeffery Hart to the Committee, who will be filling in for Sue Weitz.

Thayne passed out the draft document “Vision 2012: The Strategic Plan for Gonzaga University, Version 3” listing goals, along with a document outlining the process timeline. After a brief update regarding the goal development process, it was decided that the goals need to be kept global and not too specific. Creating a matrix or being too specific can create its own problems. Each of the strategies need to be approved and accountable. The task of this Committee is to come up with a well-enough document to present to the Community that will generate further dialogue without a well-defined outcome. It is feared that areas may not want to engage around a goal and the Committee may want them to. There could be serious challenges around getting buy-in.

Thayne then asked for the goal sub-committee report outs and for discussion on what the sub-committees have come up with on the goals.

Goal 1 – Commit every area of the Institution to the reflective engagement of Jesuit, Catholic, and Humanistic Mission.

Fr. Pat Lee reported that the outline given on this goal lists possibilities, on an institutional level, and the Roman numerals listed are suggestions. The sub-committee felt that all areas need to start working with the AJCU and that there is wisdom in showing collaboration with other Jesuit Institutions as well as mission related.

Goal 2 – To educate and transform quality students in an enriched educational environment.

This goal is still in the development stage. Thayne has a meeting scheduled with Gary Weber and Gary with the Deans and there will be discussion of this goal at the next Steering Committee meeting.
Goal 3 – Engage the entire University in the holistic formation of students.

Jeffery Hart presented the draft language for this goal.

Goal 4 – Affirm a community of care, service and social justice.

Shelly Daugherty reported on this goal. It was discussed to change the wording in the first bullet point to take out “as a Jesuit, Catholic and humanistic apostolate” to read, “to Mission values.” This change to reflect serving one another in the Mission together, with respect and caring.

Goal 5 – To broaden the reach and growth of the Gonzaga experience.

Mike Carey and Chuck Leonhardt volunteered to delve into this goal defining the characteristics of the population and report at the next meeting.

Goal 6 – To increase diversity and celebrate the value of human difference.

Raymond Reyes reported on this goal. Discussion about changing some of the wording, making the campus more hospitable and creating an environment where we can attract and keep the diverse population.

Goal 7 – To develop men and women for a global community.

Dennis Horn and Jason Swain reported on this goal. It was suggested that the last sub-bullet point “Promote new academic initiatives that emphasize diversity and multicultural perspectives” be moved up under the first bold bullet-point. It was also suggested that a reference to “staff” be included throughout this.

Goal 8 – To secure the financial future of the University.

Chuck Murphy and Margot Stanfield volunteered to tackle this goal and report at the next meeting.

Next steps:

The sub-committees were asked to meet one more time to assess the discussion from today’s meeting and to start with new reports and then the revisions. They were also asked to send the revisions to Thayne to be distributed to the Committee for review before the next meeting on Wednesday, August 23.

Thayne thanked everyone for all of the thought and hard work moving this forward, in a good way.

The next Steering Committee meeting will be Wednesday, August 23, 2006, 12:00-4:00 p.m. in the PCR.

The meeting was adjourned at 4:00 p.m.