Department of Organizational Leadership Learning Outcomes

Leadership Theory and Foundations
Students will be able to
- Develop a personal leadership philosophy based on authenticity as well as leadership and organizational scholarship related to individual, group, organizational, and societal relationships
- Assess their own leadership practice and develop actions congruent with their philosophy.
- Describe leader behaviors and dispositions that contribute to enhancing effective, just, and ultimately sustainable relationships at these multiple levels.
- Describe and analyze how diverse human conditions intersect and play a role in organizations.

Ethics of Leadership
Students will be able to
- Demonstrate understanding of ethical issues leaders encounter in organizations
- Demonstrate decision making informed by social justice concepts and scholarship of applied leadership ethics

Scholarship
Students will be able to
- Differentiate between types and integrity of research paradigms
- Apply evidence-based scholarship to the analysis of leadership and organizational situations as well as in the design of interventions that address them

Creative and Change Processes
Students will be able to
- Use personal imagination and curiosity to integrate the literature of creativity as it applies to leadership in their organizations
- Formulate a vision for change that engages stakeholders and considers interventions systemically at various organizational levels
- Conduct a systematic analysis of an organization’s processes, structures, and systems and recommend interventions that may be needed to support the achievement of organizational mission and objectives