Creating buy-in is difficult work. Organizations that are good at change are able to quickly align people around new ways of doing things in response to opportunities or threats. Those that master it build resilience and an enduring competitive advantage.

By applying change management best practices to a fictitious company (a hospital tasked with improving its performance), participants will learn how to drive successful change. The simulation provides learning-by-doing, where knowledge retention is optimized and change concepts become immediately relevant for real-world projects.

WHO SHOULD ATTEND?
- Managers at all levels of experience
- High Potential Leaders
- Intact and/or cross-functional teams

LEARNING OUTCOMES:
The Leading Change workshop will enable individuals and organizational teams to:
- Understand change management best practice and their role in it
- Gain experience applying best practice in a no-risk environment
- Apply change best practice, theories, approaches, and principles to their diverse business situations
- Build and develop stakeholder buy-in through application of tools and techniques
- Develop awareness of personal biases that may affect change management and attempts at innovation

Dr. Kristine Hoover is a certified ExperienceChange simulation facilitator. She received her Bachelor of Architecture degree from the University of Cincinnati, and Master of Business Administration, Master of Organization Development, and Doctorate in Leadership Studies degrees from Bowling Green State University. She is certified as a Senior Professional in Human Resources (SPHR) and teaches in Gonzaga’s Jepson School of Business and School of Professional Studies.

DATES
Wednesday, October 19, 2016

TIME
8am to 4pm

VENUE
Hemmingson Center 314
Gonzaga University

COST
$400 per person or $1500/ team of four

MEALS
Included

10% OFF FOR REGISTRATIONS RECEIVED BY SEPTEMBER 16TH!
Space is limited - First come, First serve.

"The interactive game and break-out sessions were not at all intimidating! It was a fun way to learn new skills and steps to implement change."

"This was a great training that I would highly recommend to my co-workers."

"The coaching while implementing our change plan was helpful in reinforcing the topics discussed."

TO REGISTER OR LEARN MORE, PLEASE CONTACT:
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