Just as doctors need to diagnose illnesses, so do leaders need to diagnose organizational challenges. Sometimes, problems can be easily resolved through technical solutions, to which past or current experiences can easily be applied. But many organizational challenges are so complex that no procedures, policies or previous experiences exist to guide the way forward. These challenges require leaders to synthesize complicated information to make high-quality decisions and take bold risks within agreed-upon parameters. This seminar is designed to prepare you for such challenges.

Adaptive Leadership helps leaders:

- Distinguish the differences between technical and adaptive challenges, and frame key questions and issues
- Regulate the pressures that organizations face within ranges that can be withstood
- Surface productive conflict
- Challenge unproductive norms

"Exercising adaptive leadership is about giving meaning to your life beyond your own ambition."

-Ron Heifetz, founder of Center for Public Leadership at Harvard University and author of The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World

**Thursday, June 15th**

8:00 AM - 12:00 PM  
Gonzaga University  
Hemmingson Center Rm 314  
Includes 1 CEU  
Cost: $65

Register by June 9th at gonzaga.edu/leadforlife

Instructor

Kevin Parker is the owner of Dutch Bros in Spokane and served as a Representative for Spokane’s 6th District in the Washington State Legislature. He also teaches in the Whitworth and Gonzaga MBA programs, and Gonzaga’s undergraduate Leadership Studies minor. He studied Political Science at Whitworth, earned an MBA from George Fox and studied Leadership at Harvard. In 2013, he returned to Harvard’s Kennedy School of Government as Alumni in Residence and a Facilitator in the Executive Leadership Program. Kevin was also selected as a Rodel Fellow by the Aspen Institute. As a respected entrepreneur, Kevin has won awards for leadership and business, and has the honor of speaking at numerous public events.